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By Committee on Early Learning & K-12 Education

ADOPTED 04/05/2023

1 Strike everything after the enacting clause and insert the 2 following:

3 "NEW SECTION. Sec. 1. A new section is added to chapter 28A.300 4 RCW to read as follows:

- (1) The office of the superintendent of public instruction shall develop, and periodically update, model student handbook language that includes information about policies and complaint procedures related to discrimination, including sexual harassment and addressing transgender students, and information about policies and complaint procedures related to harassment, intimidation, and bullying, as well as the overlap between the policies and complaint procedures. The model student handbook language must also include a description of the services available through the office of the education ombuds and the contact information for the office of the education ombuds. The model student handbook language must be aligned with existing requirements in state law including chapters 28A.640 and 28A.642 RCW and RCW 28A.600.477 and 28A.600.510. The model student handbook language must be jointly developed with the Washington state school directors' association, and in consultation with the office of the education ombuds. The model student handbook language must be posted publicly on the office of the superintendent of public instruction's website beginning July 1, 2024.
- (2) Beginning with the 2024-25 school year, each school district must include the model student handbook language developed under subsection (1) of this section in any student, parent, employee, and volunteer handbook that it or one of its schools publishes and on the school district's website, and any school's website, if a school or the school district maintains a website. If a school district neither publishes a handbook nor maintains a website, it must provide the model student handbook language developed under subsection (1) of

- 1 this section to each student, parent, employee, and volunteer at
- 2 least annually.

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- NEW SECTION. Sec. 2. A new section is added to chapter 28A.642
 RCW to read as follows:
 - (1) Each school district shall designate one person in the school district as the primary contact regarding school district compliance with this chapter. In addition to any other duties required by law and the school district, the primary contact must:
- 9 (a) Ensure that complaints of discrimination communicated to the school district are promptly investigated and resolved; and
 - (b) Communicate with the primary contact regarding the school district's policy and procedure prohibiting harassment, intimidation, and bullying under RCW 28A.600.477, and the primary contact regarding the school district's policies and procedures related to transgender students under RCW 28A.642.080.
- 16 (2) The primary contact may also serve as the primary contact regarding the school district's policy and procedure prohibiting harassment, intimidation, and bullying under RCW 28A.600.477 and the primary contact regarding the school district's policy and procedure related to transgender students under RCW 28A.642.080.
- 21 **Sec. 3.** RCW 28A.640.020 and 1994 c 213 s 1 are each amended to 22 read as follows:
 - (1) The superintendent of public instruction shall develop regulations and guidelines to eliminate sex discrimination as it applies to public school employment, counseling and guidance services to students, recreational and athletic activities for students, access to course offerings, and in textbooks and instructional materials used by students.
- 29 (a) Specifically with respect to public school employment, all schools shall be required to:
- 31 (i) Maintain credential requirements for all personnel without 32 regard to sex;
 - (ii) Make no differentiation in pay scale on the basis of sex;
- 34 (iii) Assign school duties without regard to sex except where 35 such assignment would involve duty in areas or situations, such as 36 but not limited to a shower room, where persons might be disrobed;
- 37 (iv) Provide the same opportunities for advancement to males and 38 females; and

- (v) Make no difference in conditions of employment including, but not limited to, hiring practices, leaves of absence, employment, and assignment of, or pay for, instructional and noninstructional duties, on the basis of sex.
- (b) Specifically with respect to counseling and guidance services for students, they shall be made available to all students equally. All certificated personnel shall be required to stress access to all career and vocational opportunities to students without regard to sex.
- (C) Specifically with respect to recreational and athletic activities, they shall be offered to all students without regard to sex. Schools may provide separate teams for each sex. Schools which provide the following shall do so with no disparities based on sex: Equipment and supplies; medical care; services and insurance; transportation and per diem allowances; opportunities to receive coaching and instruction; laundry services; assignment of officials; opportunities for competition, publicity and awards; scheduling of games and practice times including use of courts, gyms, and pools: PROVIDED, That such scheduling of games and practice times shall be determined by local administrative authorities after consideration of the public and student interest in attending and participating in various recreational and athletic activities. Each school which provides showers, toilets, or training room facilities for athletic purposes shall provide comparable facilities for both sexes. Such facilities may be provided either as separate facilities or shall be scheduled and used separately by each sex.

The superintendent of public instruction shall also be required to develop a student survey to distribute every three years to each local school district in the state to determine student interest for male/female participation in specific sports.

