

SENATE BILL REPORT

SB 5237

As Reported by Senate Committee On:
Early Learning & K-12 Education, February 3, 2021

Title: An act relating to expanding accessible, affordable child care and early childhood development programs.

Brief Description: Expanding accessible, affordable child care and early childhood development programs.

Sponsors: Senators Wilson, C., Dhingra, Das, Billig, Conway, Darneille, Hasegawa, Hunt, Keiser, Kuderer, Lias, Lovelett, Nguyen, Nobles, Pedersen, Saldaña and Salomon.

Brief History:

Committee Activity: Early Learning & K-12 Education: 1/22/21, 2/03/21 [DPS-WM, DNP, w/oRec].

Brief Summary of First Substitute Bill

- Establishes a new account for child care and early learning purposes and includes a non-exhaustive list of allowable uses.
- Expands eligibility and decreases co-payments in the Working Connections Child Care Program and expands eligibility in the Early Childhood Education and Assistance Program.
- Provides increased rates, training, grants, supports, and services for child care and early learning providers.
- Increases prenatal-to-three supports for providers and families.

SENATE COMMITTEE ON EARLY LEARNING & K-12 EDUCATION

Majority Report: That Substitute Senate Bill No. 5237 be substituted therefor, and the substitute bill do pass and be referred to Committee on Ways & Means.

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not part of the legislation nor does it constitute a statement of legislative intent.

Signed by Senators Wellman, Chair; Nobles, Vice Chair, K-12; Wilson, C., Vice Chair, Early Learning; Hunt, Mullet and Pedersen.

Minority Report: Do not pass.
Signed by Senator McCune.

Minority Report: That it be referred without recommendation.
Signed by Senators Hawkins, Ranking Member; Dozier.

Staff: Ailey Kato (786-7434)

Background: Early Learning Advisory Council. The Early Learning Advisory Council (ELAC) advises the Department of Children, Youth, and Families (DCYF) on statewide early learning issues. ELAC includes representatives of state agencies, the Legislature, and certain stakeholders.

Working Connections Child Care. This federally and state-funded program provides child care subsidies to families. To not exceed the appropriated amount, DCYF must manage the program with certain priorities, so the average monthly caseload does not exceed 33,000 households.

Eligibility and Co-payments. Families may be eligible for child care subsidies if they have an income at or below 200 percent of the federal poverty level (FPL)—\$43,440 for a family of three—and have one or more children younger than 13 or younger than 19 with a verified special need or are under court supervision. The state pays part of the cost of child care when a parent is employed, self-employed, or in approved work or education activities, except in certain circumstances.

The family is responsible for making a co-payment to the child care provider based on the family's countable income. Under DCYF rule, co-payments are calculated as follows:

If a consumer's income is:	Then the consumer's co-payment is:
(a) At or below 82 percent of FPL	\$15
(b) Above 82 percent of FPL up to 137.5 percent of FPL	\$65
(c) Above 137.5 percent of FPL through 200 percent of FPL	The dollar amount is equal to subtracting 137.5 percent of FPL from countable income, multiplying by 50 percent, then adding \$65

Student Parents. DCYF may not require an applicant or consumer to meet work requirements as a condition of receiving Working Connections Child Care (WCCC) benefits when the applicant or consumer is:

- a single parent;

- a full-time student of a community, technical, or tribal college; and
- pursuing vocational education that leads to a degree or certificate in a specific occupation, not to result in a bachelor's or advanced degree.

Child Care Subsidy Rates. The 2020 supplemental budget included appropriations to increase child care subsidy rates to 65th percentile of market at Level 2 in Early Achievers, the state's quality rating and improvement system, for fiscal year 2021. Subsidy rates are based on a market rate survey that is conducted every three years.

Child Care Collaborative Task Force. This task force was directed to develop a child care estimate model to determine the full costs providers would incur when providing high quality child care. The task force began developing the model but was unable to collect financial information from providers as originally planned due to COVID-19.

Early Childhood Education and Assistance Program. This voluntary preschool program administered by DCYF serves eligible three to five-year-old children who are not age-eligible for kindergarten. The program must offer a comprehensive program that includes education, health, and family support services.

