

SSB 5064 - S AMD TO S AMD (S-1297.1/21) **482**

By Senator Becker

1 On page 1, beginning on line 3, strike all of section 1

2 Renumber the remaining sections consecutively and correct any
3 internal references accordingly.

4 Beginning on page 3, line 30, strike all of sections 3, 4, and 5
5 and insert the following:

6 "NEW SECTION. **Sec. 3.** (1) The advisory committee appointed
7 under RCW 50A.05.030 must study the impact on the family and medical
8 leave insurance account created under RCW 50A.05.070 if benefits were
9 available through the paid family and medical leave program while an
10 employee was unemployed because:

11 (a) The separation was necessary because care for a child or a
12 vulnerable adult in the claimant's care is inaccessible, so long as:
13 The claimant made reasonable efforts to preserve the claimant's
14 employment status by requesting a leave of absence or changes in
15 working conditions or work schedule that would accommodate caregiving
16 inaccessibility, by having promptly notified the employer of the
17 reason for the absence, and by having promptly requested reemployment
18 when again able to assume employment; and the claimant terminated the
19 claimant's employment status, and is not entitled to be reinstated to
20 the same position or a comparable or similar position;

21 (b) The claimant's usual work shifts were altered so as to make
22 care for a child or vulnerable adult in the claimant's care
23 inaccessible; or

24 (c) The individual left work to relocate outside the existing
25 labor market because of the geographical location of, or proximity
26 to, or the separation from a minor child.

27 (2) By December 1, 2021, the advisory committee must report to
28 the appropriate committees of the legislature its findings from the
29 study and any recommendations.

30 (3) Staff support for the advisory committee must be provided by
31 the employment security department. The department must provide such

1 information as the advisory committee members may reasonably request.
2 The department must assist the advisory committee in drafting the
3 report required by subsection (2) of this section.

4 (4) This section expires June 30, 2022."

5 Renumber the remaining section consecutively and correct any
6 internal references accordingly.

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7 On page 16, line 2, after "50.20.010" strike all material through
8 "section" on line 4 and insert "; creating new sections; and
9 providing an expiration date"

EFFECT: Removes the definition of vulnerable adult. Removes the new voluntary quit reasons for unemployment insurance benefits. Removes the consideration for providing care for a child or vulnerable adult for purposes of suitable work. Removes amendments to charging certain benefits paid under new voluntary quit reasons for employer experience ratings. Requires the family and medical leave advisory committee to study the impacts to the family and medical leave account of providing benefits for certain individuals who leave work related to inaccessible child care and relocation to a minor child.

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