SUBSTITUTE HOUSE BILL 1865

State of Washington 67th Legislature 2022 Regular Session

By House Health Care & Wellness (originally sponsored by Representatives Davis, Caldier, Callan, Dent, Duerr, Goodman, Macri, Senn, Wylie, Paul, Sullivan, Simmons, Chopp, Slatter, Bergquist, Valdez, Pollet, Ormsby, Graham, and Frame)

READ FIRST TIME 02/02/22.

AN ACT Relating to addressing the behavioral health workforce shortage and expanding access to peer services by creating the profession of certified peer specialists; amending RCW 43.70.110, 18.130.040, and 43.43.842; reenacting and amending RCW 18.130.175; adding new sections to chapter 71.24 RCW; adding a new chapter to Title 18 RCW; creating a new section; and providing an effective date.

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

9 NEW SECTION. Sec. 1. (1) The legislature finds that peers play a critical role along the behavioral health continuum of care, from 10 11 outreach to treatment to recovery support. Peers deal in the currency 12 of hope and motivation and are incredibly adept at supporting people 13 with behavioral health challenges on their recovery journeys. Peers 14 represent the only segment of the behavioral health workforce where there is not a shortage, but a surplus of willing workers. Peers, 15 16 however, are presently limited to serving only medicaid recipients 17 and working only in community behavioral health agencies. As a result, youth and adults with commercial insurance have no access to 18 19 peer services. Furthermore, peers who work in other settings, such as 20 emergency departments and behavioral health urgent care, cannot bill insurance for their services. 21

1 (2) Therefore, it is the intent of the legislature to address the 2 behavioral health workforce crisis, expand access to peer services, 3 and honor the contributions of the peer profession by creating the 4 profession of certified peer specialists.

5 <u>NEW SECTION.</u> Sec. 2. The definitions in this section apply 6 throughout this chapter unless the context clearly requires 7 otherwise.

8 (1) "Advisory committee" means the Washington state certified 9 peer specialist advisory committee established under section 4 of 10 this act.

11

(2) "Approved supervisor" means:

(a) Until July 1, 2026, a behavioral health provider, as defined in RCW 71.24.025 with at least two years of experience working in a behavioral health practice that employs peer specialists as part of treatment teams; or

16

(b) A certified peer specialist who has completed:

(i) At least 1,500 hours of work as a fully certified peer specialist engaged in the practice of peer support services, with at least 500 hours attained through the joint supervision of peers in conjunction with another approved supervisor; and

21 (ii) The training developed by the health care authority under 22 section 11 of this act.

(3) "Certified peer specialist" means a person certified underthis chapter to engage in the practice of peer support services.

(4) "Certified peer specialist trainee" means an individual working toward the supervised experience and written examination requirements to become a certified peer specialist under this chapter.

29

(5) "Department" means the department of health.

(6) "Practice of peer support services" means the provision of 30 interventions by either a person in recovery from a mental health 31 condition or substance use disorder, or both, or the parent or legal 32 guardian of a youth who is receiving or has received behavioral 33 health services. The client receiving the interventions receives them 34 from a person with a similar lived experience as either a person in 35 recovery from a mental health condition or substance use disorder, or 36 both, or the parent or legal guardian of a youth who is receiving or 37 38 has received behavioral health services. The person provides the interventions through the use of shared experiences to assist a 39

1 client in the acquisition and exercise of skills needed to support the client's recovery. Interventions may include activities that 2 assist clients in accessing or engaging in treatment and in symptom 3 management; promote social connection, recovery, and self-advocacy; 4 provide guidance in the development of natural community supports and 5 basic daily living skills; and support clients in engagement, 6 7 motivation, and maintenance related to achieving and maintaining health and wellness goals. 8

9

(7) "Secretary" means the secretary of health.

10 <u>NEW SECTION.</u> Sec. 3. In addition to any other authority, the 11 secretary has the authority to:

12 (1) Adopt rules under chapter 34.05 RCW necessary to implement 13 this chapter;

14 (2) Establish all certification, examination, and renewal fees in15 accordance with RCW 43.70.110 and 43.70.250;

16 (3) Establish forms and procedures necessary to administer this 17 chapter;

18 (4) Issue certificates to applicants who have met the education, 19 training, and examination requirements for obtaining a certificate 20 and to deny a certificate to applicants who do not meet the 21 requirements;

(5) Coordinate with the health care authority to confirm an applicants' successful completion of the certified peer specialist education course offered by the health care authority under section 11 of this act and successful passage of the associated oral examination as proof of eligibility to take a qualifying written examination for applicants for obtaining a certificate;

(6) Establish practice parameters consistent with the definitionof the practice of peer support services;

30 (7) Provide staffing and administrative support to the advisory 31 committee. Beginning October 1, 2023, the lead staff person 32 supporting and communicating with the advisory committee must be a 33 certified peer counselor;

34 (8) Determine which states have credentialing requirements
 35 equivalent to those of this state, and issue certificates to
 36 applicants credentialed in those states without examination;

37 (9) Define and approve any supervised experience requirements for 38 certification; 1 (10) Assist the advisory committee with the review of peer 2 counselor apprenticeship program applications in the process of being 3 approved and registered under chapter 49.04 RCW;

4 (11) Adopt rules implementing a continuing competency program; 5 and

6 (12) Establish by rule the procedures for an appeal of an 7 examination failure.