Entitlement. Current law provides for Early Childhood Education and Assistance Program (ECEAP) to become an entitlement in the 2022-23 school year for eligible children. "Eligible child" means a child who:

- has a family income at or below 110 percent of FPL, which is \$24,156 for a family of three;
- is eligible for special education preschool due to disability; and
- may include children who are eligible under rules adopted by DCYF if the number of such children equals not more than 10 percent of the total enrollment.

Expanded Enrollment. DCYF rules allow children who do not meet the definition of eligible child to enroll in ECEAP, as space is available, if the family income is:

- above 110 percent of FPL but less than 130 percent of FPL; or
- above 130 percent of FPL but less than 200 percent of FPL if the child meets at least one of the specified risk factors.

Early Entry. DCYF rules allow children to enroll in ECEAP, as space is available, when the child is not eligible under RCW 43.216.505 and the child turns three at any time during the school year when the child has a family income at or below 200 percent of FPL or meets at least one risk factor and has received services from or participated in:

- the Early Support for Infants and Toddlers (ESIT) program;
- the Early Head Start or a successor federal program; or
- Birth-to-Three ECEAP.

Early Support for Infants and Toddlers. Part C of the federal with Individuals with Disabilities Education Act (IDEA) provides early intervention services for infants and

toddlers, birth to age three, who have disabilities, which includes developmental delays and diagnosed physical or mental conditions. DCYF is the lead agency for the state's ESIT program.

Birth-to-Three Early Childhood Education and Assistance Program. In 2019, DCYF was directed to develop a plan for phased implementation of a Birth-to-Three ECEAP pilot project for eligible children under 36 months old. To be eligible, a child's family income must be at or below 130 percent of FPL. The pilot project must be delivered through child care providers.

Infant and Early Childhood Mental Health Consultation. In 2019, DCYF was directed to enter into a contractual agreement to hire one qualified mental health consultant for each of the six department-designated regions. The consultants must support Early Achievers coaches and child care providers by providing resources, information, and guidance regarding challenging behavior and expulsions.

Early Childhood Intervention and Prevention Services Program. DCYF administers the Early Childhood Intervention and Prevention Services (ECLIPSE) program, which is delivered by two community-based programs. The programs provide therapeutic child care and other specialized treatment services to families and children who have had exposure to complex trauma.

Education and Training Requirements. Under DCYF rules, new staffing qualifications for licensed child care providers went into effect in 2019. The rules require certain certificates or equivalents. By July 1, 2021, DCYF must implement a noncredit-bearing, community-based training pathway for licensed child care providers to meet professional education requirements associated with child care licensure.

Income Measures. Federal poverty guidelines are used to determine financial eligibility for certain programs. For a family of three, the 2021 poverty guideline is \$21,960.

In the National School Lunch Program, students whose families have income at or below 130 percent of FPL are eligible for free meals. Students whose families have income between 130 percent and 185 percent of FPL are eligible for reduced-price meals.

The Washington State Department of Social and Health services publishes a state median income (SMI) chart. For a family a three, the 2021 SMI is \$86,340.

For a family of three, 36 percent of SMI converts to 142 percent of FPL, and 50 percent of SMI converts to 197 percent of FPL.

Summary of Bill (First Substitute): Fair Start for Kids Account and Oversight. The Fair Start for Kids Account is created, and expenditures from the account may be used only for child care and early learning purposes including a non-exhaustive list of allowable uses.

ELAC must:

- assist in policy development and implementation with the overall goal of promoting school readiness for all children;
- provide annual recommendations, beginning August 31, 2022, regarding the phased implementation of strategies and priorities identified in the account recognizing that system capacity must be developed and revenue expanded to achieve the stated goal;
- maintain a focus on racial equity and inclusion in order to dismantle systemic racism at its core and contribute to statewide efforts to break the cycle of intergenerational poverty;
- maintain a focus on inclusionary practices for children with disabilities;
- partner with nonprofit organizations to collect and analyze data and measure progress; and
- assist DCYF in monitoring and ensuring that the investments support certain policy objectives .

In collaboration with ELAC, DCYF must consult its advisory groups and stakeholders and submit a biennial report describing how the investments have impacted the policy objectives. The first report is due September 15, 2023.

Certain representatives are added to ELAC. ELAC may convene advisory groups, such as a parent caucus, to evaluate specific issues, and ELAC must annually report its findings and recommendations.

