

# SENATE BILL REPORT

## SB 5322

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As of January 27, 2021

**Title:** An act relating to prohibiting dual enrollment between school employees' benefits board and public employees' benefits board programs.

**Brief Description:** Prohibiting dual enrollment between school employees' benefits board and public employees' benefits board programs.

**Sponsors:** Senators Robinson and Wilson, C.; by request of Health Care Authority.

**Brief History:**

**Committee Activity:** Ways & Means: 1/28/21.

**Brief Summary of Bill**

- Requires an employee who is eligible for both Public Employees' Benefits Board and School Employees' Benefits Board health insurance coverage to choose coverage from the same program.

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### SENATE COMMITTEE ON WAYS & MEANS

**Staff:** Amanda Cecil (786-7460)

**Background:** Healthcare benefits for all eligible school employees are provided by the School Employees' Benefits Board (SEBB). SEBB is responsible for determining the terms of employee and dependent eligibility and enrollment policies, subject to the condition that employees anticipated to work at least 630 hours per year qualify for coverage. Beginning with the 2022 plan year, dual coverage under SEBB and benefits provided under the Public Employees' Benefits Board (PEBB) is prohibited for the same type of coverage.

**Summary of Bill:** An employee eligible for both PEBB and SEBB health insurance coverage must choose coverage from the same program, rather than selecting some benefits

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*This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not part of the legislation nor does it constitute a statement of legislative intent.*

from each program.

**Appropriation:** None.

**Fiscal Note:** Available.

**Creates Committee/Commission/Task Force that includes Legislative members:** No.

**Effective Date:** Ninety days after adjournment of session in which bill is passed.