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**SENATE BILL 5701**

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**State of Washington**

**69th Legislature**

**2025 Regular Session**

**By** Senators Ramos, Hasegawa, Nobles, and Valdez

Read first time 02/07/25. Referred to Committee on Labor & Commerce.

1 AN ACT Relating to expanding access to records for joint labor  
2 management committees for the purposes of enforcing prevailing wage  
3 laws; and amending RCW 39.12.120.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 39.12.120 and 2019 c 242 s 5 are each amended to  
6 read as follows:

7 (1) Each contractor, subcontractor, or employer shall keep  
8 accurate payroll records for three years from the date of acceptance  
9 of the public works project by the contract awarding agency, showing  
10 the employee's full name, address, social security number, trade or  
11 occupation, classification, straight and overtime rates, hourly rate  
12 of usual benefits, and hours worked each day and week, including any  
13 employee authorizations executed pursuant to RCW 49.28.065, and the  
14 actual gross wages, itemized deductions, withholdings, and net wages  
15 paid, for each laborer, worker, and mechanic employed by the  
16 contractor for work performed on a public works project.

17 (2) A contractor, subcontractor, or employer shall file a copy of  
18 its certified payroll records using the department of labor and  
19 industries' online system at least once per month. If the department  
20 of labor and industries' online system is not used, a contractor,  
21 subcontractor, or employer shall file a copy of its certified payroll

1 records directly with the department of labor and industries in a  
2 format approved by the department of labor and industries at least  
3 once per month.

4 (3) The department of labor and industries shall provide, upon  
5 request, a copy of an employee's payroll records to a joint labor  
6 management committee.

7 (4) A contractor, subcontractor, or employer's noncompliance with  
8 this section constitutes a violation of RCW 39.12.050.

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