8 <u>NEW SECTION.</u> Sec. 4. (1) The Washington state certified peer 9 specialist advisory committee is established.

(2) (a) The advisory committee shall consist of 11 members. Nine 10 members must be certified peer specialists. Those nine members shall 11 be inclusive of mental health peers, substance use disorder peers, 12 13 community-based peers, peers who work in clinical settings, youth peers, adult peers, and peer supervisors. One member must represent 14 15 community behavioral health agencies. One member must represent the 16 public at large and may not be a credentialed behavioral health provider. The advisory committee shall be reflective of the community 17 18 who receives peer services, including people who are Black, indigenous, people of color, and individuals who identify as LGBTQ. 19 All members of the advisory committee must be residents of Washington 20 21 state. Members may not hold an office in a professional association 22 for peer specialists or be employed by the state.

(b) The members shall be appointed by the secretary to serve 23 three-year terms which may be renewed. Initial members shall be 24 25 appointed to staggered terms which may be less than three years. Initial membership may vary from the requirements in (a) of this 26 27 subsection to account for the lack of an available credential for certified peer specialists at the time the advisory committee is 28 29 established. The advisory committee shall select a chair and vice 30 chair.

31 (3) The department and the health care authority, as appropriate, 32 must adopt recommendations as submitted by the advisory committee on 33 topics related to the administration of this chapter, including:

34 (a) Advice and recommendations regarding the establishment or35 implementation of rules related to this chapter;

(b) Advice, recommendations, and consultation regarding case
 disposition guidelines and priorities related to unprofessional
 conduct cases regarding certified peer specialists;

1 (c) Assistance, recommendations, and consultation of individual 2 committee members as needed in the review, analysis, and disposition 3 of reports of unprofessional conduct and service recipient 4 complaints;

5 (d) Assistance and recommendations to enhance patient and client 6 education;

7 (e) Assistance and recommendations regarding the written and oral 8 examination to become a certified peer specialist and the examiners 9 conducting the examinations, including recommendations to assure that 10 the examinations, and the manner in which the examinations are 11 administered, are culturally appropriate;

12 (f) Assistance and recommendations regarding any continuing 13 education and continuing competency programs administered under the 14 provisions of this chapter;

(g) Advice and guidance regarding criteria for certification based on prior experience as a peer specialist attained before July 1, 2024, as described in section 6(2) of this act;

18 (h) Recommendations for additional supports that may help those 19 practicing as peer counselors as of the effective date of this 20 section to become certified peer specialists;

21 (i) Review of existing health care authority policies and 22 procedures related to peer counselors;

(j) Advice on approving additional education and training entities, other than the health care authority, to conduct the course of instruction in section 11(1)(a) of this act to expand availability of the course, particularly among black, indigenous, people of color, and individuals who identify as LGBTQ;

(k) Advice on approving additional testing entities, other than the health care authority to administer the written and oral examination, including entities owned by black, indigenous, and people of color;

32 (1) Advice on long-term planning and growth for the future33 advancement of the peer specialist profession; and

(m) Recommendations on recruitment and retention in the peer
 specialist profession, including among black, indigenous, people of
 color, and individuals who identify as LGBTQ.

37 (4) Committee members are immune from suit in an action, civil or 38 criminal, based on the department's disciplinary proceedings or other 39 official acts performed in good faith.

1 (5) Committee members shall be compensated in accordance with RCW 2 43.03.240, including travel expenses in carrying out his or her 3 authorized duties in accordance with RCW 43.03.050 and 43.03.060.

4 <u>NEW SECTION.</u> Sec. 5. Nothing in this chapter may be construed 5 to prohibit or restrict:

6 (1) An individual who holds a credential issued by this state, 7 other than as a certified peer specialist or certified peer 8 specialist trainee, to engage in the practice of an occupation or 9 profession without obtaining an additional credential from the state. 10 The individual may not use the title certified peer specialist unless 11 the individual holds a credential under this chapter; or

12 (2) The practice of peer support services by a person who is 13 employed by the government of the United States while engaged in the 14 performance of duties prescribed by the laws of the United States.

NEW SECTION. Sec. 6. (1) Beginning July 1, 2024, except as provided in subsections (2) and (3) of this section, the secretary shall issue a certificate to engage in the practice of peer support services to any applicant who demonstrates to the satisfaction of the secretary that the applicant meets the following requirements:

20 (a) Submission of an attestation to the department that the 21 applicant self-identifies as:

(i) A person with one or more years of recovery from a mentalhealth condition, substance use disorder, or both; or

(ii) The parent or legal guardian of a youth who is receiving orhas received behavioral health services;

26 (b) Successful completion of the education course developed and 27 offered by the health care authority under section 11 of this act;

(c) Successful passage of an oral examination administered by the
 health care authority upon completion of the education course offered
 by the health care authority under section 11 of this act;

31 (d) Successful passage of a written examination administered by 32 the health care authority upon completion of the education course 33 offered by the health care authority under section 11 of this act;

(e) Successful completion of an experience requirement of at
 least 1,000 supervised hours as a certified peer specialist trainee
 engaged in the volunteer or paid practice of peer support services,
 in accordance with the standards in section 7 of this act; and

(f) Payment of the appropriate fee required under this chapter.

