
SUBSTITUTE SENATE BILL 6405

State of Washington

66th Legislature

2020 Regular Session

By Senate Ways & Means (originally sponsored by Senators Stanford, Liias, Wilson, C., Hasegawa, Hunt, Nguyen, Randall, Frockt, and Saldaña)

READ FIRST TIME 02/11/20.

1 AN ACT Relating to supporting student success at community and
2 technical colleges by increasing full-time faculty and stabilizing
3 the use of part-time faculty; creating new sections; and providing an
4 expiration date.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** The legislature finds that having
7 adequately staffed faculty at the state's community and technical
8 colleges is a significant factor in providing students with academic
9 excellence, better educational opportunities, and overall student
10 success. It is the intent of the legislature to improve student
11 success in the community and technical college system by increasing
12 the number of full-time tenured and tenure-track academic employee
13 positions at community and technical colleges. The legislature
14 further finds that inadequate levels of compensation for nontenure
15 track faculty at community and technical colleges, which includes
16 associate, adjunct, contingent, and part-time faculty, undermines the
17 quality of the educational experience by contributing significantly
18 to limited time on campus outside of class time, the need to work at
19 multiple colleges and take on unrelated additional work, lack of
20 access to college resources for themselves as faculty and their
21 students, and marginalization within the college community.

1 NEW SECTION. **Sec. 2.** (1) Subject to the availability of amounts
2 appropriated for this specific purpose, the state board for community
3 and technical colleges must study the ratio of part-time to full-time
4 academic employees by discipline at each community and technical
5 college and make recommendations for creating more full-time
6 employment positions. Each community and technical college district
7 must develop a plan to reduce reliance on part-time academic
8 employees through conversion of positions to full-time status, salary
9 improvements, and other remedies deemed appropriate given labor
10 market conditions and educational programs offered and provide it to
11 the state board for community and technical colleges. The board shall
12 work with academic employee collective bargaining representatives to
13 develop and submit a report on the study with recommendations for
14 improving the ratio of part-time to full-time academic employees. The
15 board shall submit the report to the fiscal and higher education
16 committees of the legislature no later than December 31, 2020.

17 (2) This section expires June 30, 2021.

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