

**SB 5258-S.E - DIGEST**

(AS OF SENATE 2ND READING 2/13/19)

Requires every hotel, motel, retail, behavioral health, custodial employer, or property services contractor who employs a custodian, security guard, hotel or motel housekeeper, or room service employee who spends a majority of his or her working hours alone or whose primary work responsibility involves working without another coworker present, at a location that is not his or her home, to: (1) Adopt a sexual harassment policy;

(2) Provide mandatory training to the managers, supervisors, and employees;

(3) Provide a list of resources for the employees to use; and

(4) Provide a panic button to each worker that spends most of his or her working hours alone or whose primary work responsibility involves working without another coworker present, at a location that is not his or her home.

Requires the department of labor and industries to publish advice and guidance for employers with fifty or fewer employees relating to the requirements mentioned above.

Requires the director of the department of labor and industries to establish procedures for licensing property service contractors.

Requires hotels and motels, with sixty or more rooms, to meet the requirements in this act by January 1, 2020, and other businesses by January 1, 2021.