

E2SSB 5600 - H COMM AMD
By Committee on Appropriations

ADOPTED 03/03/2022

1 Strike everything after the enacting clause and insert the
2 following:

3 "NEW SECTION. **Sec. 1.** Washington state has maintained a robust
4 registered apprenticeship system that has created tens of thousands
5 of high-skill, high-wage careers in traditional apprenticeship
6 programs that are financially stable and jointly managed to ensure
7 future generations of apprentices for high demand occupations. The
8 earn while you learn apprenticeship model opens opportunities to
9 diverse groups and communities that have not been able to access
10 traditional higher education and traditional apprenticeship programs
11 in the past. The legislature recognizes that the COVID-19 pandemic
12 has also created a significant dislocation and disruption of our
13 workforce that can be repaired in part by reconnecting workers with
14 innovative apprenticeships that lead to new career pathways. The
15 legislature intends to encourage and foster new apprenticeship
16 opportunities through programs sponsored by public and private
17 entities. It is the intent of the legislature that apprenticeship
18 programs seeking state registration receive prompt consideration with
19 minimum delay. To achieve the goals of rebuilding a robust
20 postpandemic workforce and undertaking active efforts to provide
21 equity, diversity, inclusion, and accessibility in apprenticeship
22 programs will take sustained effort and support.

23 NEW SECTION. **Sec. 2.** A new section is added to chapter 49.04
24 RCW to read as follows:

25 (1) For any existing active registered apprenticeship programs,
26 or when a new program gains approval, the apprenticeship council must
27 establish an economic or industry sector-based platform.

28 (2) The economic or industry sector-based platforms may be in the
29 following areas: Building trades, manufacturing and engineering,
30 health care and behavioral health, education and early learning,
31 information and communications technology, biotechnology and life

1 sciences, hospitality, and maritime. Any platform established under
2 this section must have an equal number of employer and employee
3 organization representatives. All platforms established under this
4 section must:

5 (a) Promote collaboration within their economic or industry
6 sector;

7 (b) Periodically review the required classroom and on-the-job
8 training standards for apprenticeship programs within their economic
9 or industry sector;

10 (c) Collaborate with any relevant centers of excellence in RCW
11 28B.50.902; and

12 (d) Review applications for new apprenticeship programs in the
13 platform's economic or industry sector and make recommendations on
14 the approval or rejection of the applications, or suggested
15 modifications to the applicant apprenticeship programs, to the
16 apprenticeship council.

17 (3) The department of labor and industries must assign an
18 industry liaison to support each platform.

19 (4) The platform must report at least annually to the
20 apprenticeship council on the following within their economic or
21 industry sector:

22 (a) Participation in existing approved apprenticeship programs;

23 (b) Progress in developing new apprenticeship programs; and

24 (c) Any review of required classroom and on-the-job training
25 standards.

26 (5) The department must consult with the United States department
27 of labor about opportunities for Washington state employers to
28 participate in apprenticeship programs, and to pursue federal grants
29 on behalf of state registered apprentices and apprenticeships
30 programs.

31 NEW SECTION. **Sec. 3.** A new section is added to chapter 49.04
32 RCW to read as follows:

33 The governor shall establish a committee of state agency human
34 resources managers to undertake the development of appropriate
35 apprenticeship programs for state agencies. The committee will
36 involve the exclusive collective bargaining representatives and
37 public sector agencies conducting work study programs that enable
38 high school graduates to achieve entry-level employment and placement
39 in registered apprenticeship programs as potential apprenticeship

1 pathways are considered and developed. The current registered
2 apprenticeship program for industrial insurance at the department of
3 labor and industries shall be consulted as a model for other
4 agencies.

5 **Sec. 4.** RCW 49.04.050 and 2011 c 308 s 4 are each amended to
6 read as follows:

7 (1) To be eligible for registration, apprenticeship program
8 standards must conform to the rules adopted under this chapter.

9 (2) The apprenticeship council must require new apprenticeship
10 programs seeking approval to provide an assessment for future
11 sustainability of the program.

12 (3) When evaluating applications for new apprenticeship programs,
13 the apprenticeship council must consider whether graduating
14 apprentices will move toward a living wage, the availability of a
15 career ladder to graduating apprentices, or the existence of other
16 nonwage benefits as factors in the approval process.

17 (4) The apprenticeship council must annually report to the
18 appropriate committees of the legislature a list of apprenticeship
19 programs that have applied for state approval, whether those
20 applicant apprenticeship programs have been approved or not approved,
21 and the reasons for any denials of approval by the apprenticeship
22 council. The apprenticeship council must provide its first report to
23 the legislature by December 15, 2022.

24 NEW SECTION. **Sec. 5.** A new section is added to chapter 49.04
25 RCW to read as follows:

26 (1) A grant program for technology and remote learning
27 infrastructure modernization of state registered apprenticeships is
28 established.

29 (2) The department of labor and industries must manage and
30 oversee the grant program and may establish application procedures
31 and criteria for the receipt of grants. The department of labor and
32 industries must require grant applications to include a plan to
33 sustain the technology and remote learning infrastructure over time.

34 (3) Subject to the availability of funds appropriated for this
35 specific purpose, the department of labor and industries may award
36 one-time grants to state registered apprenticeship programs for
37 modernizing technology and remote learning infrastructure.

1 (4) No funds from the accident fund established in RCW 51.44.010
2 or the medical aid fund established in RCW 51.44.020 may be used in
3 funding the grant program established under this section.

