
SENATE BILL 6022

State of Washington

68th Legislature

2024 Regular Session

By Senators Fortunato, Lovick, and Padden

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1 AN ACT Relating to retirement medical trust plans for law
2 enforcement officers; adding a new section to chapter 41.12 RCW;
3 adding a new section to chapter 41.14 RCW; and making an
4 appropriation.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** A new section is added to chapter 41.12
7 RCW to read as follows:

8 (1) Except as provided in subsection (3) of this section, each
9 police department covered by this chapter shall establish a
10 retirement medical trust plan, which includes a health reimbursement
11 account for postemployment medical expenses that qualify under
12 section 213(d) of the federal internal revenue code, for each
13 commissioned officer.

14 (2) At a minimum the employer must make the following
15 contributions to each employees' account:

- 16 (a) \$75 to the account of each full-time commissioned officer;
17 (b) The cash value of the employees' unused accumulated sick
18 leave at the time that the employee separates from service; and
19 (c) Any state funds distributed to the employer for this purpose.

1 (3) Departments that provide health reimbursement accounts that
2 meet the requirements in subsections (1) and (2) of this section are
3 not subject to the requirements of this section.

4 NEW SECTION. **Sec. 2.** A new section is added to chapter 41.14
5 RCW to read as follows:

6 (1) Except as provided in subsection (3) of this section, each
7 sheriff's department covered by this chapter shall establish a
8 retirement medical trust plan, which includes a health reimbursement
9 account for postemployment medical expenses that qualify under
10 section 213(d) of the federal internal revenue code, for each
11 commissioned officer.

12 (2) At a minimum the employer must make the following
13 contributions to each employees' account:

- 14 (a) \$75 to the account of each full-time commissioned officer;
- 15 (b) The cash value of the employees' unused accumulated sick
16 leave at the time that the employee separates from service; and
- 17 (c) Any state funds distributed to the employer for this purpose.

18 (3) Departments that provide health reimbursement accounts that
19 meet the minimum requirements in subsections (1) and (2) of this
20 section are not subject to the requirements of this section.

21 NEW SECTION. **Sec. 3.** The sum of \$50,000,000 is appropriated for
22 the fiscal year ending June 30, 2025, from the general fund to the
23 law enforcement officers' and firefighters' plan 2 retirement board.
24 The amount appropriated in this section is provided solely for
25 distributions to cities and counties for deposit to health
26 reimbursement accounts of full-time commissioned law enforcement
27 officers. Funds must be distributed based on criteria developed by
28 the board. When developing criteria the board must consider policies
29 that support recruitment and retention. In order to be eligible for
30 distributions, a commissioned officer must be at least age 50 and
31 have 10 or more years of commissioned service.

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