Working Connections Child Care. Eligibility and Co-payment. By July 1, 2025, a family is eligible for WCCC when the household's annual income is at or below 75 percent of SMI adjusted for family size, and the child receiving care is (1) aged 13 or younger; or (2) aged 19 or younger and has a verified special need or is under court supervision, and the household meets other eligibility requirements. Subject to appropriations, a family is eligible when the household's annual income is above 75 percent and at or below 100 percent of SMI.

DCYF must calculate a monthly co-payment according to a phased-in schedule:

Beginning date:	If the household's income is:	Then the household's co-payment is:
Beginning July 1, 2021	at or below 20 percent of SMI	\$15 or waived to the extent allowable under federal law
Beginning July 1, 2021	above 20 percent and at or below 36 percent of SMI	\$65
Beginning July 1, 2021	above 36 percent and at or below 50 percent of SMI	\$115
Beginning July 1, 2023	above 50 percent and at or below 60 percent of SMI	\$165

Beginning July 1, 2025	above 60 percent and at or below 75 percent of SMI	\$215
Beginning July 1, 2025, and subject to appropriations	above 75 percent and at or below 100 percent of SMI	Calculated according to a co-payment model adopted by DCYF. The co-payment can be no greater than 7 percent of the household's income.

Student Parents. Beginning July 1, 2023 and subject to appropriations, DCYF may not require an applicant or consumer to meet work requirements as a condition of receiving WCCC when any parent, not only single parents, is a full-time student of a community, technical, or tribal college, is in good standing, and is enrolled in:

- a vocational education program that leads to degree or certificate in a specific occupation;
- an associate degree program; or
- a registered apprenticeship program.

The requirement that a student must maintain passing grades is removed.

Subject to appropriations, DCYF may waive work requirements for full-time students who are enrolled in a bachelor's degree or applied baccalaureate degree program.

Child Care Subsidy Rates. By July 1, 2021, child care subsidy base rates must achieve the 75th percentile of market for licensed or certified child care providers. By July 1, 2023, child care subsidy base rates must achieve the 85th percentile of market for providers.

DCYF must build upon the work of the Child Care Collaborative Task Force to develop and implement a child care cost estimate model and use the completed model to recommend subsidy rates that are sufficient to compensate for the full costs of providing high quality child care. DCYF must:

- consider adjusting rates to reflect cost of living based on certain measures;
- consider incorporating the rate model for nonstandard child care; and
- evaluate options to support access to affordable health care insurance coverage for licensed or certified child care providers.

Nonstandard Hours Rate Model. By January 1, 2022 and subject to appropriations, DCYF must develop and submit a rate model for nonstandard child care hours.

Early Childhood Education and Assistance Program. Entitlement. The entitlement for ECEAP is delayed to the 2026-27 school year. Beginning July 1, 2026, the definition of "eligible child" for the purposes of the future entitlement is expanded to include a child who:

- has a family with financial need;
- is experiencing homelessness;

- has participated in Early Head Start or a successor federal program, ESIT or received class C developmental services, Birth-to-Three ECEAP, or Early Childhood Intervention and Prevention Services Program (ECLIPSE); or
- is Indian as defined in DCYF rule and is at or below 100 percent of SMI beginning in the 2030-31 school year.

"Family with financial need" means families with incomes at or below 36 percent of SMI adjusted for family size until the 2030-31 school year. Beginning in the 2030-31 school year, it means families with incomes at or below 50 percent of SMI.

Expanded Enrollment. DCYF must adopt rules that allow children to enroll in ECEAP when the child is not eligible under RCW 43.216.505, as space is available, if:

- the family income level is above 36 percent of SMI but at or below 50 percent of SMI; and
- the child meets at least one of the specified risk factors.

Expanded enrollment ends August 1, 2030.

Early Entry. Early entry is expanded to allow for children who have a family income at or below 100 percent of SMI and for children who have participated in ECLIPSE.

Rates. For the 2021-22 through 2022-23 school years, ECEAP rates must be set at a level at least 5 percent higher than the rates established in the 2019-21 operating budget. For the 2023-24 school year, rates must be set at a level at 9 percent higher than the 2019-21 operating budget. It is the intent of the Legislature that rate increases be informed by DCYF's 2020 ECEAP rate study.

