

**WAC 357-31-121 Do overtime eligible employees accrue sick leave if they have taken leave without pay during the month?** (1) Full-time overtime eligible general government employees who are in pay status for less than 80 hours in a month, earn a monthly accrual proportionate to the number of hours in pay status, in the month to that required for full-time employment. Sick leave accruals must not exceed eight hours in a month. Time spent on temporary layoff as provided in WAC 357-46-063 is considered time in pay status for the purpose of this section.

(2) Full-time and part-time (part-time employee as defined in WAC 357-01-2290(1)) overtime eligible higher education employees with leave without pay exceeding 80 hours in a month (prorated for part-time) will earn a monthly accrual proportionate to the number of hours in pay status, in the month to that required for full-time employment. Sick leave accruals must not exceed eight hours in a month.

[Statutory Authority: Chapter 41.06 RCW. WSR 22-01-022, § 357-31-121, filed 12/3/21, effective 7/1/22; WSR 18-05-032, § 357-31-121, filed 2/10/18, effective 3/13/18.]