
HOUSE BILL 1095

State of Washington

69th Legislature

2025 Regular Session

By Representatives Walen, Salahuddin, and Reeves

Prefiled 12/19/24. Read first time 01/13/25. Referred to Committee on Finance.

1 AN ACT Relating to incentivizing cities and counties to attract
2 and retain commissioned law enforcement officers; amending RCW
3 43.101.200; adding new sections to chapter 82.14 RCW; and creating a
4 new section.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** (1) The law enforcement profession is
7 challenging both physically and mentally, and coupled with the
8 coronavirus pandemic and other significant events that have occurred
9 in recent years that have rapidly changed and shifted community
10 expectations of police, attraction and retention of law enforcement
11 officers has become increasingly difficult. The United States
12 department of justice issued a report in October 2023, with
13 strategies aimed at helping law enforcement agencies increase the
14 number of law enforcement officers. The department of justice report
15 cited a 2023 report from the police executive research forum that
16 showed that police agencies are facing a historic crisis in hiring
17 and retaining law enforcement staff.

18 (2) The legislature recognizes the need for attracting and
19 retaining additional law enforcement officers in Washington. To
20 address this need, the legislature intends to authorize counties and
21 cities to impose a sales and use tax as a credit against the state

1 sales and use tax to provide funding for attracting and retaining law
2 enforcement officers throughout the state.

3 NEW SECTION. **Sec. 2.** A new section is added to chapter 82.14
4 RCW to read as follows:

5 (1) (a) In accordance with the timeline established in section 3
6 of this act, a county or city legislative authority may impose a
7 sales and use tax in accordance with the terms of this chapter. The
8 rate of tax under this section is 0.10 percent of the selling price,
9 in the case of a sales tax, or value of the article used, in the case
10 of a use tax.

11 (b) For a city imposing the sales and use tax under this section,
12 if the county in which the city is located also imposes the tax, the
13 city sales and use tax must be credited against the county tax.

14 (2) The tax authorized in this section is in addition to any
15 other taxes authorized by law and must be collected from those
16 persons who are taxable by the state under chapters 82.08 and 82.12
17 RCW upon the occurrence of any taxable event within the county. The
18 tax authorized under this section is a credit against the state tax
19 under chapter 82.08 or 82.12 RCW. The department must perform the
20 collection of such taxes on behalf of the county or city at no cost
21 to the county or city and the state treasurer must remit the tax to
22 the jurisdiction as provided in RCW 82.14.060.

23 (3) (a) Subject to (b) of this subsection, at least 50 percent of
24 the money received under this section must be used solely for
25 attracting and retaining additional commissioned law enforcement
26 officers.

27 (b) The remaining percentage of the money received under this
28 section in the current calendar year may be used for criminal justice
29 purposes.

30 (4) For the purposes of this section, "criminal justice purposes"
31 means activities that substantially assist the criminal justice
32 system, which may include circumstances where ancillary benefit to
33 the civil justice system occurs, and which includes domestic violence
34 services such as those provided by domestic violence programs,
35 community advocates, and legal advocates, as defined in RCW
36 70.123.020. After May 13, 2021, through December 31, 2025, criminal
37 justice purposes includes local government programs that have a
38 reasonable relationship to reducing the number of people interacting

1 with the criminal justice system including, but not limited to,
2 reducing homelessness and improving behavioral health.

3 NEW SECTION. **Sec. 3.** A new section is added to chapter 82.14
4 RCW to read as follows:

5 Counties and cities may impose the sales and use tax authorized
6 in section 2 of this act as follows:

7 (1) By January 1, 2026, all counties and cities with a population
8 of 50,000 or less may impose the sales and use tax.

9 (2) By January 1, 2027, all counties and cities with a population
10 between 50,000 and 175,000 may impose the sales and use tax.

11 (3) By January 1, 2028, all counties and cities may impose the
12 sales and use tax.