38

SHB 1865

1 The secretary, with the recommendation of the advisory (2) committee, shall establish criteria for the issuance of a certificate 2 to engage in the practice of peer support services based on prior 3 experience as a peer specialist attained before July 1, 2024. The 4 criteria shall establish equivalency standards necessary to be deemed 5 6 to have met the requirements of subsection (1) of this section. An applicant under this subsection shall have until July 1, 2025, to 7 complete any standards in which the applicant is determined to be 8 deficient. 9

10 (3) The secretary, with the recommendation of the advisory 11 committee, shall issue a certificate to engage in the practice of 12 peer support services based on completion of an apprenticeship 13 program registered and approved under chapter 49.04 RCW and reviewed 14 by the advisory committee under section 3 of this act.

(4) A certificate to engage in the practice of peer support 15 16 services is valid for two years. A certificate may be renewed upon 17 demonstrating to the department that the certified peer specialist has successfully completed 30 hours of continuing education approved 18 by the department. As part of the continuing education requirement, 19 every six years the applicant must submit proof of successful 20 21 completion of at least three hours of suicide prevention training and at least six hours of coursework in professional ethics and law, 22 23 which may include topics under RCW 18.130.180.

NEW SECTION. Sec. 7. (1) The secretary shall issue a certificate to engage in the practice of peer support services as a certified peer specialist trainee to any applicant who demonstrates to the satisfaction of the secretary that:

(a) The applicant meets the requirements of section 6 (1)(a),
(b), (c), (d), and (4) of this act and is working toward the
supervised experience requirements to become a certified peer
specialist under this chapter; or

32 (b) The applicant is enrolled in an apprenticeship program 33 registered and approved under chapter 49.04 RCW and approved by the 34 secretary under section 3 of this act.

35 (2) An applicant seeking to become a certified peer specialist 36 trainee under this section shall submit to the secretary for approval 37 a declaration, in accordance with rules adopted by the department, 38 that the certified peer specialist trainee is actively pursuing the

supervised experience requirements of section 6(1)(d) of this act.
 This declaration must be updated with the trainee's annual renewal.

(3) A certified peer specialist trainee certified under this 3 section may practice only under the supervision of an approved 4 supervisor. Supervision may be provided through distance supervision. 5 6 Supervision may be provided by an approved supervisor who is employed by the same employer that employs the certified peer specialist 7 trainee or by an arrangement made with a third-party approved 8 supervisor to provide supervision, or a combination of both types of 9 approved supervisors. 10

11 (4) A certified peer specialist trainee certificate is valid for 12 one year and may only be renewed four times.

13 <u>NEW SECTION.</u> Sec. 8. (1) The date and location of written 14 examinations must be established by the secretary. Applicants who 15 have been found by the secretary to meet other requirements for 16 obtaining a certificate must be scheduled for the next examination 17 following the filing of the application. The secretary shall 18 establish by rule the examination application deadline.

19 (2) The secretary or the secretary's designees shall administer 20 written examinations to each applicant, by means determined most 21 effective, on subjects appropriate to the scope of practice, as 22 applicable. The examinations must be limited to the purpose of 23 determining whether the applicant possesses the minimum skill and 24 knowledge necessary to practice competently.

(3) The examination materials, all grading of the materials, and the grading of any practical work must be preserved for a period of not less than one year after the secretary has made and published the decisions. All examinations must be conducted under fair and wholly impartial methods.

30 (4) Any applicant failing to make the required grade in the first 31 written examination may take up to two subsequent written 32 examinations as the applicant desires upon prepaying a fee determined 33 by the secretary under RCW 43.70.250 for each subsequent written 34 examination. Upon failing four written examinations, the secretary 35 may invalidate the original application and require remedial 36 education before the person may take future written examinations.

37 (5) The secretary may approve a written examination prepared or 38 administered by a private organization that credentials and renews 39 credentials for peer counselors, or an association of credentialing

1 agencies, for use by an applicant in meeting the credentialing 2 requirements.

<u>NEW SECTION.</u> Sec. 9. The secretary shall establish, by rule, 3 the requirements and fees for renewal of a certificate issued 4 5 pursuant to this chapter. Fees must be established in accordance with 43.70.110 and 43.70.250, except that fees for an initial RCW 6 certificate and any renewal of the certificate may not exceed \$100. 7 Failure to renew the certificate invalidates the certificate and all 8 9 privileges granted by the certificate. If a certificate has lapsed 10 for a period longer than three years, the person shall demonstrate 11 competence to the satisfaction of the secretary by completing continuing competency requirements or meeting other standards 12 determined by the secretary. 13

14 <u>NEW SECTION.</u> Sec. 10. The uniform disciplinary act, chapter 15 18.130 RCW, governs uncertified practice of peer support services, 16 the issuance and denial of certificates, and the discipline of 17 certified peer specialists and certified peer specialist trainees 18 under this chapter.