- (d) Specifically with respect to course offerings, all classes shall be required to be available to all students without regard to sex: PROVIDED, That separation is permitted within any class during sessions on sex education or gym classes.
- (e) Specifically with respect to textbooks and instructional materials, which shall also include, but not be limited to, reference books and audiovisual materials, they shall be required to adhere to the guidelines developed by the superintendent of public instruction implement the intent of this chapter: PROVIDED, That this subsection shall not be construed to prohibit the introduction of 3

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- 1 material deemed appropriate by the instructor for educational 2 purposes.
 - (2) (a) By December 31, 1994, the superintendent of public instruction shall develop criteria for use by school districts in developing sexual harassment policies as required under (b) of this subsection. The criteria shall address the subjects of grievance procedures, remedies to victims of sexual harassment, disciplinary actions against violators of the policy, and other subjects at the discretion of the superintendent of public instruction. Disciplinary actions must conform with collective bargaining agreements and state and federal laws. The superintendent of public instruction also shall supply sample policies to school districts upon request.
 - (b) By June 30, 1995, every school district shall adopt and implement a written policy concerning sexual harassment. The policy shall apply to all school district employees, volunteers, parents, and students, including, but not limited to, conduct between students.
 - (c) School district policies on sexual harassment shall be reviewed by the superintendent of public instruction considering the criteria established under (a) of this subsection as part of the monitoring process established in RCW 28A.640.030.
 - (d) The school district's sexual harassment policy shall be conspicuously posted throughout each school building, and provided to each employee. A copy of the policy shall appear in any publication of the school or school district setting forth the rules, regulations, procedures, and standards of conduct for the school or school district. This requirement as it relates to students, parents, and guardians may be satisfied by using the model student handbook language in section 1 of this act.
 - (e) Each school shall develop a process for discussing the district's sexual harassment policy. The process shall ensure the discussion addresses the definition of sexual harassment and issues covered in the sexual harassment policy.
 - (f) "Sexual harassment" as used in this section means unwelcome sexual advances, requests for sexual favors, sexually motivated physical contact, or other verbal or physical conduct or communication of a sexual nature if:
- 38 (i) Submission to that conduct or communication is made a term or condition, either explicitly or implicitly, of obtaining an education or employment;

- 1 (ii) Submission to or rejection of that conduct or communication 2 by an individual is used as a factor in decisions affecting that 3 individual's education or employment; or
 - (iii) That conduct or communication has the purpose or effect of substantially interfering with an individual's educational or work performance, or of creating an intimidating, hostile, or offensive educational or work environment.
- **Sec. 4.** RCW 28A.600.477 and 2019 c 194 s 1 are each amended to 9 read as follows:
 - (1) (a) By January 31, 2020, each school district must adopt or amend if necessary a policy and procedure prohibiting harassment, intimidation, and bullying of any student and that, at a minimum, incorporates the model policy and procedure described in subsection (3) of this section.
 - (b) School districts must share the policy and procedure prohibiting harassment, intimidation, and bullying with parents or guardians, students, volunteers, and school employees in accordance with the rules adopted by the office of the superintendent of public instruction. This requirement as it relates to students, parents, and guardians may be satisfied by using the model student handbook language in section 1 of this act.
 - (c)(i) Each school district must designate one person in the school district as the primary contact regarding the policy and procedure prohibiting harassment, intimidation, and bullying. In addition to other duties required by law and the school district, the primary contact must:
 - (A) Ensure the implementation of the policy and procedure prohibiting harassment, intimidation, and bullying;
 - (B) Receive copies of all formal and informal complaints relating to harassment, intimidation, or bullying;
 - (C) Communicate with the school district employees responsible for monitoring school district compliance with chapter 28A.642 RCW prohibiting discrimination in public schools, and the primary contact regarding the school district's policies and procedures related to transgender students under RCW 28A.642.080; and
- 36 (D) Serve as the primary contact between the school district, the 37 office of the education ombuds, and the office of the superintendent 38 of public instruction on the policy and procedure prohibiting 39 harassment, intimidation, and bullying.

