
HOUSE BILL 1475

State of Washington

69th Legislature

2025 Regular Session

By Representatives Gregerson and Ormsby; by request of Office of Financial Management

Read first time 01/21/25. Referred to Committee on Appropriations.

1 AN ACT Relating to suspending the national board for professional
2 standards certification bonuses for certificated instructional staff;
3 and amending RCW 28A.405.415.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 28A.405.415 and 2023 c 379 s 7 are each amended to
6 read as follows:

7 (1) Certificated instructional staff who have attained
8 certification from the national board for professional teaching
9 standards shall receive a bonus each year in which they maintain the
10 certification. The bonus shall be calculated as follows: The annual
11 bonus shall be \$5,000 in the 2007-08 school year. Thereafter, the
12 annual bonus shall increase by inflation, except that the bonus shall
13 not be increased during the 2013-14 and 2014-15 school years.

14 (2)(a) Certificated instructional staff who have attained
15 certification from the national board for professional teaching
16 standards shall be eligible for bonuses in addition to that provided
17 by subsection (1) of this section if the individual is in an
18 instructional assignment in a school in which at least 70 percent of
19 the students qualify for the free and reduced-price lunch program.

20 (b) An individual is eligible for bonuses authorized under this
21 subsection (2) if he or she is in an instructional assignment in a

1 school that meets the definition of high poverty school as defined in
2 rule by the office of the superintendent of public instruction in the
3 school year immediately preceding the school's participation in the
4 United States department of agriculture's community eligibility
5 provision.

6 (c) For the 2024-25 and 2025-26 school years, individuals are
7 eligible for bonuses under this subsection if they are in an
8 instructional assignment in a school providing meals at no charge to
9 students under RCW 28A.235.135 that met the definition of high
10 poverty school as defined in rule by the office of the superintendent
11 of public instruction during the 2022-23 school year.

12 (3) The amount of the additional bonus under subsection (2) of
13 this section for those meeting the qualifications of subsection (2)
14 of this section is \$5,000.

15 (4) The bonuses provided under this section are in addition to
16 compensation received under a district's salary schedule adopted in
17 accordance with RCW 28A.405.200 and shall not be included in
18 calculations of a district's average salary and associated salary
19 limitations under RCW 28A.400.200.

20 (5) The bonuses provided under this section shall be paid in a
21 lump sum amount.

22 (6) Notwithstanding the requirements in this section, no bonus
23 may be paid for the 2025-26, 2026-27, 2027-28, or 2028-29 school
24 years.

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