
SECOND SUBSTITUTE HOUSE BILL 1806

State of Washington

67th Legislature

2022 Regular Session

By House Appropriations (originally sponsored by Representatives Riccelli, Walen, Sells, Berry, Ryu, Fitzgibbon, Shewmake, Paul, Leavitt, Senn, Morgan, Bateman, Berg, Bronoske, Callan, Davis, Duerr, Fey, Goodman, Gregerson, Macri, Orwall, Peterson, Ramel, Ramos, Rule, Dolan, Simmons, Chopp, Bergquist, Tharinger, Valdez, Wicks, Pollet, Stonier, Ormsby, Harris-Talley, Hackney, Kloba, and Frame)

READ FIRST TIME 02/07/22.

1 AN ACT Relating to extending collective bargaining rights to
2 employees of the legislative branch of state government; amending RCW
3 41.80.005, 41.80.010, 41.80.007, and 41.80.140; and adding new
4 sections to chapter 41.80 RCW.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** A new section is added to chapter 41.80
7 RCW to read as follows:

8 (1) In addition to the agencies defined in RCW 41.80.005 and
9 except as otherwise provided, this chapter applies to all employees
10 of the legislative branch of state government, including employees of
11 the joint legislative audit and review committee, the statute law
12 committee, the legislative ethics board, the legislative evaluation
13 and accountability program committee, the office of the state
14 actuary, the legislative service center, the office of legislative
15 support services, the joint transportation committee, and the
16 redistricting commission.

17 (2) This chapter does not apply to:

18 (a) Elected or appointed members of the legislature;

19 (b) The chief clerk, deputy chief clerk, secretary of the senate,
20 and deputy secretary of the senate;

1 (c) Directors and assistant directors of legislative staff work
2 groups, and administrators, directors, and members of committees,
3 boards, and commissions;

4 (d) Caucus chiefs of staff and caucus deputy chiefs of staff;

5 (e) (i) (A) Counsel for the house of representatives and the senate
6 that provide direct legal advice to the administration of the house
7 of representatives and the senate, respectively; and

8 (B) The speaker's attorney and leadership counsel to the minority
9 caucus of the house of representatives.

10 (ii) This subsection (2)(e) does not include staff counsel for
11 senate committee services, the office of program research, or the
12 caucuses;

13 (f) Commissioners of the Washington state redistricting
14 commission; and

15 (g) Employees hired on a temporary or seasonal basis, except for
16 legislative and committee assistants, session aides, and security
17 personnel, temporarily hired by the house of representatives or the
18 senate for the legislative session.

19 NEW SECTION. **Sec. 2.** A new section is added to chapter 41.80
20 RCW to read as follows:

21 (1) Except as otherwise provided in this chapter, the matters
22 subject to bargaining for legislative branch employees under section
23 1 of this act include: Wages, hours, employment protections pursuant
24 to subsection (5) of this section, and other terms and conditions of
25 employment, and the negotiation of any question arising under a
26 collective bargaining agreement.

27 (2) The employer is not required to bargain over matters
28 pertaining to any matters relating to retirement benefits, health
29 care benefits, or other employee insurance benefits.

30 (3) The employer and the exclusive bargaining representative
31 shall not bargain over matters pertaining to management rights
32 established in RCW 41.80.040.

33 (4) Except as otherwise provided in this chapter, if a conflict
34 exists between policies adopted by the legislature, relating to
35 wages, hours, and terms and conditions of employment and a collective
36 bargaining agreement negotiated under this chapter, the collective
37 bargaining agreement shall prevail. A provision of a collective
38 bargaining agreement that conflicts with the terms of a statute, or

1 resolution, or concurrent resolution adopted by the legislature, is
2 invalid and unenforceable.

3 (5) Any collective bargaining agreement negotiated under this
4 section must provide a process and specific procedures for handling
5 allegations and complaints of sexual harassment against a member of
6 the legislature. The process and procedures must include:

7 (a) Provisions for the participation of a union representative
8 throughout the investigation of the allegation or complaint;

9 (b) The right of a legislative employee to decline to work with
10 member that is the subject of the allegation or complaint, with
11 protection from retaliation for exercising that right; and

12 (c) The disciplinary actions that will be taken against a
13 legislative member found to have sexually harassed a legislative
14 employee.

