

E2SSB 5227 - H AMD TO CWD COMM AMD (H-1309.1/21) **577**

By Representative Graham

WITHDRAWN 04/09/2021

1 On page 2, beginning on line 29 of the striking amendment, after
2 "(3)(a)" strike all material through "employee." on line 32

3
4 On page 3, beginning on line 1 of the striking amendment, after
5 "education" strike "are only required" and insert "only need"

6
7 On page 3, line 11 of the striking amendment, after "(4)" insert
8 "Faculty or staff who do not participate in the diversity, equity,
9 inclusion, or antiracism training may not be fired or released from
10 their position due to their lack of participation in the program.

11 (5)"

12
13 Renumber the remaining subsections consecutively and correct any
14 internal references accordingly.

15
16 On page 5, line 22 of the striking amendment, after "education"
17 strike "must" and insert "may"

18
19 On page 5, at the beginning of line 25 of the striking amendment,
20 strike "required" and insert "necessary"

21
22 On page 5, line 26 of the striking amendment, after "a" strike
23 "required"

24
25 On page 5, line 31 of the striking amendment, after "years."
26 insert "A student who does not participate in the diversity, equity,
27 inclusion, and antiracism training may not be penalized or

1 prohibited from pursuing their degree due to lack of participation
2 in the program."

EFFECT:

- Makes the diversity, equity, inclusion, and antiracism trainings for faculty, staff, and students permissive rather than required.
- Adds that faculty and staff who do not participate in the diversity, equity, inclusion, and antiracism trainings may not be fired from their position due to lack of participation.
- Adds that students who do not participate in the diversity, equity, inclusion, and antiracism trainings may not be penalized or prohibited from pursuing their degree due to lack of participation.

--- END ---