

SSB 6069 - S AMD 641
By Senator Mullet

ADOPTED 02/12/2024

1 On page 2, line 1, after "DEFINITIONS." insert "The definitions
2 in this section apply throughout this chapter unless the context
3 clearly requires otherwise."

4 On page 2, line 21, after "employed," strike "five or more full-
5 time equivalent employees" and insert "employees working a combined
6 minimum of 10,400 hours"

7 On page 2, beginning on line 32, strike all of subsection (10)

8 Renumber the remaining subsections consecutively and correct any
9 internal references accordingly.

10 On page 12, beginning on line 4, strike all of subsections (2)(a)
11 and (b) and insert the following:

12 "(a) If the complaint is filed before January 1, 2030, offer
13 technical assistance to the employer to bring them into compliance.
14 Civil penalties may not be assessed before January 1, 2030;

15 (b) If the complaint is filed on or after January 1, 2030,
16 educate the employer on how to come into compliance and, if necessary
17 and as provided in this section, enforce penalties for willful
18 violations."

19 On page 12, line 25, after "\$100" insert "and \$250 for a second
20 willful violation"

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21 On page 1, beginning on line 1 of the title, after "improving"
22 strike "retirement security for Washingtonians" and insert "private
23 Washington workforce retirement security standards"

EFFECT: (1) Modifies the definition of a covered employer from one that had five full-time equivalent employees to one that had employees working a combined minimum of 10,400 hours.

(2) Removes the definition of full-time equivalent.

(3) Provides that penalties may not be assessed for a willful violation until January 1, 2030, instead of after two years of when the program first applies to the employer.

(4) Makes a second willful violation of the program \$250 instead of \$500.

(5) Modifies the title.

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