- (ii) The primary contact from each school district must attend at least one training class as provided in subsection (4) of this section, once this training is available.
- (iii) The primary contact may also serve as the primary contact regarding the school district's policies and procedures relating to transgender students under RCW 28A.642.080 and the primary contact regarding school district compliance with nondiscrimination laws under section 1 of this act.
- (2) School districts are encouraged to adopt and update the policy and procedure prohibiting harassment, intimidation, and bullying through a process that includes representation of parents or guardians, school employees, volunteers, students, administrators, and community representatives.
- (3)(a) By September 1, 2019, and periodically thereafter, the Washington state school directors' association must collaborate with the office of the superintendent of public instruction to develop and update a model policy and procedure prohibiting harassment, intimidation, and bullying.
- (b) Each school district must provide to the office of the superintendent of public instruction a brief summary of its policies, procedures, programs, partnerships, vendors, and instructional and training materials prohibiting harassment, intimidation, and bullying to be posted on the office of the superintendent of public instruction's school safety center website, and must also provide the office of the superintendent of public instruction with a link to the school district's website for further information. The school district's primary contact for harassment, intimidation, and bullying issues must annually by August 15th verify posted information and links and notify the school safety center of any updates or changes.
- (c) The office of the superintendent of public instruction must publish on its website, with a link to the school safety center website, the revised and updated model policy and procedure prohibiting harassment, intimidation, and bullying, along with training and instructional materials on the components that must be included in any school district policy and procedure prohibiting harassment, intimidation, and bullying. By September 1, 2019, the office of the superintendent of public instruction must adopt rules regarding school districts' communication of the policy and procedure prohibiting harassment, intimidation, and bullying to parents, students, employees, and volunteers.

- 1 (4) By December 31, 2020, the office of the superintendent of public instruction must develop a statewide training class for those 2 people in each school district who act as the primary contact 3 regarding the policy and procedure prohibiting harassment, 4 intimidation, and bullying as provided in subsection (1) of this 5 6 section. The training class must be offered on an annual basis by educational service districts in collaboration with the office of the 7 superintendent of public instruction. The training class must be 8 based on the model policy and procedure prohibiting harassment, 9 intimidation, and bullying as provided in subsection (3) of this 10 11 section and include materials related to hazing and the Washington 12 state school directors' association model transgender student policy and procedure as provided in RCW 28A.642.080. 13
- 14 (5) The definitions in this subsection apply throughout this 15 section unless the context clearly requires otherwise.
 - (a) "Electronic" means any communication where there is the transmission of information by wire, radio, optical cable, electromagnetic, or other similar means.
 - (b)(i) "Harassment, intimidation, or bullying" means any intentional electronic, written, verbal, or physical act including, but not limited to, one shown to be motivated by any characteristic in RCW 28A.640.010 and 28A.642.010, or other distinguishing characteristics, when the intentional electronic, written, verbal, or physical act:
 - (A) Physically harms a student or damages the student's property;
- 26 (B) Has the effect of substantially interfering with a student's education;
- 28 (C) Is so severe, persistent, or pervasive that it creates an intimidating or threatening educational environment; or
- 30 (D) Has the effect of substantially disrupting the orderly 31 operation of the school.
- 32 (ii) Nothing in (b)(i) of this subsection requires the affected 33 student to actually possess a characteristic that is a basis for the 34 harassment, intimidation, or bullying.
- 35 **Sec. 5.** RCW 28A.642.080 and 2019 c 194 s 2 are each amended to 36 read as follows:
- 37 (1)(a) By January 31, 2020, each school district must adopt or 38 amend if necessary policies and procedures that, at a minimum,

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incorporate all the elements of the model transgender student policy and procedure described in subsection (3) of this section.

- (b) School districts must share the policies and procedures that meet the requirements of (a) of this subsection with parents or guardians, students, volunteers, and school employees in accordance with rules adopted by the office of the superintendent of public instruction. This requirement as it relates to students, parents, and guardians may be satisfied by using the model student handbook language in section 1 of this act.
- (c)(i) Each school district must designate one person in the school district as the primary contact regarding the policies and procedures relating to transgender students that meet the requirements of (a) of this subsection. In addition to any other duties required by law and the school district, the primary contact must:
- 16 (A) Ensure the implementation of the policies and procedures 17 relating to transgender students that meet the requirements of (a) of 18 this subsection;
 - (B) Receive copies of all formal and informal complaints relating to transgender students;
 - (C) Communicate with the school district employees responsible for monitoring school district compliance with this chapter, and the primary contact regarding the school district's policy and procedure prohibiting harassment, intimidation, and bullying under RCW 28A.600.477; and
 - (D) Serve as the primary contact between the school district, the office of the education ombuds, and the office of the superintendent of public instruction on policies and procedures relating to transgender students that meet the requirements of (a) of this subsection.
- 31 (ii) The primary contact from each school district must attend at least one training class as provided in RCW 28A.600.477, once this training is available.
 - (iii) The primary contact may also serve as the primary contact regarding the school district's policy and procedure prohibiting harassment, intimidation, and bullying under RCW 28A.600.477 and the primary contact regarding school district compliance with nondiscrimination laws under section 1 of this act.
- 39 (2) As required by the office of the superintendent of public 40 instruction, each school district must provide to the office of the Code Rev/CC:lel 8 S-2472.2/23 2nd draft

