

SHB 1097 - H AMD 291

By Representative Gilday

ADOPTED 03/04/2021

1 On page 6, line 37, after "(1)" strike "(a)"

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3 On page 7, beginning on line 4, after "includes" strike all
4 material through "activities" on line 8 and insert "an action that
5 would deter a reasonable employee from exercising their rights under
6 this chapter"

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EFFECT: Amends what "prohibited discrimination" includes by removing references to "materially adverse action" and action having a chilling effect on a reasonable employee's engagement in protected activities; and instead provides that "prohibited discrimination" includes an action that would deter a reasonable employee from exercising their rights under the chapter.

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