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**SECOND SUBSTITUTE SENATE BILL 5060**

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**State of Washington**

**69th Legislature**

**2025 Regular Session**

**By** Senate Ways & Means (originally sponsored by Senators Holy, Dhingra, Chapman, Christian, Cortes, Gildon, Krishnadasan, Lias, Orwall, Short, Slatter, Wagoner, and Wellman)

READ FIRST TIME 02/28/25.

1 AN ACT Relating to increasing the number of law enforcement  
2 agency and county corrections officer personnel; adding a new section  
3 to chapter 43.101 RCW; adding a new section to chapter 36.28A RCW;  
4 making an appropriation; and providing an expiration date.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** A new section is added to chapter 43.101  
7 RCW to read as follows:

8 (1) Subject to the availability of amounts appropriated for this  
9 specific purpose, the commission shall develop and implement a law  
10 enforcement hiring grant program for the purpose of providing direct  
11 support to local and tribal law enforcement agencies in hiring law  
12 enforcement officers, county corrections officers, peer counselors,  
13 and behavioral health personnel working in co-response to increase  
14 community policing and public safety.

15 (2) Grants provide up to 75 percent of the entry-level salaries  
16 and fringe benefits of full-time local or tribal law enforcement  
17 officers, county corrections officers, peer counselors, and  
18 behavioral health personnel working in co-response for a maximum of  
19 36 months, with a minimum 25 percent local cash match requirement and  
20 a maximum state share of \$125,000 per position. Any additional costs  
21 for salaries and benefits higher than entry level are the

1 responsibility of the grant recipient agency. These grants are  
2 intended for the purpose of increasing the number of filled local and  
3 tribal law enforcement officer positions, county corrections  
4 officers, peer counselors, and behavioral health personnel working in  
5 co-response in Washington state. Grants shall not be awarded for any  
6 local or tribal law enforcement position if the applicant is, or has  
7 been within the previous 12 calendar months, employed by a local or  
8 tribal law enforcement agency in Washington state.

9 (3) Grants must be awarded to local and tribal law enforcement  
10 agencies based on local and tribal law enforcement agency submittals  
11 to the commission. In order to qualify for a grant pursuant to this  
12 section a law enforcement agency must maintain:

13 (a) Written and published policies consistent with RCW 43.17.425,  
14 10.93.160, and the office of the attorney general's keep Washington  
15 working act guidance, model policies, and training recommendations  
16 for state and local law enforcement agencies;

17 (b) Written and published policies and training on use of force  
18 approved by the criminal justice training commission;

19 (c) Written and published policies and practices related to laws  
20 addressing firearm relinquishment pursuant to court orders and  
21 domestic violence 911 response requirements;

22 (d) 25 percent officer compliance rate with the criminal justice  
23 training commission's 40-hour crisis intervention team training; and

24 (e) 100 percent officer compliance rate with trauma-informed  
25 training approved by the criminal justice training commission.

26 (4) The commission may provide an advance on grant funding to a  
27 law enforcement agency that does not qualify under subsection (3) of  
28 this section, but who otherwise meets the grant application criteria  
29 established by the commission, for the purposes of the agency coming  
30 into compliance with subsection (3) of this section.

31 (5) Law enforcement agencies applying for a grant exclusively for  
32 county corrections officers are not required to comply with the  
33 requirements of subsection (3) of this section for those county  
34 corrections officers.

35 (6) Under this section the commission shall:

36 (a) Establish policies for applications;

37 (b) Establish and publish on the commission website the  
38 application requirements;

39 (c) Establish and publish on the commission website the criteria  
40 for evaluating and selecting grant recipients;

1 (d) Create a grant application form that local and tribal law  
2 enforcement agencies must use to apply for grant funding; and

3 (e) Require reports from grant recipients that must include at  
4 least how the funding impacted retention rates and improved vacancy  
5 rates, and the estimated time the applying agency took from  
6 recruitment to hiring in the last closed fiscal year.

7 (7) Effective July 31, 2026, and annually thereafter on July  
8 31st, the commission must report to the appropriate committees of the  
9 legislature on:

10 (a) The total count of law enforcement grant applications  
11 received by the commission by fiscal year;

12 (b) The total count of law enforcement officer positions applied  
13 for by fiscal year;

14 (c) The total count of grant funding requested by fiscal year;

15 (d) The name of each law enforcement entity that applied for the  
16 grant, how many officers they requested funding for, and how much  
17 state funding they requested by fiscal year; and

18 (e) The count of grants awarded, to include the name of each law  
19 enforcement entity that was an award recipient for the grant, how  
20 many officers they received funding for, and how much state funding  
21 they were awarded by fiscal year.

22 NEW SECTION. **Sec. 2.** A new section is added to chapter 36.28A  
23 RCW to read as follows:

24 (1) The Washington association of sheriffs and police chiefs  
25 shall complete a report on law enforcement personnel employed as  
26 general authority Washington peace officers, as defined in RCW  
27 10.93.020, over time for each local law enforcement agency in  
28 Washington state. The report must include data points for each local  
29 law enforcement agency on July 1, 2020, July 1, 2021, July 1, 2022,  
30 July 1, 2023, July 1, 2024, and July 1, 2025, on the:

31 (a) Count of general authority Washington peace officer  
32 positions;

33 (b) Count of filled general authority Washington peace officer  
34 positions;

35 (c) Count of vacant general authority Washington peace officer  
36 positions; and

37 (d) Count of retirements of general authority Washington peace  
38 officer positions over the past 12 calendar months.

1           (2) Using data from subsection (1) of this section, the report  
2 must also include a table to show the above data and in turn the  
3 vacancy rates and turnover rates for each local law enforcement  
4 agency, as well as a compiled statewide view of vacancy and turnover  
5 rates for general authority Washington peace officer positions year  
6 over year.

7           (3) The report is due to the governor and fiscal committees of  
8 the legislature by January 1, 2026.

9           (4) This section expires July 1, 2026.

10           NEW SECTION.     **Sec. 3.**     The sum of \$100,000,000, or as much  
11 thereof as may be necessary, is appropriated for the fiscal year  
12 ending June 30, 2026, from the state general fund to the criminal  
13 justice training commission for the purposes of this act.

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