- superintendent of public instruction its policies and procedures relating to transgender students that meet the requirements of subsection (1)(a) of this section.
- (3) (a) By September 1, 2019, and periodically thereafter, the Washington state school directors' association must collaborate with the office of the superintendent of public instruction to develop and update a model transgender student policy and procedure.
- (b) The elements of the model transgender student policy and procedure must, at a minimum: Incorporate the office of the superintendent of public instruction's rules and guidelines developed under RCW 28A.642.020 to eliminate discrimination in Washington public schools on the basis of gender identity and expression; address the unique challenges and needs faced by transgender students in public schools; and describe the application of the model policy and procedure prohibiting harassment, intimidation, and bullying, required under RCW 28A.600.477, to transgender students.
- (c) The office of the superintendent of public instruction and the Washington state school directors' association must maintain the model policy and procedure on each agency's website at no cost to school districts.
- (4) (a) By December 31, 2020, the office of the superintendent of public instruction must develop online training material available to all school staff based on the model transgender student policy and procedure described in subsection (3) of this section and the office of the superintendent of public instruction's rules and guidance as provided under this chapter.
- (b) The online training material must describe the role of school district primary contacts for monitoring school district compliance with this chapter prohibiting discrimination in public schools, RCW 28A.600.477 related to the policies and procedures prohibiting harassment, intimidation, and bullying, and this section related to policies and procedures relating to transgender students.
- (c) The online training material must include best practices for policy and procedure implementation and cultural change that are guided by school district experiences.
- 36 (d) The office of the superintendent of public instruction must 37 annually notify school districts of the availability of the online 38 training material.

- **Sec. 6.** RCW 28A.600.510 and 2022 c 222 s 2 are each amended to read as follows:
 - (1) Beginning August 1, 2023, public schools must:

- (a) Provide students and their parents or guardians with a description of the services available through the office of the education ombuds and the contact information for the office of the education ombuds at the time of initial enrollment or admission; and
- (b) Either: (i) Include on their website a description of the services available through the office of the education ombuds and a link to the website of the office of the education ombuds; or (ii) provide a description of the services available through the office of the education ombuds and the contact information for the office of the education ombuds in existing materials that are shared annually with families, students, and school employees, such as welcome packets, orientation guides, and newsletters. This requirement as it relates to students and families may be satisfied by using the model student handbook language in section 1 of this act.
- (2) Public schools are encouraged to comply with both subsection (1)(b)(i) and (ii) of this section.
- (3) By July 1, 2022, the office of the education ombuds must develop a template of the information described in subsection (1) of this section. The template must be translated into Spanish and into other languages as resources allow. The template must be made available upon request and updated as needed.
- 25 (4) For the purposes of this section, "public schools" has the 26 same meaning as in RCW 28A.150.010.
- NEW SECTION. Sec. 7. A new section is added to chapter 28A.600 RCW to read as follows:
- (1) The legislature recognizes that public schools have the authority to immediately remove a student from school if the student poses an immediate and continuing danger to other students or to school staff, or if the student poses an immediate and continuing threat of material and substantial disruption of the education process. The legislature acknowledges that emergency expulsion is limited to 10 consecutive school days, the school must provide an opportunity for the student to receive educational services during the emergency expulsion, and both the emergency expulsion and any suspension or expulsion that the emergency expulsion is converted to can be appealed. However, the legislature finds that emergency Code Rev/CC:lel S-2472.2/23 2nd draft