19 <u>NEW SECTION.</u> Sec. 11. A new section is added to chapter 71.24 20 RCW to read as follows:

(1) (a) By January 1, 2024, the authority must develop a course of 21 22 instruction to become a certified peer specialist under chapter 18.--- RCW (the new chapter created in section 19 of this act). The 23 course must be approximately 80 hours in duration and based upon the 24 25 curriculum offered by the authority in its peer counselor training as of the effective date of this section, as well as additional 26 27 instruction in the principles of recovery coaching and suicide 28 prevention. The authority shall establish a peer engagement process 29 to receive suggestions regarding subjects to be covered in the 80hour curriculum beyond those addressed in the peer counselor training 30 curriculum and recovery coaching and suicide prevention curricula, 31 including the cultural appropriateness of the 80-hour training. The 32 education course must be taught by certified peer specialists. The 33 education course must be offered by the authority with sufficient 34 frequency to accommodate the demand for training and the needs of the 35 36 workforce. The authority must establish multiple configurations for offering the education course, including offering the course as an 37

SHB 1865

uninterrupted course with longer class hours held on consecutive days for students seeking accelerated completion of the course and as an extended course with reduced daily class hours, possibly with multiple days between classes, to accommodate students with other commitments. Upon completion of the education course, the student must pass an oral examination administered by the course trainer.

7 The authority shall develop an expedited course (b) of instruction that consists of only those portions of the curriculum 8 required under (a) of this subsection that exceed the authority's 9 certified peer counselor training curriculum as it exists on the 10 effective date of this section. The expedited training shall focus on 11 12 assisting persons who completed the authority's certified peer counselor training as it exists on the effective date of this section 13 to meet the education requirements for certification under section 6 14 of this act. 15

16 (c) The authority shall coordinate with the department to develop a process for the authority to confirm to the department that a 17 student has successfully completed the certified peer specialist 18 education course offered under this subsection and successfully 19 passed the associated oral examination and is eligible to take a 20 21 qualifying written examination for applicants to become certified peer specialists under chapter 18.--- RCW (the new chapter created in 22 23 section 19 of this act);

(2) By January 1, 2024, the authority must develop a training
 course for certified peer specialists providing supervision to
 certified peer specialist trainees under section 7 of this act.

(3) (a) By July 1, 2024, the authority shall offer a 40-hour specialized training course in peer crisis response services for peer specialists certified under chapter 18.--- RCW (the new chapter created in section 19 of this act) who are working as peer crisis responders. The training shall incorporate best practices for responding to 988 behavioral health crisis line calls, as well as processes for co-response with law enforcement when necessary.

(b) Beginning July 1, 2025, any entity that uses certified peer specialists as peer crisis responders, may only use certified peer specialists who have completed the training course established by (a) of this subsection. A behavioral health agency that uses certified peer specialists to work as peer crisis responders must maintain the records of the completion of the training course for those certified

1 peer specialists who provide these services and make the records 2 available to the state agency for auditing or certification purposes.

(4) By July 1, 2024, the authority shall offer a course designed 3 to inform licensed or certified behavioral health agencies of the 4 benefits of incorporating certified peer specialists and certified 5 6 peer specialist trainees into their clinical staff and best practices 7 for incorporating their services. The authority shall encourage entities that hire certified peer specialists and certified peer 8 specialist trainees, including licensed or certified behavioral 9 health agencies, hospitals, primary care offices, and other entities, 10 11 to have appropriate staff attend the training by making it available 12 in multiple formats.

13

(5) The authority shall:

14 (a) Hire clerical, administrative, investigative, and other staff as needed to implement this section to serve as examiners for any 15 16 practical oral or written examination and assure that the examiners 17 are trained to administer examinations in a culturally appropriate manner and represent the diversity of applicants being tested. The 18 authority shall adopt procedures to allow for 19 appropriate accommodations for persons with a learning disability, other 20 21 disabilities, and other needs and assure that staff involved in the 22 administration of examinations are trained on those procedures;

(b) Develop oral and written examinations required under this section. The initial examinations shall be adapted from those used by the authority as of the effective date of this section and modified pursuant to input and comments from the Washington state peer specialist advisory committee. The authority shall assure that the examinations are culturally appropriate;

(c) Prepare, grade, and administer, or supervise the grading and
 administration of written examinations for obtaining a certificate;

31 (d) Approve entities to provide the educational courses required 32 by this section and approve entities to prepare, grade, and 33 administer written examinations for the educational courses required 34 by this section. In establishing approval criteria, the authority 35 shall consider the recommendations of the Washington state peer 36 specialist advisory committee; and

37 (e) Develop examination preparation materials and make them 38 available to students enrolled in the courses established under this 39 section in multiple formats, including specialized examination 1 preparation support for students with higher barriers to passing the 2 written examination.

3 (6) For the purposes of this section, the term "peer crisis 4 responder" means a peer specialist certified under chapter 18.--- RCW 5 (the new chapter created in section 19 of this act) who has completed 6 the training under subsection (3) of this section whose job involves 7 responding to behavioral health emergencies, including those 8 dispatched through a 988 crisis hotline or the 911 system.

9 <u>NEW SECTION.</u> Sec. 12. A new section is added to chapter 71.24 10 RCW to read as follows:

Behavioral health agencies must reduce the caseload for approved supervisors who are providing supervision to certified peer specialist trainees seeking certification under chapter 18.--- RCW (the new chapter created in section 19 of this act), in accordance with standards established by the Washington state certified peer specialist advisory committee.

17 <u>NEW SECTION.</u> Sec. 13. A new section is added to chapter 71.24 18 RCW to read as follows:

A person who is registered as an agency-affiliated counselor under chapter 18.19 RCW who engages in the practice of peer support services and whose agency, as defined in RCW 18.19.020, bills medical assistance for those services must hold a certificate as a certified peer specialist or certified peer specialist trainee under chapter 18.--- RCW (the new chapter created in section 19 of this act) no later than January 1, 2026.

