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**SENATE BILL 6067**

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**State of Washington**

**68th Legislature**

**2024 Regular Session**

**By** Senator Padden

1 AN ACT Relating to questions of representation under collective  
2 bargaining agreements for cities, counties, and municipal  
3 corporations; and amending RCW 41.56.070.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 41.56.070 and 2012 c 117 s 83 are each amended to  
6 read as follows:

7 In the event the commission elects to conduct an election to  
8 ascertain the exclusive bargaining representative, and upon the  
9 request of a prospective bargaining representative showing written  
10 proof of at least thirty percent representation of the public  
11 employees within the unit, the commission shall hold an election by  
12 secret ballot to determine the issue. The ballot shall contain the  
13 name of such bargaining representative and of any other bargaining  
14 representative showing written proof of at least ten percent  
15 representation of the public employees within the unit, together with  
16 a choice for any public employee to designate that he or she does not  
17 desire to be represented by any bargaining agent. Where more than one  
18 organization is on the ballot and neither of the three or more  
19 choices receives a majority vote of the public employees within the  
20 bargaining unit, a runoff election shall be held. The runoff ballot  
21 shall contain the two choices which received the largest and second-

1 largest number of votes. No question concerning representation may be  
2 raised within one year of a certification or attempted certification.  
3 Where there is a valid collective bargaining agreement in effect, no  
4 question of representation may be raised except during the period not  
5 more than ninety nor less than sixty days prior to the expiration  
6 date of the agreement. Any agreement which contains a provision for  
7 automatic renewal or extension of the agreement shall not be a valid  
8 agreement; nor shall any agreement be valid if it provides for a term  
9 of existence for more than three years, except that any agreement  
10 entered into between school districts, cities, counties, or municipal  
11 corporations, and their respective employees, may provide for a term  
12 of existence of up to six years. For any agreement entered into by a  
13 city, county, or municipal corporation with a term exceeding three  
14 years, a question of representation may be raised at any time after  
15 the third year of the agreement, regardless of whether the agreement  
16 has expired.

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