

**SSB 5693 - S AMD 1215**  
By Senator Dhingra

**ADOPTED 02/25/2022**

1 On page 3, line 30, increase the General Fund—State Appropriation  
2 (FY 2023) by \$200,000

3 Adjust the total appropriation accordingly.

4 On page 4, after line 10, insert the following:

5 "(3) \$200,000 of the general fund—state appropriation for fiscal  
6 year 2023 is provided solely for a work group to continue the  
7 senate's examination of employment practices and policies and to  
8 develop options and recommendations for the senate.

9 (a) The work group is composed of the following 17 members:

10 (i) Two legislative assistants from each of the two largest  
11 caucuses of the senate;

12 (ii) One nonsupervisory staff and one supervisory staff from each  
13 of the two largest caucuses of the senate;

14 (iii) One committee assistant, one coordinator, one analyst or  
15 counsel, and one administrative staff from senate committee services;

16 (iv) One nonsupervisory staff and one supervisory staff from  
17 senate administration;

18 (v) The secretary of the senate or their designee; and

19 (vi) The senate human resource director and senate diversity,  
20 equity, and inclusion coordinator.

21 (b) Staff who wish to be appointed to the work group must submit  
22 an application to the office of human resources. The senate human  
23 resource officer shall make recommendations to the senate facilities  
24 and operations committee who shall then confirm appointments to the  
25 work group.

26 (c) The secretary of the senate shall contract for an external  
27 facilitator to staff and assist the work group. The facilitator must  
28 have a background or experience in organizational development. The  
29 secretary may also contract for legal services and other expert  
30 services, as necessary, to assist the work group.

31 (d) The work group shall consider issues related to employment  
32 practices and policies including, but not limited to:

- 1       (i) The supervisory structure of employees;  
2       (ii) Workplace terms and conditions; and  
3       (iii) Professional development.  
4       (e) The expenses of the work group must be paid from the amount  
5 appropriated in this section subject to approval by the senate  
6 facilities and operations committee.  
7       (f) The work group must report its findings and recommendations  
8 to the senate facilities and operations committee by December 1,  
9 2022."

EFFECT: Creates a 17-member Senate work group to review and make recommendations on Senate employment practices and policies.

EXPENDITURE EFFECT (2021-2023): \$200,000 Near General Fund—State/  
\$200,000 Total Funds

FOUR-YEAR OUTLOOK EXPENDITURE EFFECT: \$200,000 Near General Fund—  
State

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