4 NEW SECTION. **Sec. 6.** A new section is added to chapter 49.04
5 RCW to read as follows:

6 (1) A grant program for wrap-around support services to mitigate
7 barriers to beginning or participating in state registered
8 apprenticeship programs is established. Support services shall
9 include provisions for child care, health care, transportation to job
10 sites, and other support services necessary to mitigate barriers to
11 beginning or participating in state registered apprenticeship
12 programs.

13 (2) The department of labor and industries must manage and
14 oversee the grant program and may establish application procedures
15 and criteria for the receipt of grants.

16 (3) Subject to the availability of funds appropriated for this
17 specific purpose, the department of labor and industries may award
18 grants to nonprofit organizations and state registered apprenticeship
19 training committees that support individuals currently in, or seeking
20 to enter, state registered apprenticeship programs or apprenticeship
21 council recognized apprenticeship preparation programs by providing,
22 or connecting apprentices to, wrap-around services, including child
23 care, professional clothing, required tools, or transportation.

24 (4) No funds from the accident fund established in RCW 51.44.010
25 or the medical aid fund established in RCW 51.44.020 may be used in
26 funding the grant program established under this section.

27 NEW SECTION. **Sec. 7.** A new section is added to chapter 49.04
28 RCW to read as follows:

29 (1) A grant program for updating equipment in state registered
30 apprenticeship programs is established.

31 (2) The department of labor and industries must manage and
32 oversee the grant program and may establish application procedures
33 and criteria for the receipt of grants.

34 (3) Subject to the availability of funds appropriated for this
35 specific purpose, the department of labor and industries may award
36 grants to state registered apprenticeship programs to upgrade
37 equipment necessary for the program.

1 (4) No funds from the accident fund established in RCW 51.44.010
2 or the medical aid fund established in RCW 51.44.020 may be used in
3 funding the grant program established under this section.

4 NEW SECTION. **Sec. 8.** A new section is added to chapter 49.04
5 RCW to read as follows:

6 (1) Subject to the availability of funds appropriated for this
7 specific purpose, the department of labor and industries must provide
8 vouchers to cover the cost of driver's education courses for minors
9 enrolled in a state registered apprenticeship program.

10 (2) The department of labor and industries may establish
11 application and award procedures for implementing this section.

12 (3) No funds from the accident fund established in RCW 51.44.010
13 or the medical aid fund established in RCW 51.44.020 may be used in
14 funding the voucher program established under this section.

15 NEW SECTION. **Sec. 9.** A new section is added to chapter 49.04
16 RCW to read as follows:

17 (1) The department of labor and industries must conduct an
18 apprentice retention study of state registered apprentices. The study
19 must collect data from apprentices that are six months into their
20 apprenticeships on the barriers and challenges new apprentices
21 encounter that may prevent them from continuing their
22 apprenticeships.

23 (2) The department of labor and industries must aggregate the
24 data collected in subsection (1) of this section by trade and post
25 the data on a dashboard on its public website annually.

26 (3) The department of labor and industries must use the data
27 collected under this section to work with apprenticeship coordinators
28 to implement an early alert response system to connect apprentices
29 with needed support and wrap-around services.

30 (4) By December 1, 2026, and in compliance with RCW 43.01.036,
31 the department of labor and industries must submit a report to the
32 legislature on its key findings on the barriers and challenges in
33 retaining apprentices and its recommendations.

34 (5) This section expires December 31, 2027.

35 NEW SECTION. **Sec. 10.** (1) The department of labor and
36 industries must develop a list of options for incentivizing
37 apprenticeship utilization in the private sector, especially in

1 nontraditional industries or smaller employers that have lower
2 apprenticeship utilization rates. The department must also assess the
3 lack of local apprenticeship programs in rural communities and the
4 logistical burdens, including travel time, apprentices in rural
5 communities encounter when participating in approved apprenticeship
6 programs and develop policy options for alleviating these issues.

7 (2) By September 30, 2023, and in compliance with RCW 43.01.036,
8 the department of labor and industries must submit a report to the
9 legislature detailing the list of options for incentivizing
10 apprenticeship utilization and the policy option recommendations
11 addressing apprenticeship issues in rural communities developed in
12 subsection (1) of this section.

13 (3) This section expires December 31, 2023.

14 NEW SECTION. **Sec. 11.** (1) By December 1, 2022, and in
15 compliance with RCW 43.01.036, the office of the superintendent of
16 public instruction, in collaboration with career connect Washington,
17 must submit a report to the legislature detailing the requirements
18 and options for, and any barriers to, high schools in this state
19 having a career pathways day once per year for students in their
20 junior year of high school, including any recommendations on
21 necessary legislative actions.

22 (2) By December 1, 2022, and in compliance with RCW 43.01.036,
23 the office of the superintendent of public instruction, in
24 collaboration with the apprenticeship section of the department of
25 labor and industries, must submit a report to the legislature to
26 identify opportunities and challenges for expansion, enhancement, and
27 sustainability of high quality career and technical education. The
28 report must identify existing state registered preapprenticeship
29 programs and existing high school career and technical education
30 programs that could be eligible to become state registered
31 preapprenticeship programs.

32 (3) This section expires December 31, 2023.

33 NEW SECTION. **Sec. 12.** Section 2 of this act takes effect July
34 1, 2023.

35 NEW SECTION. **Sec. 13.** If specific funding for the purposes of
36 this act, referencing this act by bill or chapter number, is not

1 provided by June 30, 2022, in the omnibus appropriations act, this
2 act is null and void."

3 Correct the title.

EFFECT: A null and void clause is added, making the bill null and void unless funded in the budget.

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