15 NEW SECTION. **Sec. 3.** A new section is added to chapter 41.80
16 RCW to read as follows:

17 For the purpose of negotiating agreements with the exclusive
18 bargaining representative of employees of the legislative branch, as
19 described in section 1 of this act, the secretary of the senate, the
20 chief clerk of the house of representatives, the senate facilities
21 and operations committee, the house executive rules committee, and,
22 if applicable, the administrators or the directors of the joint
23 legislative audit and review committee, the statute law committee,
24 the legislative ethics board, the legislative evaluation and
25 accountability program committee, the office of the state actuary,
26 the legislative service center, the office of legislative support
27 services, the joint transportation committee, and the redistricting
28 commission, shall coordinate with each other to:

29 (1) Select a negotiator or negotiators to negotiate on behalf of
30 the legislative branch;

31 (2) Create a streamlined process for approving negotiated
32 collective bargaining agreements on behalf of the legislative branch;
33 and

34 (3) Create procedures consistent with section 4 of this act for
35 timely submitting requests for funding to the appropriate legislative
36 committees if appropriations are necessary to implement provisions of
37 the collective bargaining agreements.

1 NEW SECTION. **Sec. 4.** A new section is added to chapter 41.80
2 RCW to read as follows:

3 (1) If appropriations are necessary to implement the compensation
4 and fringe benefit provisions of a collective bargaining agreement
5 reached between the legislative branch and exclusive bargaining
6 representatives of legislative branch employees, the senate, the
7 house of representatives, and the legislative entities specified in
8 section 1 of this act shall submit a request for funds to the
9 appropriate legislative committees according to procedures
10 established as required under section 3 of this act and set forth in
11 this section. Requests for funds necessary to implement the
12 provisions of collective bargaining agreements entered into under
13 section 1 of this act shall not be submitted unless such agreements
14 have been finalized by October 1st prior to the regular legislative
15 session in which the funds are requested.

16 (2) The legislature shall approve or reject the submission of the
17 request for funds as a whole. If the legislature rejects or fails to
18 act on the submission, either party may reopen all or part of the
19 agreement or the exclusive bargaining representative may seek to
20 implement the procedures provided for in RCW 41.80.090.

21 (3) If, after the compensation and fringe benefit provisions of
22 an agreement are approved by the legislature, a significant revenue
23 shortfall occurs resulting in reduced appropriations, as declared by
24 proclamation of the governor or by resolution of the legislature, all
25 parties shall immediately enter into collective bargaining for a
26 mutually agreed upon modification of the agreement.

27 (4) After the expiration date of a collective bargaining
28 agreement negotiated under section 1 of this act, all of the terms
29 and conditions specified in the collective bargaining agreement
30 remain in effect until the effective date of a subsequently
31 negotiated agreement, not to exceed one year from the expiration date
32 stated in the agreement. Thereafter, the legislative branch employer
33 may unilaterally implement according to law.

34 NEW SECTION. **Sec. 5.** A new section is added to chapter 41.80
35 RCW to read as follows:

36 (1) Collective bargaining negotiations under section 1 of this
37 act must commence no later than July 1st of each even-numbered year.

1 (2) Except as provided in subsection (3) of this section, the
2 duration of any collective bargaining agreement under section 1 of
3 this act shall not exceed one fiscal biennium.

4 (3) Collective bargaining negotiations under section 1 of this
5 act shall commence no earlier than June 1, 2023. No collective
6 bargaining agreement entered into under section 1 of this act may
7 take effect prior to July 1, 2024. Any collective bargaining
8 agreement that takes effect after July 1, 2024, but prior to July 1,
9 2025, must expire no later than July 1, 2025.

10 **Sec. 6.** RCW 41.80.005 and 2021 c 180 s 1 are each amended to
11 read as follows:

12 Unless the context clearly requires otherwise, the definitions in
13 this section apply throughout this chapter.

14 (1) "Agency" means any agency as defined in RCW 41.06.020 and
15 covered by chapter 41.06 RCW. "Agency" also includes the assistant
16 attorneys general of the attorney general's office and the
17 administrative law judges of the office of administrative hearings,
18 regardless of whether those employees are exempt under chapter 41.06
19 RCW. The employees of the legislative branch of state government, as
20 described in section 1 of this act, are considered an "agency" for
21 the sole purpose of collective bargaining, regardless of their
22 exemption under chapter 41.06 RCW.