NEW SECTION. Sec. 14. By January 1, 2024, the office of the insurance commissioner shall make recommendations to health carriers regarding appropriate use of certified peer specialists and certified peer specialist trainees, network adequacy for certified peer specialists and certified peer specialist trainees, and steps to incorporate certified peer specialists and certified peer specialist trainees into commercial provider networks.

33 Sec. 15. RCW 43.70.110 and 2020 c 80 s 28 are each amended to 34 read as follows:

(1) The secretary shall charge fees to the licensee for obtaininga license. Physicians regulated pursuant to chapter 18.71 RCW who

1 reside and practice in Washington and obtain or renew a retired active license are exempt from such fees. Municipal corporations 2 providing emergency medical care and transportation services pursuant 3 to chapter 18.73 RCW shall be exempt from such fees, provided that 4 such other emergency services shall only be charged for their pro 5 6 rata share of the cost of licensure and inspection, if appropriate. Peer specialists and peer specialist trainees certified under chapter 7 18.--- RCW (the new chapter created in section 19 of this act) may 8 not be required to pay more than \$100 for their initial certificate 9 and any renewal of the certificate. The secretary may waive the fees 10 when, in the discretion of the secretary, the fees would not be in 11 12 the best interest of public health and safety, or when the fees would be to the financial disadvantage of the state. 13

14 (2) Except as provided in subsection (3) of this section, fees 15 charged shall be based on, but shall not exceed, the cost to the 16 department for the licensure of the activity or class of activities 17 and may include costs of necessary inspection.

18 (3) License fees shall include amounts in addition to the cost of 19 licensure activities in the following circumstances:

(a) For registered nurses and licensed practical nurses licensed
 under chapter 18.79 RCW, support of a central nursing resource center
 as provided in RCW 18.79.202;

(b) For all health care providers licensed under RCW 18.130.040, the cost of regulatory activities for retired volunteer medical worker licensees as provided in RCW 18.130.360; and

26 (c) For physicians licensed under chapter 18.71 RCW, physician 27 assistants licensed under chapter 18.71A RCW, osteopathic physicians 28 licensed under chapter 18.57 RCW, naturopaths licensed under chapter podiatrists licensed under chapter 29 18.36A RCW, 18.22 RCW, chiropractors licensed under chapter 18.25 RCW, psychologists 30 licensed under chapter 18.83 RCW, registered nurses and licensed 31 32 practical nurses licensed under chapter 18.79 RCW, optometrists licensed under chapter 18.53 RCW, mental health counselors licensed 33 under chapter 18.225 RCW, massage therapists licensed under chapter 34 18.108 RCW, advanced social workers licensed under chapter 18.225 35 RCW, independent clinical social workers and independent clinical 36 social worker associates licensed under chapter 18.225 RCW, midwives 37 licensed under chapter 18.50 RCW, marriage and family therapists and 38 39 marriage and family therapist associates licensed under chapter 40 18.225 RCW, occupational therapists and occupational therapy

SHB 1865

1 assistants licensed under chapter 18.59 RCW, dietitians and nutritionists certified under chapter 18.138 RCW, speech-language 2 pathologists licensed under chapter 18.35 RCW, acupuncturists or 3 acupuncture and Eastern medicine practitioners licensed under chapter 4 18.06 RCW, and veterinarians and veterinary technicians licensed 5 6 under chapter 18.92 RCW, the license fees shall include up to an additional twenty-five dollars to be transferred by the department to 7 the University of Washington for the purposes of RCW 43.70.112. 8

9 (4) Department of health advisory committees may review fees 10 established by the secretary for licenses and comment upon the 11 appropriateness of the level of such fees.

12 Sec. 16. RCW 18.130.040 and 2021 c 179 s 7 are each amended to 13 read as follows:

(1) This chapter applies only to the secretary and the boards and commissions having jurisdiction in relation to the professions licensed under the chapters specified in this section. This chapter does not apply to any business or profession not licensed under the chapters specified in this section.

(2) (a) The secretary has authority under this chapter in relationto the following professions:

(i) Dispensing opticians licensed and designated apprentices under chapter 18.34 RCW;

23 (ii) Midwives licensed under chapter 18.50 RCW;

24 (iii) Ocularists licensed under chapter 18.55 RCW;

25 (iv) Massage therapists and businesses licensed under chapter 26 18.108 RCW;

27

(v) Dental hygienists licensed under chapter 18.29 RCW;

28 (vi) Acupuncturists or acupuncture and Eastern medicine 29 practitioners licensed under chapter 18.06 RCW;

30 (vii) Radiologic technologists certified and X-ray technicians 31 registered under chapter 18.84 RCW;

32 (viii) Respiratory care practitioners licensed under chapter 33 18.89 RCW;

34 (ix) Hypnotherapists and agency affiliated counselors registered35 and advisors and counselors certified under chapter 18.19 RCW;

