

**SSB 5130 - S AMD 502**  
By Senator Gildon

1        On page 2, beginning on line 9, after "(5)" strike all material  
2 through "be" on line 13 and insert "The director may issue a citation  
3 and notice of assessment and order an employer to pay to the  
4 complainant statutory damages for each violation of this section up  
5 to the following amounts"

EFFECT: Removes provisions allowing an employee to enforce the personnel file and discharge information requirements through a private cause of action. Allows the Director of the Department of Labor and Industries to order an employer to pay a complainant statutory damages for each violation up to maximum amounts depending on when the file or statement is provided after the due date.

--- END ---