23 (2) "Collective bargaining" means the performance of the mutual
24 obligation of the representatives of the employer and the exclusive
25 bargaining representative to meet at reasonable times and to bargain
26 in good faith in an effort to reach agreement with respect to the
27 subjects of bargaining specified under RCW 41.80.020. The obligation
28 to bargain does not compel either party to agree to a proposal or to
29 make a concession, except as otherwise provided in this chapter.

30 (3) "Commission" means the public employment relations
31 commission.

32 (4) "Confidential employee" means an employee who, in the regular
33 course of his or her duties, assists in a confidential capacity
34 persons who formulate, determine, and effectuate management policies
35 with regard to labor relations or who, in the regular course of his
36 or her duties, has authorized access to information relating to the
37 effectuation or review of the employer's collective bargaining
38 policies, or who assists or aids a manager. "Confidential employee"
39 also includes employees who assist assistant attorneys general who

1 advise and represent managers or confidential employees in personnel
2 or labor relations matters.

3 (5) "Director" means the director of the public employment
4 relations commission.

5 (6) "Employee" means any employee, including employees whose work
6 has ceased in connection with the pursuit of lawful activities
7 protected by this chapter, covered by chapter 41.06 RCW. "Employee"
8 includes assistant attorneys general of the office of the attorney
9 general and administrative law judges of the office of administrative
10 hearings, regardless of their exemption under chapter 41.06 RCW.
11 "Employee" also includes employees of the legislative branch, as
12 described in section 1 of this act, regardless of their exemption
13 under chapter 41.06 RCW. "Employee" does not include:

14 (a) Employees covered for collective bargaining by chapter 41.56
15 RCW;

16 (b) Confidential employees;

17 (c) Members of the Washington management service;

18 (d) Internal auditors in any agency; or

19 (e) Any employee of the commission, the office of financial
20 management, or the office of risk management within the department of
21 enterprise services.

22 (7) "Employee organization" means any organization, union, or
23 association in which employees participate and that exists for the
24 purpose, in whole or in part, of collective bargaining with
25 employers.

26 (8) "Employer" means the state of Washington.

27 (9) "Exclusive bargaining representative" means any employee
28 organization that has been certified under this chapter as the
29 representative of the employees in an appropriate bargaining unit.

30 (10) "Institutions of higher education" means the University of
31 Washington, Washington State University, Central Washington
32 University, Eastern Washington University, Western Washington
33 University, The Evergreen State College, and the various state
34 community colleges.

35 (11) "Labor dispute" means any controversy concerning terms,
36 tenure, or conditions of employment, or concerning the association or
37 representation of persons in negotiating, fixing, maintaining,
38 changing, or seeking to arrange terms or conditions of employment
39 with respect to the subjects of bargaining provided in this chapter,

1 regardless of whether the disputants stand in the proximate relation
2 of employer and employee.

3 (12) "Manager" means "manager" as defined in RCW 41.06.022.

4 (13) "Supervisor" means an employee who has authority, in the
5 interest of the employer, to hire, transfer, suspend, lay off,
6 recall, promote, discharge, direct, reward, or discipline employees,
7 or to adjust employee grievances, or effectively to recommend such
8 action, if the exercise of the authority is not of a merely routine
9 nature but requires the consistent exercise of individual judgment.
10 However, no employee who is a member of the Washington management
11 service may be included in a collective bargaining unit established
12 under this section.

13 (14) "Unfair labor practice" means any unfair labor practice
14 listed in RCW 41.80.110.

15 (15) "Uniformed personnel" means duly sworn police officers
16 employed as members of a police force established pursuant to RCW
17 28B.10.550.

18 **Sec. 7.** RCW 41.80.010 and 2021 c 334 s 968 are each amended to
19 read as follows:

20 (1) For the purpose of negotiating collective bargaining
21 agreements under this chapter, the employer shall be represented by
22 the governor or governor's designee, except as provided for
23 institutions of higher education in subsection (4) of this section
24 and except as provided for in section 3 of this act for employees of
25 the legislative branch.

26 (2) (a) (i) Except as otherwise provided, if an exclusive
27 bargaining representative represents more than one bargaining unit,
28 the exclusive bargaining representative shall negotiate with each
29 employer representative as designated in subsection (1) of this
30 section one master collective bargaining agreement on behalf of all
31 the employees in bargaining units that the exclusive bargaining
32 representative represents.