- 1 expulsion tarnishes a student's reputation and self-image, which can result in school staff, fellow students, or the student's families 2 making assumptions about the student, and, in some cases, these 3 assumptions result in harassment, intimidation, or bullying of the 4 student. Therefore, the legislature intends to discontinue the use of 5 6 the prejudicial term "emergency expulsion," and replace it with the term "emergency removal," which is a more accurate description of the 7 temporary removal of a student from school to assess and properly 8 respond to an emergent situation involving the student. 9
 - (2) As soon as possible after the effective date of this section, the office of the superintendent of public instruction must publish a bulletin to notify school districts and public schools that the term "emergency removal" must be used instead of the term "emergency expulsion" in the context of student discipline and as required by RCW 28A.300.042 and 28A.600.015. The legislature's intent as described in subsection (1) of this section must be included in the bulletin. The bulletin must also include guidance about student discipline data collection and historical data comparison.
- 19 (3) A student who was emergency expelled between September 1, 20 2019, and the effective date of this section may request that any 21 reference to "emergency expulsion" in the student's education record 22 be revised to "emergency removal."
- 23 **Sec. 8.** RCW 28A.300.042 and 2016 c 72 s 501 are each amended to 24 read as follows:
 - (1) Beginning with the 2017-18 school year, and using the phase-in provided in subsection (2) of this section, the superintendent of public instruction must collect and school districts must submit all student-level data using the United States department of education 2007 race and ethnicity reporting guidelines, including the subracial and subethnic categories within those guidelines, with the following modifications:
- 32 (a) Further disaggregation of the Black category to differentiate 33 students of African origin and students native to the United States 34 with African ancestors;
- 35 (b) Further disaggregation of countries of origin for Asian 36 students;
- 37 (c) Further disaggregation of the White category to include 38 subethnic categories for Eastern European nationalities that have 39 significant populations in Washington; and

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- 1 (d) For students who report as multiracial, collection of their 2 racial and ethnic combination of categories.
 - (2) Beginning with the 2017-18 school year, school districts shall collect student-level data as provided in subsection (1) of this section for all newly enrolled students, including transfer students. When the students enroll in a different school within the district, school districts shall resurvey the newly enrolled students for whom subracial and subethnic categories were not previously collected. School districts may resurvey other students.
- (3) All student data-related reports required of 10 11 superintendent of public instruction in this title must be 12 disaggregated by at least the following subgroups of students: White, Black, Hispanic, American Indian/Alaskan Native, Asian, Pacific 13 14 Islander/Hawaiian Native, low income, transitional bilingual, migrant, special education, and students covered by section 504 of 15 the federal rehabilitation act of 1973, as amended (29 U.S.C. Sec. 16 17 794).
- 18 (4) All student data-related reports prepared by the 19 superintendent of public instruction regarding student suspensions 20 and expulsions as required under this title are subject to 21 disaggregation by subgroups including:
- 22 (a) Gender;

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- 23 (b) Foster care;
 - (c) Homeless, if known;
- 25 (d) School district;
- 26 (e) School;
- 27 (f) Grade level;
- 28 (g) Behavior infraction code, including:
- 29 (i) Bullying;
- 30 (ii) Tobacco;
- 31 (iii) Alcohol;
- 32 (iv) Illicit drug;
- 33 (v) Fighting without major injury;
- 34 (vi) Violence without major injury;
- 35 (vii) Violence with major injury;
- 36 (viii) Possession of a weapon; and
- 37 (ix) Other behavior resulting from a short-term or long-term 38 suspension, expulsion, or interim alternative education setting 39 intervention;
- 40 (h) Intervention applied, including:

- 1 (i) Short-term suspension;
- 2 (ii) Long-term suspension;
- 3 (iii) Emergency ((expulsion)) removal;
- 4 (iv) Expulsion;

