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**HOUSE BILL 1193**

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**State of Washington**

**69th Legislature**

**2025 Regular Session**

**By** Representatives Couture, Eslick, and Caldier

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1 AN ACT Relating to increasing protections for child welfare  
2 workers; amending RCW 9A.36.031 and 74.14B.010; reenacting and  
3 amending RCW 74.14B.005; and adding a new section to chapter 74.14B  
4 RCW.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 **Sec. 1.** RCW 9A.36.031 and 2024 c 220 s 1 are each amended to  
7 read as follows:

8 (1) A person is guilty of assault in the third degree if he or  
9 she, under circumstances not amounting to assault in the first or  
10 second degree:

11 (a) With intent to prevent or resist the execution of any lawful  
12 process or mandate of any court officer or the lawful apprehension or  
13 detention of himself, herself, or another person, assaults another;  
14 or

15 (b) Assaults a person employed as a transit operator or driver,  
16 the immediate supervisor of a transit operator or driver, a mechanic,  
17 or a security officer, by a public or private transit company or a  
18 contracted transit service provider, while that person is performing  
19 his or her official duties at the time of the assault; or

20 (c) Assaults a school bus driver, the immediate supervisor of a  
21 driver, a mechanic, or a security officer, employed by a school

1 district transportation service or a private company under contract  
2 for transportation services with a school district, while the person  
3 is performing his or her official duties at the time of the assault;  
4 or

5 (d) With criminal negligence, causes bodily harm to another  
6 person by means of a weapon or other instrument or thing likely to  
7 produce bodily harm; or

8 (e) Assaults a firefighter or other employee of a fire  
9 department, county fire marshal's office, county fire prevention  
10 bureau, or fire protection district who was performing his or her  
11 official duties at the time of the assault; or

12 (f) With criminal negligence, causes bodily harm accompanied by  
13 substantial pain that extends for a period sufficient to cause  
14 considerable suffering; or

15 (g) Assaults a law enforcement officer or other employee of a law  
16 enforcement agency who was performing his or her official duties at  
17 the time of the assault; or

18 (h) Assaults a peace officer with a projectile stun gun; or

19 (i) Assaults a nurse, physician, or health care provider who was  
20 performing his or her nursing or health care duties at the time of  
21 the assault. For purposes of this subsection: "Nurse" means a person  
22 licensed under chapter 18.79 RCW; "physician" means a person licensed  
23 under chapter 18.57 or 18.71 RCW; and "health care provider" means a  
24 person certified under chapter 18.71 or 18.73 RCW who performs  
25 emergency medical services or a person regulated under Title 18 RCW  
26 and employed by, or contracting with, a hospital licensed under  
27 chapter 70.41 RCW; or

28 (j) Assaults a judicial officer, court-related employee, county  
29 clerk, or county clerk's employee, while that person is performing  
30 his or her official duties at the time of the assault or as a result  
31 of that person's employment within the judicial system. For purposes  
32 of this subsection, "court-related employee" includes bailiffs, court  
33 reporters, judicial assistants, court managers, court managers'  
34 employees, and any other employee, regardless of title, who is  
35 engaged in equivalent functions; or

36 (k) Assaults a person located in a courtroom, jury room, judge's  
37 chamber, or any waiting area or corridor immediately adjacent to a  
38 courtroom, jury room, or judge's chamber. This section shall apply  
39 only: (i) During the times when a courtroom, jury room, or judge's  
40 chamber is being used for judicial purposes during court proceedings;

1 and (ii) if signage was posted in compliance with RCW 2.28.200 at the  
2 time of the assault; or

3 (1) Is a licensed health care provider who implants or causes  
4 another to implant the provider's own gametes or reproductive  
5 material into a patient during an assisted reproduction procedure.  
6 For the purposes of this subsection, "gamete" means sperm, egg, or  
7 any part of a sperm or egg, and "reproductive material" means a human  
8 gamete or a human organism at any stage of development from  
9 fertilized ovum to embryo; or

10 (m) Assaults a child welfare worker, as defined in RCW  
11 74.14B.005, who was performing his or her official duties at the time  
12 of the assault.

13 (2) Assault in the third degree is a class C felony.

14 **Sec. 2.** RCW 74.14B.005 and 2019 c 470 s 18 and 2019 c 64 s 26  
15 are each reenacted and amended to read as follows:

16 The definitions in this section apply throughout this chapter  
17 unless the context clearly requires otherwise.

18 (1) "Child welfare worker" means an employee of the department  
19 whose job includes supporting or providing child welfare services as  
20 defined in RCW 74.13.020 or child protective services as defined in  
21 RCW 26.44.020.

22 (2) "Department" means the department of children, youth, and  
23 families.