33 (ii) For those exclusive bargaining representatives who represent
34 fewer than a total of five hundred employees each, negotiation shall
35 be by a coalition of all those exclusive bargaining representatives.
36 The coalition shall bargain for a master collective bargaining
37 agreement covering all of the employees represented by the coalition.
38 The governor's designee and the exclusive bargaining representative
39 or representatives are authorized to enter into supplemental

1 bargaining of agency-specific issues for inclusion in or as an
2 addendum to the master collective bargaining agreement, subject to
3 the parties' agreement regarding the issues and procedures for
4 supplemental bargaining. Exclusive bargaining representatives that
5 represent employees covered under chapter 41.06 RCW and exclusive
6 bargaining representatives that represent employees exempt under
7 chapter 41.06 RCW shall constitute separate coalitions and must
8 negotiate separate master collective bargaining agreements. This
9 subsection does not prohibit cooperation and coordination of
10 bargaining between two or more exclusive bargaining representatives.

11 (b) This subsection does not apply to exclusive bargaining
12 representatives who represent employees of institutions of higher
13 education, except when the institution of higher education has
14 elected to exercise its option under subsection (4) of this section
15 to have its negotiations conducted by the governor or governor's
16 designee under the procedures provided for general government
17 agencies in subsections (1) through (3) of this section. This
18 subsection also does not apply to exclusive bargaining
19 representatives who represent employees of the legislative branch, as
20 described in section 1 of this act.

21 (c) If five hundred or more employees of an independent state
22 elected official listed in RCW 43.01.010 are organized in a
23 bargaining unit or bargaining units under RCW 41.80.070, the official
24 shall be consulted by the governor or the governor's designee before
25 any agreement is reached under (a) of this subsection concerning
26 supplemental bargaining of agency specific issues affecting the
27 employees in such bargaining unit.

28 (d) For assistant attorneys general, the governor or the
29 governor's designee and an exclusive bargaining representative shall
30 negotiate one master collective bargaining agreement.

31 (3) (a) The governor shall submit a request for funds necessary to
32 implement the compensation and fringe benefit provisions in the
33 master collective bargaining agreement or for legislation necessary
34 to implement the agreement. Requests for funds necessary to implement
35 the provisions of bargaining agreements shall not be submitted to the
36 legislature by the governor unless such requests:

37 ~~((a))~~ (i) Have been submitted to the director of the office of
38 financial management by October 1st prior to the legislative session
39 at which the requests are to be considered; and

1 (~~(b)~~) (ii) Have been certified by the director of the office of
2 financial management as being feasible financially for the state.

3 The legislature shall approve or reject the submission of the
4 request for funds as a whole. The legislature shall not consider a
5 request for funds to implement a collective bargaining agreement
6 unless the request is transmitted to the legislature as part of the
7 governor's budget document submitted under RCW 43.88.030 and
8 43.88.060. If the legislature rejects or fails to act on the
9 submission, either party may reopen all or part of the agreement or
10 the exclusive bargaining representative may seek to implement the
11 procedures provided for in RCW 41.80.090.

12 (b) This subsection does not apply to the employees of the
13 legislative branch, as described in section 1 of this act.

14 (4) (a) (i) For the purpose of negotiating agreements for
15 institutions of higher education, the employer shall be the
16 respective governing board of each of the universities, colleges, or
17 community colleges or a designee chosen by the board to negotiate on
18 its behalf.

19 (ii) A governing board of a university or college may elect to
20 have its negotiations conducted by the governor or governor's
21 designee under the procedures provided for general government
22 agencies in subsections (1) through (3) of this section, except that:

23 (A) The governor or the governor's designee and an exclusive
24 bargaining representative shall negotiate one master collective
25 bargaining agreement for all of the bargaining units of employees of
26 a university or college that the representative represents; or

27 (B) If the parties mutually agree, the governor or the governor's
28 designee and an exclusive bargaining representative shall negotiate
29 one master collective bargaining agreement for all of the bargaining
30 units of employees of more than one university or college that the
31 representative represents.

32 (iii) A governing board of a community college may elect to have
33 its negotiations conducted by the governor or governor's designee
34 under the procedures provided for general government agencies in
35 subsections (1) through (3) of this section.

36 (b) Prior to entering into negotiations under this chapter, the
37 institutions of higher education or their designees shall consult
38 with the director of the office of financial management regarding
39 financial and budgetary issues that are likely to arise in the
40 impending negotiations.

