

**RCW 49.62.005 Findings—Construction.** The legislature finds that:

(1) Workforce mobility is important to economic growth and development;

(2) Agreements limiting competition or hiring may be contracts of adhesion that may be unreasonable; and

(3) The provisions in this chapter facilitating workforce mobility and protecting employees and independent contractors need to be liberally construed and exceptions narrowly construed. [2024 c 36 s 1; 2019 c 299 s 1.]