36 (x) Persons licensed as mental health counselors, mental health 37 counselor associates, marriage and family therapists, marriage and 38 family therapist associates, social workers, social work associates—

advanced, and social work associates-independent clinical under 1 2 chapter 18.225 RCW; (xi) Persons registered as nursing pool operators under chapter 3 18.52C RCW; 4 (xii) Nursing assistants registered or certified or medication 5 6 assistants endorsed under chapter 18.88A RCW; 7 (xiii) Dietitians and nutritionists certified under chapter 18.138 RCW; 8 (xiv) Substance use disorder professionals, substance use 9 disorder professional trainees, or co-occurring disorder specialists 10 certified under chapter 18.205 RCW; 11 12 (xv) Sex offender treatment providers and certified affiliate sex 13 offender treatment providers certified under chapter 18.155 RCW; 14 (xvi) Persons licensed and certified under chapter 18.73 RCW or RCW 18.71.205; 15 (xvii) Orthotists and prosthetists licensed under chapter 18.200 16 17 RCW; 18 (xviii) Surgical technologists registered under chapter 18.215 19 RCW; (xix) Recreational therapists under chapter 18.230 RCW; 20 21 (xx) Animal massage therapists certified under chapter 18.240 22 RCW; 23 (xxi) Athletic trainers licensed under chapter 18.250 RCW; 24 (xxii) Home care aides certified under chapter 18.88B RCW; 25 (xxiii) Genetic counselors licensed under chapter 18.290 RCW; 26 (xxiv) Reflexologists certified under chapter 18.108 RCW; 27 (xxv) Medical assistants-certified, medical assistantshemodialysis technician, medical assistants-phlebotomist, forensic 28 29 phlebotomist, and medical assistants-registered certified and registered under chapter 18.360 RCW; ((and)) 30 Behavior analysts, assistant behavior analysts, and 31 (xxvi) behavior technicians under chapter 18.380 RCW; and 32 33 (xxvii) Certified peer specialists and certified peer specialist trainees under chapter 18. --- RCW (the new chapter created in section 34 35 19 of this act). (b) The boards and commissions having authority under this 36 37 chapter are as follows: (i) The podiatric medical board as established in chapter 18.22 38 39 RCW;

(ii) The chiropractic quality assurance commission as established
 in chapter 18.25 RCW;

3 (iii) The dental quality assurance commission as established in 4 chapter 18.32 RCW governing licenses issued under chapter 18.32 RCW, 5 licenses and registrations issued under chapter 18.260 RCW, and 6 certifications issued under chapter 18.350 RCW;

7 (iv) The board of hearing and speech as established in chapter 8 18.35 RCW;

9 (v) The board of examiners for nursing home administrators as 10 established in chapter 18.52 RCW;

(vi) The optometry board as established in chapter 18.54 RCW governing licenses issued under chapter 18.53 RCW;

13 (vii) The board of osteopathic medicine and surgery as 14 established in chapter 18.57 RCW governing licenses issued under 15 chapter 18.57 RCW;

16 (viii) The pharmacy quality assurance commission as established 17 in chapter 18.64 RCW governing licenses issued under chapters 18.64 18 and 18.64A RCW;

(ix) The Washington medical commission as established in chapter 18.71 RCW governing licenses and registrations issued under chapters 18.71 and 18.71A RCW;

22 (x) The board of physical therapy as established in chapter 18.74 23 RCW;

24 (xi) The board of occupational therapy practice as established in 25 chapter 18.59 RCW;

26 (xii) The nursing care quality assurance commission as 27 established in chapter 18.79 RCW governing licenses and registrations 28 issued under that chapter;

29 (xiii) The examining board of psychology and its disciplinary 30 committee as established in chapter 18.83 RCW;

31 (xiv) The veterinary board of governors as established in chapter 32 18.92 RCW;

(xv) The board of naturopathy established in chapter 18.36A RCW,
 governing licenses and certifications issued under that chapter; and
 (xvi) The board of denturists established in chapter 18.30 RCW.

36

(xvi) The board of denturists established in chapter 18.30 RCW.(3) In addition to the authority to discipline license holders,

37 the disciplining authority has the authority to grant or deny 38 licenses. The disciplining authority may also grant a license subject 39 to conditions. 1 (4) All disciplining authorities shall adopt procedures to ensure 2 substantially consistent application of this chapter, the uniform 3 disciplinary act, among the disciplining authorities listed in 4 subsection (2) of this section.

5 Sec. 17. RCW 18.130.175 and 2019 c 446 s 43 and 2019 c 444 s 21 6 are each reenacted and amended to read as follows:

7 (1) In lieu of disciplinary action under RCW 18.130.160 and if 8 the disciplining authority determines that the unprofessional conduct 9 may be the result of substance abuse, the disciplining authority may 10 refer the license holder to a voluntary substance abuse monitoring 11 program approved by the disciplining authority.

The cost of the treatment shall be the responsibility of the 12 license holder, but the responsibility does not preclude payment by 13 an employer, existing insurance coverage, or other sources. Primary 14 15 alcoholism or other drug addiction treatment shall be provided by 16 approved treatment programs under RCW 70.96A.020 or by any other provider approved by the entity or the commission. However, nothing 17 shall prohibit the disciplining authority from approving additional 18 services and programs as an adjunct to primary alcoholism or other 19 20 drug addiction treatment. The disciplining authority may also approve 21 the use of out-of-state programs. Referral of the license holder to 22 the program shall be done only with the consent of the license 23 holder. Referral to the program may also include probationary 24 conditions for a designated period of time. If the license holder does not consent to be referred to the program or does not 25 successfully complete the program, the disciplining authority may 26 27 take appropriate action under RCW 18.130.160 which includes suspension of the license unless or until the disciplining authority, 28 in consultation with the director of the voluntary substance abuse 29 30 monitoring program, determines the license holder is able to practice 31 safely. The secretary shall adopt uniform rules for the evaluation by 32 the disciplining authority of a relapse or program violation on the part of a license holder in the substance abuse monitoring program. 33 The evaluation shall encourage program participation with additional 34 conditions, in lieu of disciplinary action, when the disciplining 35 authority determines that the license holder is able to continue to 36 practice with reasonable skill and safety. 37