1 (c)(i) In the case of bargaining agreements reached between
2 institutions of higher education other than the University of
3 Washington and exclusive bargaining representatives agreed to under
4 the provisions of this chapter, if appropriations are necessary to
5 implement the compensation and fringe benefit provisions of the
6 bargaining agreements, the governor shall submit a request for such
7 funds to the legislature according to the provisions of subsection
8 (3) of this section, except as provided in (c)(iii) of this
9 subsection.

10 (ii) In the case of bargaining agreements reached between the
11 University of Washington and exclusive bargaining representatives
12 agreed to under the provisions of this chapter, if appropriations are
13 necessary to implement the compensation and fringe benefit provisions
14 of a bargaining agreement, the governor shall submit a request for
15 such funds to the legislature according to the provisions of
16 subsection (3) of this section, except as provided in this subsection
17 (4)(c)(ii) and as provided in (c)(iii) of this subsection.

18 (A) If appropriations of less than ten thousand dollars are
19 necessary to implement the provisions of a bargaining agreement, a
20 request for such funds shall not be submitted to the legislature by
21 the governor unless the request has been submitted to the director of
22 the office of financial management by October 1st prior to the
23 legislative session at which the request is to be considered.

24 (B) If appropriations of ten thousand dollars or more are
25 necessary to implement the provisions of a bargaining agreement, a
26 request for such funds shall not be submitted to the legislature by
27 the governor unless the request:

28 (I) Has been submitted to the director of the office of financial
29 management by October 1st prior to the legislative session at which
30 the request is to be considered; and

31 (II) Has been certified by the director of the office of
32 financial management as being feasible financially for the state.

33 (C) If the director of the office of financial management does
34 not certify a request under (c)(ii)(B) of this subsection as being
35 feasible financially for the state, the parties shall enter into
36 collective bargaining solely for the purpose of reaching a mutually
37 agreed upon modification of the agreement necessary to address the
38 absence of those requested funds. The legislature may act upon the
39 compensation and fringe benefit provisions of the modified collective
40 bargaining agreement if those provisions are agreed upon and

1 submitted to the office of financial management and legislative
2 budget committees before final legislative action on the biennial or
3 supplemental operating budget by the sitting legislature.

4 (iii) In the case of a bargaining unit of employees of
5 institutions of higher education in which the exclusive bargaining
6 representative is certified during or after the conclusion of a
7 legislative session, the legislature may act upon the compensation
8 and fringe benefit provisions of the unit's initial collective
9 bargaining agreement if those provisions are agreed upon and
10 submitted to the office of financial management and legislative
11 budget committees before final legislative action on the biennial or
12 supplemental operating budget by the sitting legislature.

13 (5) If, after the compensation and fringe benefit provisions of
14 an agreement are approved by the legislature, a significant revenue
15 shortfall occurs resulting in reduced appropriations, as declared by
16 proclamation of the governor or by resolution of the legislature,
17 both parties shall immediately enter into collective bargaining for a
18 mutually agreed upon modification of the agreement.

19 (6) After the expiration date of a collective bargaining
20 agreement negotiated under this chapter, all of the terms and
21 conditions specified in the collective bargaining agreement remain in
22 effect until the effective date of a subsequently negotiated
23 agreement, not to exceed one year from the expiration date stated in
24 the agreement. Thereafter, the employer may unilaterally implement
25 according to law.

26 (7) (a) For the 2019-2021 fiscal biennium, the legislature may
27 approve funding for a collective bargaining agreement negotiated by a
28 higher education institution and the Washington federation of state
29 employees and ratified by the exclusive bargaining representative
30 before final legislative action on the omnibus appropriations act by
31 the sitting legislature.

32 (b) Subsection (3) (a) (i) and (~~(b)~~) (ii) of this section do not
33 apply to requests for funding made pursuant to this subsection.

34 (8) (a) For the 2021-2023 fiscal biennium, the legislature may
35 approve funding for a collective bargaining agreement negotiated by
36 the governor or governor's designee and the Washington public
37 employees association community college coalition and the general
38 government agencies and ratified by the exclusive bargaining
39 representative before final legislative action on the omnibus
40 appropriations act by the sitting legislature.

1 (b) For the 2021-2023 fiscal biennium, the legislature may
2 approve funding for a collective bargaining agreement negotiated
3 between Highline Community College and the Washington public
4 employees association and ratified by the exclusive bargaining
5 representative before final legislative action on the omnibus
6 appropriations act by the sitting legislature.

