

**WAC 296-800-130 Safety committees/safety meetings—Summary.**

**Important:**

This rule requires you to have a method of communicating and evaluating safety and health issues brought up by you or your employees in your workplace. Larger employers **must** establish a safety committee. Smaller employers have the choice of either establishing a safety committee or holding safety meetings with a management representative present.

There is a difference between a safety committee and a safety meeting.

- A safety committee is an organizational structure where members represent a group. This gives everyone a voice but keeps the meeting size to an effective number of participants.

- A safety meeting includes all employees and a management person is there to ensure that issues are addressed. Typically, the safety committee is an effective safety management tool for a larger employer and safety meetings are more effective for a smaller employer.

**Your responsibility:**

You must establish a safety committee or hold safety meetings to create and maintain a safe and healthy workplace for all employees.

You must meet the requirements ...	in this section:
Establish and conduct safety committees	WAC 296-800-13020
Follow these rules to conduct safety meetings	WAC 296-800-13025

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 18-22-116, § 296-800-130, filed 11/6/18, effective 12/7/18. Statutory Authority: RCW 49.17.010, [49.17].040, and [49.17].050. WSR 02-16-047, § 296-800-130, filed 8/1/02, effective 10/1/02; WSR 01-11-038, § 296-800-130, filed 5/9/01, effective 9/1/01.]