

SSB 5064 - S AMD TO S AMD (S-1297.1/21) **479**

By Senator Hawkins

1 On page 1, beginning on line 3, strike all of section 1

2 Renumber the remaining sections consecutively and correct any
3 internal references accordingly.

4 Beginning on page 3, line 30, strike all of sections 3, 4, and 5
5 and insert the following:

6 "NEW SECTION. **Sec. 3.** (1) The existing unemployment insurance
7 advisory committee must review the employment security department
8 report "expanding permissible reasons for voluntary quits in the
9 unemployment insurance program: Legal survey and trust fund impact
10 study" dated November 2020. The committee, with the assistance of the
11 department, must also conduct additional research regarding the
12 following voluntary quit reasons or potential changes to the law:

13 (a) The separation was necessary because care for a child or a
14 vulnerable adult in the claimant's care is inaccessible, so long as:
15 The claimant made reasonable efforts to preserve the claimant's
16 employment status by requesting a leave of absence or changes in
17 working conditions or work schedule that would accommodate caregiving
18 inaccessibility, by having promptly notified the employer of the
19 reason for the absence, and by having promptly requested reemployment
20 when again able to assume employment; and the claimant terminated the
21 claimant's employment status, and is not entitled to be reinstated to
22 the same position or a comparable or similar position;

23 (b) The claimant's usual work shifts were altered so as to make
24 care for a child or vulnerable adult in the claimant's care
25 inaccessible;

26 (c) The individual left work to relocate outside the existing
27 labor market because of the geographical location of, or proximity
28 to, or the separation from a minor child; and

29 (d) Changing the term immediate family to family member related
30 to separation related to the death, illness, or disability of the
31 family member.

1 (2) By December 1, 2021, the advisory committee must report to
2 the appropriate committees of the legislature any recommendations for
3 how statutes may be amended to address the circumstances described in
4 subsection (1) of this section while limiting adverse impacts to the
5 unemployment trust fund and the contribution rates of employers.

6 (3) The employment security department must convene the initial
7 meeting of the advisory committee to review and research the issues
8 described in this section. The advisory committee may choose a chair
9 or cochair from among its membership for the purposes of this
10 section.

11 (4) Staff support for the advisory committee must be provided by
12 the employment security department. The department must provide
13 information as the advisory committee members may reasonably request.
14 The department must assist the advisory committee in drafting the
15 report required by subsection (2) of this section.

16 (5) This section expires June 30, 2022."

17 Renumber the remaining section consecutively and correct any
18 internal references accordingly.

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19 On page 16, line 2, after "50.20.010" strike all material through
20 "section" on line 4 and insert "; creating new sections; and
21 providing an expiration date"

EFFECT: Removes the definition of vulnerable adult. Removes the
new voluntary quit reasons for unemployment insurance benefits.
Removes the consideration for providing care for a child or
vulnerable adult for purposes of suitable work. Removes amendments to
charging certain benefits paid under new voluntary quit reasons for
employer experience ratings. Requires the unemployment insurance
advisory committee to review the ESD report and conduct additional
research when an individual voluntarily leaves work.

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