7 (c) Subsection (3)(a)(i) and (~~(b)~~) (ii) of this section does
8 not apply to requests for funding made pursuant to this subsection.

9 **Sec. 8.** RCW 41.80.007 and 2017 3rd sp.s. c 23 s 2 are each
10 amended to read as follows:

11 (1) A joint committee on employment relations is established,
12 composed of the following members:

13 (a) Two members with leadership positions in the house of
14 representatives, representing each of the two largest caucuses;

15 (b) The chair and ranking minority member of the house
16 appropriations committee, or its successor, representing each of the
17 two largest caucuses;

18 (c) Two members with leadership positions in the senate,
19 representing each of the two largest caucuses;

20 (d) The chair and ranking minority member of the senate ways and
21 means committee, or its successor, representing each of the two
22 largest caucuses; and

23 (e) One nonvoting member, appointed by the governor, representing
24 the office of financial management.

25 (2) The committee shall elect a chairperson and a vice
26 chairperson.

27 (3) The governor or a designee shall convene meetings of the
28 committee. The committee must meet at least six times, generally
29 every two months, for the purpose of consulting with the governor or
30 the governor's designee and institutions of higher education on
31 matters related to collective bargaining with state employees
32 conducted under the authority of this chapter and chapters 41.56,
33 47.64, and 74.39A RCW, but not collective bargaining with employees
34 of the legislative branch. The governor or the governor's designee or
35 the institution of higher education may not share internal bargaining
36 notes.

37 (4) In years when master collective bargaining agreements are
38 negotiated, the committee must meet prior to the start of bargaining
39 to identify goals and objectives for public employee collective

1 bargaining that the governor may take into consideration during
2 negotiations.

3 (5) One meeting must be convened following the governor's budget
4 submittal to the legislature to consult with the committee regarding
5 the appropriations necessary to implement the compensation and fringe
6 benefit provisions in the master collective bargaining agreements and
7 to advise the committee on the elements of the agreements and on any
8 legislation necessary to implement the agreements.

9 (6) The committee shall, by a majority of the members, adopt
10 rules to govern its conduct as may be necessary or appropriate,
11 including reasonable procedures for calling and conducting meetings
12 of the committee, ensuring reasonable advance notice of each meeting,
13 and providing for the right of the public to attend each such meeting
14 with enumerated exceptions designed to protect the public's interest,
15 the privacy of individuals, and confidential information used or to
16 be used in collective bargaining, including the specific details of
17 bargaining proposals.

18 (7) The committee may, by a majority of the members, meet more or
19 less frequently. A quorum of the joint committee is not required for
20 the meeting to take place. Meetings may take place by conference
21 telephone or similar communications equipment so that all persons
22 participating in the meeting can hear each other at the same time.
23 Participation by that method constitutes presence in person at a
24 meeting.

25 **Sec. 9.** RCW 41.80.140 and 2016 sp.s. c 36 s 924 are each amended
26 to read as follows:

27 (1) The office of financial management's labor relations service
28 account is created in the custody of the state treasurer to be used
29 as a revolving fund for the payment of labor relations services
30 required for the negotiation of the collective bargaining agreements
31 entered into under this chapter. An amount not to exceed one-tenth of
32 one percent of the approved allotments of salaries and wages for all
33 bargaining unit positions in the classified service in each of the
34 agencies subject to this chapter, except the institutions of higher
35 education and employees of the legislative branch as specified in
36 section 1 of this act, shall be charged to the operations
37 appropriations of each agency and credited to the office of financial
38 management's labor relations service account as the allotments are
39 approved pursuant to chapter 43.88 RCW. Subject to the above

1 limitations, the amount shall be charged against the allotments pro
2 rata, at a rate to be fixed by the director of financial management
3 from time to time. Payment for services rendered under this chapter
4 shall be made on a quarterly basis to the state treasurer and
5 deposited into the office of financial management's labor relations
6 service account.

7 (2) Moneys from the office of financial management's labor
8 relations service account shall be disbursed by the state treasurer
9 by warrants on vouchers authorized by the director of financial
10 management or the director's designee. An appropriation is not
11 required.

12 (3) During the 2015-2017 fiscal biennium, the legislature may
13 transfer moneys from the office of financial management's labor
14 relations service account to the state general fund such amounts as
15 reflect the excess fund balance of the account.

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