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## HOUSE BILL 1493

State of Washington 67th Legislature 2021 Regular Session

By Representatives Sells, Berry, Pollet, and Ormsby

Read first time 02/05/21. Referred to Committee on Labor & Workplace Standards.

- AN ACT Relating to job search monitoring; amending RCW 50.20.240;
- 2 creating new sections; and declaring an emergency.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 **Sec. 1.** RCW 50.20.240 and 2019 c 50 s 3 are each amended to read 5 as follows:
  - (1)(a) To ensure that following the initial application for benefits, an individual is actively engaged in searching for work, the employment security department shall implement ((a)) job search monitoring ((program)). The employment security department shall contract with employment security agencies in other states to ensure that individuals residing in those states and receiving benefits under this title are actively engaged in searching for work in accordance with the requirements of this section. The employment security department ((may use interactive voice technology and other electronic means to)) must ensure that individuals are subject to comparable job search monitoring, regardless of whether they reside in Washington or elsewhere.
    - (b) Except for those individuals with employer attachment or union referral, individuals complying with an electrical apprenticeship training program that includes a recognized referral system under apprenticeship program standards approved by the

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- 1 Washington state apprenticeship and training council, individuals who qualify for unemployment compensation under RCW 50.20.050 (1)(b)(iv) 2 3 or (2)(b)(iv), as applicable, and individuals in commissionerapproved training, an individual who has received five or more weeks 4 of benefits under this title, regardless of whether the individual 5 6 resides in Washington or elsewhere, must provide evidence of seeking 7 work, as directed by the commissioner or the commissioner's agents, for each week beyond five in which a claim is filed. ((The)) 8
- 9 <u>(i) Until December 31, 2023, the</u> evidence must demonstrate contacts with at least three employers per week or documented inperson job search activities at the local reemployment center at least three times per week, or as otherwise directed by the employment security department.
  - (ii) On or after January 1, 2024, the evidence must demonstrate contacts with at least three employers per week or documented job search activities with the local reemployment center at least three times per week.

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- 18 (c) In developing the requirements for ((the)) job search 19 monitoring ((program)), the commissioner or the commissioner's agents 20 shall utilize an existing advisory committee having equal 21 representation of employers and workers.
- (2) An individual who fails to comply fully with the requirements for actively seeking work under RCW 50.20.010 shall lose all benefits for all weeks during which the individual was not in compliance, and the individual shall be liable for repayment of all such benefits under RCW 50.20.190.
- NEW SECTION. Sec. 2. By December 1, 2022, and in compliance with RCW 43.01.036, the employment security department must submit a report to the legislature that details the impacts of any flexibilities utilized in claimant job search methods, monitoring, and outcomes.
- NEW SECTION. Sec. 3. If any provision of this act or its application to any person or circumstance is held invalid, the remainder of the act or the application of the provision to other persons or circumstances is not affected.
- NEW SECTION. Sec. 4. If any part of this act is found to be in conflict with federal requirements that are a prescribed condition to

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1 the allocation of federal funds to the state or the eligibility of employers in this state for federal unemployment tax credits, the 2 conflicting part of this act is inoperative solely to the extent of 3 the conflict, and the finding or determination does not affect the 4 operation of the remainder of this act. Rules adopted under this act 5 6 must meet federal requirements that are a necessary condition to the 7 receipt of federal funds by the state or the granting of federal unemployment tax credits to employers in this state. 8

9 <u>NEW SECTION.</u> **Sec. 5.** This act is necessary for the immediate 10 preservation of the public peace, health, or safety, or support of 11 the state government and its existing public institutions, and takes 12 effect immediately.

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