
HOUSE BILL 1625

State of Washington

67th Legislature

2022 Regular Session

By Representatives Bronoske, Leavitt, Boehnke, Sells, Graham, Santos, Slatter, Griffey, and Young

Prefiled 12/09/21. Read first time 01/10/22. Referred to Committee on Labor & Workplace Standards.

1 AN ACT Relating to specifying that space force reserve members
2 who are officers or employees of the state of Washington or of any
3 county, city, or other political subdivision have access to a period
4 of paid military leave of absence from employment; and amending RCW
5 38.40.060.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

7 **Sec. 1.** RCW 38.40.060 and 2018 c 99 s 1 are each amended to read
8 as follows:

9 (1) Every officer and employee of the state or of any county,
10 city, or other political subdivision thereof who is a member of the
11 Washington national guard or of the army, navy, air force, coast
12 guard, space force, or marine corps reserve of the United States, or
13 of any organized reserve or armed forces of the United States shall
14 be entitled to and shall be granted military leave of absence from
15 such employment for a period not exceeding twenty-one days during
16 each year beginning October 1st and ending the following September
17 30th in order that the person may report for required military duty,
18 training, or drills including those in the national guard under Title
19 10 U.S.C., Title 32 U.S.C., or state active status.

20 (2) Such military leave of absence shall be in addition to any
21 vacation or sick leave to which the officer or employee might

1 otherwise be entitled, and shall not involve any loss of efficiency
2 rating, privileges, or pay.

3 (3) During the period of military leave, the officer or employee
4 shall receive from the state, or the county, city, or other political
5 subdivision, his or her normal pay.

6 (4)(a) The officer or employee shall be charged military leave
7 only for days that he or she is scheduled to work for the state or
8 the county, city, or other political subdivision.

9 (b) If the officer or employee is scheduled to work a shift that
10 begins on one calendar day and ends on the next calendar day, the
11 officer or employee shall be charged military leave for only the
12 first calendar day. If the officer or employee is scheduled to work a
13 shift that begins on one calendar day and ends later than the next
14 calendar day, the officer or employee shall be charged military leave
15 for each calendar day except the calendar day on which the shift
16 ends.

--- END ---