24 ~~((+2))~~ (3) "Secretary" means the secretary of the department of  
25 children, youth, and families.

26 NEW SECTION. **Sec. 3.** A new section is added to chapter 74.14B  
27 RCW to read as follows:

28 (1) A child welfare worker who is required to respond to a  
29 private home or other private location to provide services to,  
30 monitor, or investigate a family, may make a request to their  
31 supervisor to be accompanied by a second trained individual when the  
32 child welfare worker has concerns that violence could occur based on  
33 a family member's history of violence.

34 (2) When a request is made under subsection (1) of this section,  
35 the department shall arrange for a second trained individual to  
36 accompany the child welfare worker unless it is not possible to  
37 fulfill the request under the circumstances.

1 (3) The second trained individual that may accompany a child  
2 welfare worker under this section may be:

3 (a) A law enforcement officer;

4 (b) A mental health professional;

5 (c) A first responder, such as a firefighter or emergency medical  
6 personnel; or

7 (d) An employee of the department who is trained as a child  
8 welfare worker and acts in a supervisory capacity with respect to  
9 other child welfare workers.

10 (4) No retaliation may be taken against a child welfare worker  
11 for requesting that a second trained individual accompany them in  
12 providing services to, monitoring, or investigating a family.

13 **Sec. 4.** RCW 74.14B.010 and 2019 c 470 s 27 are each amended to  
14 read as follows:

15 (1) Child welfare workers shall meet minimum standards  
16 established by the department. Comprehensive training for child  
17 welfare workers shall be completed before such child welfare workers  
18 are assigned to case-carrying responsibilities as the sole worker  
19 assigned to a particular case. Intermittent, part-time, and standby  
20 child welfare workers shall be subject to the same minimum standards  
21 and training. The minimum training standards under this section must  
22 include training related to de-escalation strategies.

23 (2) Ongoing specialized training shall be provided for child  
24 welfare workers responsible for investigating child sexual abuse.  
25 Training participants shall have the opportunity to practice  
26 interview skills and receive feedback from instructors.

27 (3) The department, the criminal justice training commission, the  
28 Washington association of sheriffs and police chiefs, and the  
29 Washington association of prosecuting attorneys shall design and  
30 implement statewide training that contains consistent elements for  
31 persons engaged in the interviewing of children, including law  
32 enforcement, prosecution, and child protective services.

33 (4) The training required by this section shall: (a) Be based on  
34 research-based practices and standards; (b) minimize the trauma of  
35 all persons who are interviewed during abuse investigations; (c)  
36 provide methods of reducing the number of investigative interviews  
37 necessary whenever possible; (d) assure, to the extent possible, that  
38 investigative interviews are thorough, objective, and complete; (e)  
39 recognize needs of special populations, such as persons with

1 developmental disabilities; (f) recognize the nature and consequences  
2 of victimization; (g) require investigative interviews to be  
3 conducted in a manner most likely to permit the interviewed persons  
4 the maximum emotional comfort under the circumstances; (h) address  
5 record retention and retrieval; (i) address documentation of  
6 investigative interviews; and (j) include self-care for child welfare  
7 workers.

8 (5) The identification of domestic violence is critical in  
9 ensuring the safety of children in the child welfare system. It is  
10 also critical for child welfare workers to support victims of  
11 domestic violence while victims continue to care for their children,  
12 when possible, as domestic violence perpetrated against someone other  
13 than the child does not constitute negligent treatment or  
14 maltreatment in and of itself as provided in RCW 26.44.020. For these  
15 reasons, ongoing domestic violence training and consultation shall be  
16 provided to child welfare workers, including how to use the  
17 department's practice guide to domestic violence.

18 (6) By January 1, 2021, the department shall:

19 (a) Develop and implement an evidence-informed curriculum for  
20 supervisors providing support to child welfare workers to better  
21 prepare candidates for effective supervisory and leadership roles  
22 within the department;

23 (b) Develop specialized training for child welfare workers that  
24 includes simulation and coaching designed to improve clinical and  
25 analytical skills;

26 (c) (~~Based on the report required under RCW 43.216.7501(3),~~  
27 ~~develop~~) Develop and implement training for child welfare workers  
28 that incorporates trauma-informed care and reflective supervision  
29 principles.

30 (7) (~~For purposes of this section, "child welfare worker" means~~  
31 ~~an employee of the department whose job includes supporting or~~  
32 ~~providing child welfare services as defined in RCW 74.13.020 or child~~  
33 ~~protective services as defined in RCW 26.44.020.)) The department  
34 shall offer optional in-service training on de-escalation strategies  
35 on at least an annual basis to all child welfare workers.~~

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