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- 5 (v) Interim alternative education settings;
- 6 (vi) No intervention applied; and
- 7 (vii) Other intervention applied that is not described in this 8 subsection (4)(h);
- 9 (i) Number of days a student is suspended or expelled, to be 10 counted in half or full days; and
- 11 (j) Any other categories added at a future date by the data 12 governance group.
 - (5) All student data-related reports required of the superintendent of public instruction regarding student suspensions and expulsions as required in RCW 28A.300.046 are subject to cross-tabulation at a minimum by the following:
 - (a) School and district;
- (b) Race, low income, special education, transitional bilingual, migrant, foster care, homeless, students covered by section 504 of the federal rehabilitation act of 1973, as amended (29 U.S.C. Sec. 794), and categories to be added in the future;
 - (c) Behavior infraction code; and
- 23 (d) Intervention applied.
- 24 The K-12 data governance group shall develop the data 25 protocols and guidance for school districts in the collection of data as required under this section, and the office of the superintendent 26 of public instruction shall modify the statewide student data system 27 as needed. The office of the superintendent of public instruction 28 shall also incorporate training for school staff on best practices 29 for collection of data on student race and ethnicity in other 30 31 training or professional development related to data provided by the 32 office.
- 33 **Sec. 9.** RCW 28A.600.015 and 2016 c 72 s 105 are each amended to read as follows:
- 35 (1) The superintendent of public instruction shall adopt and distribute to all school districts lawful and reasonable rules prescribing the substantive and procedural due process guarantees of pupils in the common schools. Such rules shall authorize a school district to use informal due process procedures in connection with Code Rev/CC:lel 13 S-2472.2/23 2nd draft

- 1 the short-term suspension of students to the extent constitutionally permissible: PROVIDED, That the superintendent of public instruction 2 deems the interest of students to be adequately protected. When a 3 student suspension or expulsion is appealed, the rules 4 authorize a school district to impose the suspension or expulsion 5 6 temporarily after an initial hearing for no more than ((ten)) 10 consecutive school days or until the appeal is decided, whichever is 7 earlier. Any days that the student is temporarily suspended or 8 expelled before the appeal is decided shall be applied to the term of 9 the student suspension or expulsion and shall not limit or extend the 10 11 term of the student suspension or expulsion. An expulsion or 12 suspension of a student may not be for an indefinite period of time.
 - (2) Short-term suspension procedures may be used for suspensions of students up to and including, ((ten)) 10 consecutive school days.
 - (3) Emergency ((expulsions)) removals must end or be converted to another form of corrective action within ten school days from the date of the emergency removal from school. Notice and due process rights must be provided when an emergency ((expulsion)) removal is converted to another form of corrective action.
 - (4) School districts may not impose long-term suspension or expulsion as a form of discretionary discipline.
 - (5) Any imposition of discretionary and nondiscretionary discipline is subject to the bar on suspending the provision of educational services pursuant to subsection (8) of this section.
 - (6) As used in this chapter, "discretionary discipline" means a disciplinary action taken by a school district for student behavior that violates rules of student conduct adopted by a school district board of directors under RCW 28A.600.010 and this section, but does not constitute action taken in response to any of the following:
 - (a) A violation of RCW 28A.600.420;
 - (b) An offense in RCW 13.04.155;
- 32 (c) Two or more violations of RCW 9A.46.120, 9.41.280, 33 28A.600.455, 28A.635.020, or 28A.635.060 within a three-year period; 34 or
- 35 (d) Behavior that adversely impacts the health or safety of other 36 students or educational staff.
- 37 (7) Except as provided in RCW 28A.600.420, school districts are 38 not required to impose long-term suspension or expulsion for behavior 39 that constitutes a violation or offense listed under subsection

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- 1 (6)(a) through (d) of this section and should first consider 2 alternative actions.
 - (8) School districts may not suspend the provision of educational services to a student as a disciplinary action. A student may be excluded from a particular classroom or instructional or activity area for the period of suspension or expulsion, but the school district must provide an opportunity for a student to receive educational services during a period of suspension or expulsion.
 - (9) Nothing in this section creates any civil liability for school districts, or creates a new cause of action or new theory of negligence against a school district board of directors, a school district, or the state."

SHB 1207 - S COMM AMD

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By Committee on Early Learning & K-12 Education

ADOPTED 04/05/2023

- On page 1, line 6 of the title, after "term;" strike the remainder of the title and insert "amending RCW 28A.640.020, 28A.600.477, 28A.642.080, 28A.600.510, 28A.300.042, and 28A.600.015; adding a new section to chapter 28A.300 RCW; adding a new section to chapter 28A.642 RCW; and adding a new section to chapter 28A.600 RCW."
 - <u>EFFECT:</u> (1) Requires the model student handbook language to be aligned with existing requirements regarding transgender students; sexual harassment; harassment, intimidation, and bullying; and Office of the Education Ombuds.
 - (2) Allows existing requirements regarding policies and procedures and notification as it relates to students, parents, and guardians to be satisfied by using the model student handbook language.
 - (3) Allows the primary contact regarding nondiscrimination laws to also serve as the primary contact regarding transgender students and harassment, intimidation, and bullying.

--- END ---