Providers Supports. *Complex Needs Funds.* Subject to appropriations, DCYF must administer, in collaboration with OSPI, two complex needs funds to promote inclusive, least restrictive environments and to support contractors and providers serving children who have developmental delays, disabilities, behavioral needs, or other unique needs. One fund must support ECEAP, and one fund must support child care programs and Birth-to-Three ECEAP.

Trauma-Informed Care Supports. By July 1, 2022, DCYF must provide supports to aid eligible providers in providing trauma-informed care. Supports include wage increases for specialty credentials, professional development and training, screening tools and assessment materials, supportive services, and other related expenses.

Dual Language Rate Enhancement. By July 1, 2022, DCYF must establish a dual language designation and provide a subsidy rate enhancement for licensed or certified child care providers, and ECEAP or Birth-to-Three ECEAP contractors.

Equity Grants. Subject to appropriations, DCYF must distribute early childhood equity

grants to eligible applicants who may receive a grant once every two years. DCYF must administer the grants to support inclusive and culturally and linguistically specific programs. DCYF must conduct an equitable process to prioritize grant applications.

Infant and Early Childhood Mental Health Consultation. Subject to appropriations, DCYF must administer or contract for these consultation services. By July 1, 2021 and subject to appropriations, DCYF must have or contract for one coordinator and must enter into a contract with an organization providing Early Achievers coaching services to hire at least 12 consultants with at least one for each of six designated regions and the consultants placed in regions based on the highest need.

Play and Learn Groups. Subject to appropriations, DCYF must provide or contract to provide resources and supports for inclusive and culturally and linguistically relevant play and learn groups.

Professional Development. Subject to appropriations, DCYF must provide professional development supports to aid eligible providers in reaching the professional education and training standards adopted by DCYF. Professional development supports may include trainings, Early Achievers scholarships, community-based training pathways, and other activities.

Prenatal-to-Three Supports. *Education and Support.* Subject to appropriations, DCYF must administer a prenatal-to-three family engagement strategy. Services and supports may include home visiting, play and learn groups, parent peer-support groups, and other programs and services.

Birth-to-Three Early Childhood Education and Assistance Program. The Birth-to-Three ECEAP pilot project is made permanent and subject to appropriations. To be eligible for the program, the family's income must be at or below 50 percent of SMI.

Infant Care Rate Enhancement. By July 1, 2022, DCYF must provide an infant rate enhancement for licensed or certified child care providers and Birth-to-Three ECEAP contractors that are caring for a child between the ages of birth and 11 months.

Early Therapeutic and Preventative Services. Subject to appropriations, DCYF must administer early therapeutic and preventative services programs, such as ECLIPSE, and other related services for children who are:

- between the age of birth to five; and
- referred by certain people due to risk of child abuse or neglect, exposure to complex trauma, or significant developmental delays.

Subject to appropriations, DCYF must make all reasonable efforts to deliver ECLIPSE statewide. These services must focus first on children and families furthest from opportunity as defined by income and be delivered by programs that emphasize racial

equity.

Inflationary Adjustments. Beginning July 1, 2023 and subject to appropriations, rates paid for ECEAP, dual language enhancement, Birth-to-Three ECEAP, and infant rate enhancement must be adjusted every two years according to an inflationary increase.

Collective Bargaining Agreements. To the extent practicable, parties should consider in collective bargaining agreements implementation of dual language rate enhancements beginning in the 2023-25 biennium and infant care rate enhancement beginning in the 2021-23 biennium.

Employer-Supported Child Care. Subject to appropriations, the Department of Commerce, in collaboration with DCYF, must provide or contract to provide remote or in-person technical assistance to employers interested in supporting their employees' access to high quality child care.

Conforming amendments are made. A statute that appears twice in the code is merged. A federal severability clause is included.

EFFECT OF CHANGES MADE BY EARLY LEARNING & K-12 EDUCATION COMMITTEE (First Substitute):

Fair Start for Kids Account.

- Adds the following allowable uses to the non-exhaustive list for the account:
 1. expanding health care coverage through state sponsorship of child care workers on the Washington health benefit exchange and providing consumer assistance through navigators;
 2. increasing child care and early learning providers' compensation;
 3. establishing prekindergarten through third grade systems coordinators at educational service districts (ESDs); and
 4. developing a language access plan that centers equity and access for immigrants, multilingual providers, caregivers, and families.

Early Learning Advisory Council.