38 (2) In addition to approving substance abuse monitoring programs 39 that may receive referrals from the disciplining authority, the

1 disciplining authority may establish by rule requirements for participation of license holders who are not being investigated or 2 monitored by the disciplining authority for substance abuse. License 3 holders voluntarily participating in the approved programs without 4 being referred by the disciplining authority shall not be subject to 5 6 disciplinary action under RCW 18.130.160 for their substance abuse, and shall not have their participation made known to the disciplining 7 authority, if they meet the requirements of this section and the 8 program in which they are participating. 9

10 (3) The license holder shall sign a waiver allowing the program to release information to the disciplining authority if the licensee 11 12 does not comply with the requirements of this section or is unable to practice with reasonable skill or safety. The substance abuse program 13 shall report to the disciplining authority any license holder who 14 fails to comply with the requirements of this section or the program 15 16 or who, in the opinion of the program, is unable to practice with 17 reasonable skill or safety. License holders shall report to the disciplining authority if they fail to comply with this section or do 18 19 not complete the program's requirements. License holders may, upon the agreement of the program and disciplining authority, reenter the 20 program if they have previously failed to comply with this section. 21

(4) The treatment and pretreatment records of license holders 22 23 referred to or voluntarily participating in approved programs shall be confidential, shall be exempt from chapter 42.56 RCW, and shall 24 25 not be subject to discovery by subpoena or admissible as evidence except for monitoring records reported to the disciplining authority 26 for cause as defined in subsection (3) of this section. Monitoring 27 28 records relating to license holders referred to the program by the disciplining authority or relating to license holders reported to the 29 disciplining authority by the program for cause, shall be released to 30 31 the disciplining authority at the request of the disciplining 32 authority. Records held by the disciplining authority under this section shall be exempt from chapter 42.56 RCW and shall not be 33 subject to discovery by subpoena except by the license holder. 34

(5) "Substance abuse," as used in this section, means the impairment, as determined by the disciplining authority, of a license holder's professional services by an addiction to, a dependency on, or the use of alcohol, legend drugs, or controlled substances.

(6) This section does not affect an employer's right or abilityto make employment-related decisions regarding a license holder. This

section does not restrict the authority of the disciplining authority
 to take disciplinary action for any other unprofessional conduct.

3 (7) A person who, in good faith, reports information or takes
4 action in connection with this section is immune from civil liability
5 for reporting information or taking the action.

6 (a) The immunity from civil liability provided by this section 7 shall be liberally construed to accomplish the purposes of this 8 section and the persons entitled to immunity shall include:

(i) An approved monitoring treatment program;

10

9

(ii) The professional association operating the program;

11 (iii) Members, employees, or agents of the program or 12 association;

13 (iv) Persons reporting a license holder as being possibly 14 impaired or providing information about the license holder's 15 impairment; and

16 (v) Professionals supervising or monitoring the course of the 17 impaired license holder's treatment or rehabilitation.

(b) The courts are strongly encouraged to impose sanctions on clients and their attorneys whose allegations under this subsection are not made in good faith and are without either reasonable objective, substantive grounds, or both.

(c) The immunity provided in this section is in addition to any other immunity provided by law.

(8) In the case of a person who is applying to be a substance use disorder professional or substance use disorder professional trainee certified under chapter 18.205 RCW, <u>an agency affiliated counselor</u> <u>registered under chapter 18.19 RCW, or a peer specialist or peer</u> <u>specialist trainee certified under chapter 18.--- RCW (the new</u> <u>chapter created in section 19 of this act),</u> if the person is:

30 (a) Less than one year in recovery from a substance use disorder, 31 the duration of time that the person may be required to participate 32 in the voluntary substance abuse monitoring program may not exceed 33 the amount of time necessary for the person to achieve one year in 34 recovery; or

35 (b) At least one year in recovery from a substance use disorder, 36 the person may not be required to participate in the substance abuse 37 monitoring program.

38 (9) ((In the case of a person who is applying to be an agency 39 affiliated counselor registered under chapter 18.19 RCW and practices 1 or intends to practice as a peer counselor in an agency, as defined 2 in RCW 18.19.020, if the person is:

3 (a) Less than one year in recovery from a substance use disorder, 4 the duration of time that the person may be required to participate 5 in the voluntary substance abuse monitoring program may not exceed 6 the amount of time necessary for the person to achieve one year in 7 recovery; or

(b) At least one year in recovery from a substance use disorder, 8 the person may not be required to participate in the substance abuse 9 monitoring program)) The provisions of subsection (8) of this section 10 apply to any person employed as a peer specialist as of July 1, 2024, 11 12 participating in a program under this section as of July 1, 2024, and applying to become a certified peer specialist under section 6 of 13 this act, regardless of when the person's participation in a program 14 began. To this extent, subsection (8) of this section applies 15 retroactively, but in all other respects it applies prospectively. 16

