

2SHB 1762 - H AMD 292

By Representative Chambers

NOT ADOPTED 03/06/2023

- 1 On page 5, line 32, after "6." strike "(1) An" and insert "Each"
2
3 On page 5, line 33, after "preserve" insert "for three years"
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5 On page 5, beginning on line 33, after "records" strike all
6 material through "department" on page 6, line 24 and insert "to ensure
7 compliance with an employee's or the director's request for data"

EFFECT: Removes provisions: (1) specifying the types of records the employer must establish, maintain, and preserve; (2) requiring the employer to keep records for the duration of each employee's employment period and for three years after separation; (3) requiring the employer to preserve, for three years, records relating to any adverse action taken against an employee for failing to meet a quota; and (4) specifying that an employer who fails to allow the Department of Labor and Industries (Department) to inspect records within a reasonable time may not use those records in an appeal. Instead, requires each employer to establish, maintain, and preserve records for three years to ensure compliance with any records request by an employee or the Department.

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