- Adds the overall goal of promoting school readiness for all children.
- Requires annual recommendations, beginning August 31, 2022, regarding the phased implementation of strategies and priorities identified in the Fair Start for Kids Account, recognizing that system capacity must be developed, and revenue expanded in order to achieve the stated goal.
- Revises language to provide that ELAC must maintain a focus on racial equity and inclusion to dismantle systemic racism and contribute to statewide efforts to break the cycle of intergenerational poverty.
- Adds maintain a focus on inclusionary practices for children with disabilities.
- Adds partnering with nonprofit organizations to collect and analyze data and measure

- progress.
- Revises language to provide that ELAC must assist DCYF in monitoring and ensuring that investments are designed to support certain objectives.
 - Directs DCYF to consult with stakeholders and submit a biennial report, beginning September 15, 2023, describing how investments have impacted the policy objectives.
 - Revises ELAC membership:
 1. a representative of ESDs instead of a local education agency;
 2. a provider responsible for programs under section 619 of the federal Individuals with Disabilities Education Act (IDEA) and a representative of the state agency responsible for part C of IDEA;
 3. one representative from the developmental disabilities community representing child and families involved in part C of IDEA and one representing children and families involve in part B of IDEA;
 4. adds representatives from the Washington State Women's Commission and the Washington State Office of Equity; and
 5. adds one representative from a regional business coalition in addition to a statewide association.
 - Specifies that ELAC may convene a parent caucus.
 - Adds that the Early Achievers Review Subcommittee must provide feedback and guidance on other relevant early learning data including progress in serving students with disabilities ages birth to five and least restrictive environment data.

Working Connections Child Care.

- Expands eligibility to at or below 75 percent of SMI instead of 85 percent SMI. Expands to 75 to 100 percent SMI subject to appropriations.
- Revises the monthly copayment schedule.
- Makes the student parent provisions subject to appropriations; removes the requirement that students maintain passing grades but maintains that they must be in good standing.
- Directs DCYF to:
 1. consider adjusting child care subsidy rates to reflect cost of living such as area median income, cost of living by zip code, and grouping by categories such as rural, suburban, or urban;
 2. consider incorporating the rate model for nonstandard child care hours; and
 3. evaluate options to support access to affordable health care insurance coverage for licensed or certified child care providers.

Early Childhood Education and Assistance Program.

- Delays the ECEAP entitlement from the 2022-23 school year to the 2026-27 school year.
- Includes children who receive class C developmental services in the definition of "eligible child."
- Allows children who do not meet the definition of "eligible child" and have family

- incomes 36 to 50 percent SMI and have at least one risk factor to enroll, as space is available, until 2030.
- Revises one of the risk factors to include a developmental delay eligible for services under part C of IDEA but not eligible for services under part B of IDEA.
 - Adds children who have a family income at or below 100 percent SMI and have participated in ECLIPSE to the list of programs allowed for early entry.
 - Increases ECEAP rates to at least 9 percent instead of 10 percent higher than the 2019-21 operating budget for the 2023-24 school year.

Provider Supports.

- *Complex Needs Funds:* Makes the funds subject to appropriations. Directs DCYF to administer the funds in collaboration with OSPI. Adds Birth-to-3 ECEAP as a program that is supported by a fund.
- *Trauma-Informed Care Supports:* Removes a provision directing parties to consider these supports in collective bargaining agreements.
- *Nonstandard Hours Rate Model:* Makes the development of the model subject to appropriations.
- *Infant and Early Childhood Mental Health Consultation:* Makes the consultation services subject to appropriations. Directs DCYF to provide, or contract with an entity to provide, reflective supervision and professional development for consultants and coaches to meet national competency standards and overall service delivery coordination. Adds caregivers and licensed or certified, military, and tribal early learning providers to the list of providers that may receive access to the consultation services as capacity allows. Instead of requiring two consultants in each of the six regions, 12 consultants must be placed based on need with at least one consultant in each region.
- *Professional Development:* Makes professional development supports subject to appropriations. Adds additional professional development activities to include updating training content, data collection and reporting, trainer recruitment, retention, program monitoring, social-emotional learning, and implementing inclusionary practices in early learning environments.

Prenatal-to-3 Supports.

- *Prenatal:* Changes references from "perinatal" to "prenatal."
- *Infant Rate Enhancement:* Delays the rate enhancement from July 1, 2021 to July 1, 2022. Includes children between the age of birth to 11 months instead of 17 months.
- *Early Therapeutic and Preventative Services:* Removes the requirement that children served by these programs are enrolled in Apple Health for Kids.