17 Sec. 18. RCW 43.43.842 and 2021 c 215 s 150 are each amended to 18 read as follows:

(1) (a) The secretary of social and health services and the 19 20 secretary of health shall adopt additional requirements for the licensure or relicensure of agencies, facilities, and licensed 21 22 individuals who provide care and treatment to vulnerable adults, including nursing pools registered under chapter 18.52C RCW. These 23 24 additional requirements shall ensure that any person associated with a licensed agency or facility having unsupervised access with a 25 vulnerable adult shall not be the respondent in an active vulnerable 26 27 adult protection order under chapter 7.105 RCW, nor have been: (i) Convicted of a crime against children or other persons as defined in 28 29 RCW 43.43.830, except as provided in this section; (ii) convicted of crimes relating to financial exploitation 30 as defined in RCW 31 43.43.830, except as provided in this section; or (iii) found in any 32 disciplinary board final decision to have abused a vulnerable adult as defined in RCW 43.43.830. 33

(b) A person associated with a licensed agency or facility who has unsupervised access with a vulnerable adult shall make the disclosures specified in RCW 43.43.834(2). The person shall make the disclosures in writing, sign, and swear to the contents under penalty of perjury. The person shall, in the disclosures, specify all crimes against children or other persons, all crimes relating to financial

exploitation, and all crimes relating to drugs as defined in RCW
 43.43.830, committed by the person.

3 (2) The rules adopted under this section shall permit the 4 licensee to consider the criminal history of an applicant for 5 employment in a licensed facility when the applicant has one or more 6 convictions for a past offense and:

7 (a) The offense was simple assault, assault in the fourth degree, 8 or the same offense as it may be renamed, and three or more years 9 have passed between the most recent conviction and the date of 10 application for employment;

(b) The offense was prostitution, or the same offense as it may be renamed, and three or more years have passed between the most recent conviction and the date of application for employment;

14 (c) The offense was theft in the third degree, or the same 15 offense as it may be renamed, and three or more years have passed 16 between the most recent conviction and the date of application for 17 employment;

18 (d) The offense was theft in the second degree, or the same 19 offense as it may be renamed, and five or more years have passed 20 between the most recent conviction and the date of application for 21 employment;

(e) The offense was forgery, or the same offense as it may be renamed, and five or more years have passed between the most recent conviction and the date of application for employment;

(f) The department of social and health services reviewed the employee's otherwise disqualifying criminal history through the department of social and health services' background assessment review team process conducted in 2002, and determined that such employee could remain in a position covered by this section; or

30 (g) The otherwise disqualifying conviction or disposition has 31 been the subject of a pardon, annulment, or other equivalent 32 procedure.

33 The offenses set forth in (a) through (g) of this subsection do 34 not automatically disqualify an applicant from employment by a 35 licensee. Nothing in this section may be construed to require the 36 employment of any person against a licensee's judgment.

37 (3) The rules adopted pursuant to subsection (2) of this section 38 may not allow a licensee to automatically deny an applicant with a 39 conviction for an offense set forth in subsection (2) of this section 40 for a position as a substance use disorder professional or substance

SHB 1865

use disorder professional trainee certified under chapter 18.205 RCW, as an agency affiliated counselor registered under chapter 18.19 RCW practicing as a peer counselor in an agency or facility, or as a peer specialist or peer specialist trainee certified under chapter 18.---RCW (the new chapter created in section 19 of this act), if:

6 (a) At least one year has passed between the applicant's most 7 recent conviction for an offense set forth in subsection (2) of this 8 section and the date of application for employment;

9 (b) The offense was committed as a result of the applicant's 10 substance use or untreated mental health symptoms; and

11 (c) The applicant is at least one year in recovery from a 12 substance use disorder, whether through abstinence or stability on 13 medication-assisted therapy, or in recovery from a mental health 14 disorder.

15 (4) ((The rules adopted pursuant to subsection (2) of this 16 section may not allow a licensee to automatically deny an applicant 17 with a conviction for an offense set forth in subsection (2) of this 18 section for a position as an agency affiliated counselor registered 19 under chapter 18.19 RCW practicing as a peer counselor in an agency 20 or facility if:

21 (a) At least one year has passed between the applicant's most 22 recent conviction for an offense set forth in subsection (2) of this 23 section and the date of application for employment;

24 (b) The offense was committed as a result of the person's 25 substance use or untreated mental health symptoms; and

26 (c) The applicant is at least one year in recovery from a 27 substance use disorder, whether through abstinence or stability on 28 medication-assisted therapy, or in recovery from mental health 29 challenges.

(5)) In consultation with law enforcement personnel, 30 the 31 secretary of social and health services and the secretary of health 32 shall investigate, or cause to be investigated, the conviction record and the protection proceeding record information under this chapter 33 of the staff of each agency or facility under their respective 34 jurisdictions seeking licensure or relicensure. An 35 individual responding to a criminal background inquiry request from his or her 36 employer or potential employer shall disclose the information about 37 his or her criminal history under penalty of perjury. The secretaries 38 39 shall use the information solely for the purpose of determining eligibility for licensure or relicensure. Criminal justice agencies 40

SHB 1865

shall provide the secretaries such information as they may have and
 that the secretaries may require for such purpose.

3 <u>NEW SECTION.</u> Sec. 19. Sections 1 through 10 of this act 4 constitute a new chapter in Title 18 RCW.

5 <u>NEW SECTION.</u> Sec. 20. Sections 15, 16, and 18 of this act take 6 effect July 1, 2022.

--- END ---