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HOUSE BILL 1837

2022 Regular Session State of Washington 67th Legislature

By Representatives Bronoske, Ortiz-Self, Berry, and Pollet

Read first time 01/10/22. Referred to Committee Prefiled 01/07/22. on Labor & Workplace Standards.

- AN ACT Relating to restoring the state's ability to address work-1 2 related musculoskeletal injuries; creating a new section; and
- 3 repealing RCW 49.17.360 and 49.17.370.
- BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON: 4
- 5 NEW SECTION. Sec. **1.** (1) The legislature finds 6 musculoskeletal injuries are a leading cause of disability, 7 accounting for more than 130,000,000 patient visits to health care providers annually. These injuries cover a range of conditions 8 related to overexertion and repetitive motion, such as pinched 9 10 nerves, sprains, hernias, and connective tissue diseases. 11 Musculoskeletal conditions are the number one reason for visits to a 12 physician, affecting nearly half of all Americans above 18 years of 13
- 14 (2) legislature finds that work-related musculoskeletal The 15 injuries account for at least one-third of all nonfatal work 16 injuries, are more severe than the average nonfatal injury or 17 illness, and are the most frequently reported cause of lost or 18 restricted work time. Work-related musculoskeletal injuries occur 19 from ergonomically incorrect and unregulated working practices.
- 20 The legislature finds that many of Washington state's 21 critical industries, including agriculture and health care, are

p. 1 HB 1837 described by the federal bureau of labor statistics as high-risk industries for musculoskeletal injuries. These are also industries that are currently experiencing significant staffing shortages. Further, these injuries lead to high employer costs including absenteeism, decreased productivity, and increased costs for health care, disability, and workers' compensation, among other costs.

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- (4) Initiative Measure No. 841, approved by the voters in 2003, repealed existing ergonomic regulations and barred the department of labor and industries from regulating working practices to address musculoskeletal injuries. The legislature finds that the absence of regulatorily authority in this important area has contributed to increases in workplace injuries and costs.
- 13 (5) The legislature therefore intends to repeal the prohibition on regulating working practices related to musculoskeletal injuries, thereby allowing targeted safety efforts to more effectively and efficiently prevent these needless workplace injuries. By removing this outdated barrier, the legislature will restore the state's ability to more comprehensively address important workplace safety issues.
- NEW SECTION. Sec. 2. The following acts or parts of acts are each repealed:
- 22 (1) RCW 49.17.360 (Ergonomics Initiative—Intent) and 2004 c 1 s 23 1; and
- 24 (2) RCW 49.17.370 (Ergonomics Initiative—Definition—Rule repeal) 25 and 2004 c 1 s 2.

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