

**WAC 200-320-110 Agencies shall notify employee(s) of intent to solicit bids.** As required by RCW 41.06.142 (4)(a), the agency shall provide written notice to all potentially displaced employees of the agency's intent to solicit bids. The notice shall include at a minimum:

- (1) A statement that the agency will pursue competitive contracting of specified services;
- (2) The agency's determination that a competitive market exists;
- (3) The date that the agency intends to solicit bids;
- (4) A statement that employees whose position or work will be displaced have sixty calendar days from the date of notification to offer alternatives to competitive contracting as described in RCW 41.06.142 (4)(a) and an agency contact for submitting alternatives;
- (5) The amount and type of state resources allocated by the agency to assist employees in developing alternatives within the time frame described in subsection (4) of this section; and
- (6) A statement that employees whose positions or work will be displaced may compete in competitive contracting as one or more employee business units.

[Statutory Authority: 2011 c 43. WSR 11-23-093, recodified as § 200-320-110, filed 11/17/11, effective 11/17/11. Statutory Authority: RCW 41.06.142. WSR 04-07-104, § 236-51-110, filed 3/17/04, effective 7/1/05.]