
HOUSE BILL 1801

State of Washington

68th Legislature

2023 Regular Session

By Representatives Jacobsen, McEntire, Christian, Goehner, Corry, Schmidt, Chandler, Klicker, Robertson, Sandlin, Graham, Chambers, and McClintock

Read first time 02/09/23. Referred to Committee on Labor & Workplace Standards.

1 AN ACT Relating to eliminating COVID-19 vaccine requirements for
2 new or prospective employees of state agencies; adding a new section
3 to chapter 43.01 RCW; and declaring an emergency.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** A new section is added to chapter 43.01
6 RCW to read as follows:

7 (1) An employer may not require any person hired on or after the
8 effective date of this section, or any perspective employee or
9 applicant, as a condition of employment, to present proof that the
10 person has received a vaccine for COVID-19 or any variant thereof.

11 (2) Any rule, order, or directive that requires a person hired on
12 or after the effective date of this section or any perspective
13 employee or applicant, to be vaccinated against COVID-19 as a
14 condition of employment is unenforceable.

15 (3) For the purposes of this section:

16 (a) "COVID-19" means a respiratory disease caused by the acute
17 respiratory syndrome coronavirus 2 (SARS-CoV-2).

18 (b) "Employer" means any executive branch state agency and
19 includes the governor's office.

1 NEW SECTION. **Sec. 2.** This act is necessary for the immediate
2 preservation of the public peace, health, or safety, or support of
3 the state government and its existing public institutions, and takes
4 effect immediately.

--- END ---