13 **Sec. 4.** RCW 43.101.200 and 2024 c 376 s 908 are each amended to
14 read as follows:

15 (1) Except as provided in subsection (2) of this section, all law
16 enforcement personnel, except volunteers, and reserve officers
17 whether paid or unpaid, initially employed on or after January 1,
18 1978, shall engage in basic law enforcement training which complies
19 with standards adopted by the commission pursuant to RCW 43.101.080.
20 For personnel initially employed before January 1, 1990, such
21 training shall be successfully completed during the first (~~fifteen~~)
22 15 months of employment of such personnel unless otherwise extended
23 or waived by the commission and shall be requisite to the
24 continuation of such employment. Personnel initially employed on or
25 after January 1, 1990, shall commence basic training during the first
26 six months of employment unless the basic training requirement is
27 otherwise waived or extended by the commission. Successful completion
28 of basic training is requisite to the continuation of employment of
29 such personnel initially employed on or after January 1, 1990.

30 (2)(a) All law enforcement personnel who are limited authority
31 Washington peace officers and whose employment commences on or after
32 July 1, 2023, shall commence basic training during the first 12
33 months of employment unless the basic training requirement is
34 otherwise waived or extended by the commission. Successful completion
35 of basic training is requisite to the continuation of employment of
36 such personnel initially employed on or after July 1, 2023.

37 (b)(i) The commission shall review the training files of all law
38 enforcement personnel who are limited authority Washington peace

1 officers, whose employment commenced prior to July 1, 2023, and who
2 have not successfully completed training that complies with standards
3 adopted by the commission, to determine what, if any, supplemental
4 training is required to appropriately carry out the officers' duties
5 and responsibilities.

6 (ii) Nothing in this section may be interpreted to require law
7 enforcement personnel who are limited authority Washington peace
8 officers, whose employment commenced prior to July 1, 2023, to
9 complete the basic law enforcement training academy as a condition of
10 continuing employment as a limited authority Washington peace
11 officer.

12 (iii) Law enforcement personnel who are limited authority
13 Washington peace officers are not required to complete the basic law
14 enforcement academy or an equivalent basic academy upon transferring
15 to a general authority Washington law enforcement agency or limited
16 authority Washington law enforcement agency, as defined in RCW
17 10.93.020, if they have:

18 (A) Been employed as a special agent with the Washington state
19 gambling commission, been a natural resource investigator with the
20 department of natural resources, been a liquor enforcement officer
21 with the liquor and cannabis board, been an investigator with the
22 office of the insurance commissioner, or been a park ranger with the
23 Washington state parks and recreation commission, before or after
24 July 1, 2023; and

25 (B) Received a certificate of successful completion from the
26 basic law enforcement academy or the basic law enforcement
27 equivalency academy and thereafter engaged in regular and
28 commissioned law enforcement employment with an agency listed in
29 (b)(iii)(A) of this subsection without a break or interruption in
30 excess of 24 months; and

31 (C) Remained current with the in-service training requirements as
32 adopted by the commission by rule.

33 (3) Except as provided in RCW 43.101.170, the commission shall
34 provide the aforementioned training and shall have the sole authority
35 to do so. The commission shall provide necessary facilities,
36 supplies, materials, and the board and room of noncommuting attendees
37 for seven days per week (~~(, except during the 2017-2019, 2019-2021,~~
38 ~~and 2021-2023 fiscal biennia, and during fiscal year 2024, when the~~
39 ~~employing, county, city, or state law enforcement agency shall~~
40 ~~reimburse the commission for twenty-five percent of the cost of~~

1 ~~training its personnel~~). Additionally, to the extent funds are
2 provided for this purpose, the commission shall reimburse to
3 participating law enforcement agencies with (~~ten~~) 10 or less full-
4 time commissioned patrol officers the cost of temporary replacement
5 of each officer who is enrolled in basic law enforcement training:
6 PROVIDED, That such reimbursement shall include only the actual cost
7 of temporary replacement not to exceed the total amount of salary and
8 benefits received by the replaced officer during his or her training
9 period:

10 PROVIDED FURTHER, That limited authority Washington law
11 enforcement agencies as defined in RCW 10.93.020 shall reimburse the
12 commission for the full cost of training their personnel.

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