

2SHB 1320 - H AMD 105

By Representative Robertson

NOT ADOPTED 03/01/2023

1 On page 2, beginning on line 23, after "may" strike all material
2 through "damages" on line 27 and insert "file a complaint with the
3 department. If, after an investigation, the department finds that an
4 employer failed to comply with the requirements of this section, the
5 department may issue a citation and notice of assessment for civil
6 penalties. Civil penalties"

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8 On page 2, line 33, after "The" strike "statutory damages" and
9 insert "civil penalty"

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11 On page 2, line 34, after "\$500." insert "Civil penalties
12 collected under this section shall be deposited into the supplemental
13 pension fund."

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EFFECT: Removes the private right of action, and instead provides that an employee or former employee may file a complaint with the Department of Labor and Industries. Provides that the Department may issue citations and notices of assessments to employers who fail to comply with the requirements, and that civil penalties collected must be deposited into the supplemental pension fund.

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