

CERTIFICATION OF ENROLLMENT

SENATE BILL 6034

66th Legislature
2020 Regular Session

Passed by the Senate February 13,
2020

Yeas 38 Nays 9

President of the Senate

Passed by the House March 4, 2020

Yeas 95 Nays 1

**Speaker of the House of
Representatives**

Approved

Governor of the State of Washington

CERTIFICATE

I, Brad Hendrickson, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **SENATE BILL 6034** as passed by the Senate and the House of Representatives on the dates hereon set forth.

Secretary

FILED

**Secretary of State
State of Washington**

SENATE BILL 6034

Passed Legislature - 2020 Regular Session

State of Washington 66th Legislature 2020 Regular Session

By Senators Keiser, Conway, Wellman, Dhingra, Stanford, Saldaña, Pedersen, Darneille, Frockt, Hunt, Kuderer, Lovelett, Nguyen, Randall, Cleveland, and Wilson, C.

Prefiled 12/03/19. Read first time 01/13/20. Referred to Committee on Labor & Commerce.

1 AN ACT Relating to extending the time allowed to file a complaint
2 with the human rights commission for a claim related to pregnancy
3 discrimination; and amending RCW 49.60.230.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 49.60.230 and 2008 c 266 s 7 are each amended to
6 read as follows:

7 (1) Who may file a complaint:

8 (a) Any person claiming to be aggrieved by an alleged unfair
9 practice may, personally or by his or her attorney, make, sign, and
10 file with the commission a complaint in writing under oath or by
11 declaration. The complaint shall state the name of the person alleged
12 to have committed the unfair practice and the particulars thereof,
13 and contain such other information as may be required by the
14 commission.

15 (b) Whenever it has reason to believe that any person has been
16 engaged or is engaging in an unfair practice, the commission may
17 issue a complaint.

18 (c) Any employer or principal whose employees, or agents, or any
19 of them, refuse or threaten to refuse to comply with the provisions
20 of this chapter may file with the commission a written complaint

1 under oath or by declaration asking for assistance by conciliation or
2 other remedial action.

3 (2) Any complaint filed pursuant to this section must be (~~se~~)
4 filed within six months after the alleged act of discrimination,
5 except that complaints alleging an unfair practice (~~in~~) related to:

6 (a) A real estate transaction pursuant to RCW 49.60.222 through
7 49.60.225 must be (~~se~~) filed within one year after the alleged
8 unfair practice in a real estate transaction has occurred or
9 terminated;

10 (b) Pregnancy discrimination pursuant to RCW 49.60.180 must be
11 filed within one year after the alleged unfair practice; and

12 (c) A complaint alleging whistleblower retaliation must be filed
13 within two years.

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