Other Changes.

- Adds references to "outdoor nature-based care."
- Specifies that the "inflationary adjustment index" means the implicit price deflator averaged for "each" fiscal year.
- Provides that school-age child means a child who is 5 through 13 years of age instead

of 12.

Appropriation: The bill contains a section or sections to limit implementation to the availability of amounts appropriated for that specific purpose.

Fiscal Note: Requested on January 14, 2021.

Creates Committee/Commission/Task Force that includes Legislative members: Yes.

Effective Date: The bill contains several effective dates. Please refer to the bill.

Staff Summary of Public Testimony on Original Bill: *The committee recommended a different version of the bill than what was heard.* PRO: Many families do not have access to child care because of the cost, and there are child care deserts throughout the state. Lack of access to child care hurts businesses and families, especially women. This bill will solve critical child care shortages and enable low and middle income families to access child care. COVID-19 has deepened inequities and compounded stress, trauma, and mental and behavioral health challenges. The majority of people who support young children do not have training in mental health, and this bill provides behavioral health supports. Child care has been crucial during the pandemic and have allowed essential workers to go to work. Child care is facing an existential crisis. Child care providers are underpaid, do not have access to health care, and have been overlooked. Child care providers are struggling with decreased enrollments and the extra costs of PPE. COVID-19 has highlighted that schools are the care setting for many children. Weaving together a system of support from birth through the K-12 system is critical for economic recovery and supporting families. WCCC is an essential support to families and access should be expanded. The rate structure needs to support high quality programs. The cliff effect and smoothing of co-payments must be addressed, so families do not lose access to child care when they receive slight increases to their pay. ECEAP and high quality early learning programs close equity gaps for children of color, especially with kindergarten readiness and early math. This program includes multigenerational supports that take care of kids and their expanded familial unit. During COVID-19, critical supports include job training, goal setting, laptops, and food card distribution. Birth-to-Three ECEAP and Early Head Start provide needed support for young children, and there are not enough children being served. Voluntary home visiting programs and play and learn groups support early literacy and parent engagement with families who are learning English. Language access needs to be improved for child care providers who speak languages other than English. This bill builds out a family resource and referral linkage system, which helps families navigate systems and get access to resources. There is ample evidence that early learning investments reap huge benefits in K-12 and later in life. The early learning system needs to be fixed, and this bill provides an important framework to build out a much needed comprehensive early learning system. Early learning providers are the farmers of the future. They are growing our children and feeding our families, which allows them to be productive in society.

OTHER: The technical assistance to support employers help their employees' access child care is helpful. The bill should explore additional options to encourage and incentivize businesses to provide support to their employees. The business community cautions against expanded mandates, entitlements, and new taxes. The bill should remove the requirement that students maintain passing grades to access WCCC, and access should be expanded to four-year and graduate degrees.

Persons Testifying: PRO: Senator Claire Wilson, Prime Sponsor; Carrie Glover, WithinReach; Valisa Smith, Start Early Washington; Pamela Williams, ParentChild+/Start Early Washington; Jamie Elzea, Washington Association of Infant Mental Health; Angela Haberman, ECEAP/Early ECEAP Director–Spokane County Head Start/ECEAP/EHS; Rekah Strong, Educational Opportunities for Children and Families; Stephan Blanford, Children's Alliance/Dr.; Jenee Myers-Twitchell, Washington STEM; Kathryn Sharpe; Kevin Chase, Educational Service District 105; Pauli Owen, SEIU 925; Gigi Provider; Connie Fung, Interpreter; Amy Anderson, Association of Washington Business; Reshonna Booker, MomsRising; Nicole Sohn, WCCA; Rixa Evershed, Provider; Kafia Abdilahi.

OTHER: Samantha Fakharzadeh, Washington Students; Hannah Sieben, Graduate and Professional Student Senate, UW; Zackary Turner, Washington Student Association.

Persons Signed In To Testify But Not Testifying: PRO: Diana Stadden, The Arc of Washington State; Latisha Conley, ECEAP Teacher; Karma Hugo, Office of Superintendent of Public Instruction; Adrienne Stuart, Washington State Developmental Disabilities Council; David Beard, School's Out Washington.