

**2SSB 5227 - S AMD 217**

By Senator Fortunato

**NOT ADOPTED 03/03/2021**

1 On page 6, after line 2, insert the following:

2 "NEW SECTION. **Sec. 5.** A new section is added to chapter 28B.10  
3 RCW to read as follows:

4 (1) No institution of higher education may discharge, threaten to  
5 discharge, demote, deny a promotion to, sanction, discipline,  
6 retaliate against, harass, or otherwise discriminate against a  
7 faculty or staff member who refuses to participate in the  
8 professional development required in section 2 of this act.

9 (2) No institution of higher education may suspend, threaten to  
10 suspend, sanction, discipline, retaliate against, harass, or  
11 otherwise discriminate against a student who refuses to participate  
12 in the program required in section 4 of this act."

13 Renumber the remaining section consecutively and correct any  
14 internal references accordingly.

EFFECT: Establishes that no institution of higher education may sanction, discipline, or discriminate against any faculty or staff member who refuses to participate in the DEI and antiracism professional development program or any student who refuses to participate in the DEI and antiracism program.

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