
SENATE BILL 5273

State of Washington

68th Legislature

2023 Regular Session

By Senators Valdez, Shewmake, Hunt, Kuderer, Lovick, Nguyen, Nobles, Randall, Stanford, and C. Wilson

Read first time 01/11/23. Referred to Committee on Labor & Commerce.

1 AN ACT Relating to requiring public employers to provide employee
2 information to exclusive bargaining representatives; adding a new
3 section to chapter 41.56 RCW; adding a new section to chapter 41.59
4 RCW; adding a new section to chapter 28B.52 RCW; and adding a new
5 section to chapter 41.80 RCW.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

7 NEW SECTION. **Sec. 1.** A new section is added to chapter 41.56
8 RCW to read as follows:

9 (1) If the employer has the information in the employer's
10 records, the employer shall provide to the exclusive bargaining
11 representative the following information for each employee in an
12 appropriate bargaining unit:

13 (a) The employee's name and date of hire;

14 (b) The employee's contact information, including: (i) Cellular,
15 home, and work telephone numbers; (ii) any means of electronic
16 communication, including work and personal email addresses; and (iii)
17 home address or personal mailing address; and

18 (c) Employment information, including the employee's job title,
19 salary, and work site location.

1 (2) The employer must provide the information to the exclusive
2 bargaining representative in an editable digital file format agreed
3 to by the exclusive bargaining representative:

4 (a) Within 10 calendar days from the date of hire for a newly
5 hired employee in an appropriate bargaining unit; and

6 (b) Every 90 calendar days for all employees in an appropriate
7 bargaining unit.

8 (3) When there is a state-level representative of the exclusive
9 bargaining representative for a bargaining unit, the employer may
10 provide the information to the state-level representative.

11 (4) The exclusive bargaining representative may use the
12 information provided under this section only for representation
13 purposes.

14 (5) If an employer fails to comply with this section, the
15 exclusive bargaining representative may bring a court action to
16 enforce compliance. The court may order the employer to pay costs and
17 reasonable attorneys' fees incurred by the exclusive bargaining
18 representative.

19 NEW SECTION. **Sec. 2.** A new section is added to chapter 41.59
20 RCW to read as follows:

21 Section 1 of this act applies to this chapter.

22 NEW SECTION. **Sec. 3.** A new section is added to chapter 28B.52
23 RCW to read as follows:

24 Section 1 of this act applies to this chapter.

25 NEW SECTION. **Sec. 4.** A new section is added to chapter 41.80
26 RCW to read as follows:

27 Section 1 of this act applies to the following employers subject
28 to this chapter:

- 29 (1) Western Washington University;
- 30 (2) Central Washington University;
- 31 (3) Eastern Washington University; and
- 32 (4) The Evergreen State College.

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