

SHB 1905 - H AMD **863**

By Representative Schmidt

NOT ADOPTED 02/08/2024

1 On page 3, line 6, after "(1)" insert "(a)"

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3 On page 3, line 13, after "49.58.070" insert ", subject to (b) of
4 this subsection"

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6 On page 3, after line 15, insert the following:

7 "(b) For claims alleging discrimination based on the employee's
8 membership in a protected class, other than gender, the remedy
9 provided in RCW 49.58.070 is not available unless the employee has
10 exhausted the administrative remedy under RCW 49.58.060 and has not
11 accepted any monetary settlement."

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13 On page 4, line 31, after "49.58.070." insert "However, for claims
14 alleging discrimination based on the employee's membership in a
15 protected class, other than gender, the remedy provided in RCW
16 49.58.070 is not available unless the employee has exhausted the
17 administrative remedy under RCW 49.58.060 and has not accepted any
18 monetary settlement."

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EFFECT: Provides that an employee alleging discrimination based on membership in a protected class, other than gender, may not bring a private civil action unless the employee exhausted the administrative complaint process and did not accept any monetary settlement.

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