
SENATE BILL 6246

State of Washington

66th Legislature

2020 Regular Session

By Senator Braun

1 AN ACT Relating to state employee collective bargaining reforms;
2 and adding new sections to chapter 41.80 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 41.80
5 RCW to read as follows:

6 (1) Except as provided in subsection (2) of this section and
7 beginning with contracts for the 2021-2023 fiscal biennia, salary
8 increases bargained under this chapter may not exceed the implicit
9 price deflator for that fiscal year, using the official current base,
10 compiled by the bureau of economic analysis, United States department
11 of commerce.

12 (2)(a) Salary increases may only exceed the implicit price
13 deflator limitation in subsection (1) of this section for specific
14 job classes when there are demonstrated recruitment or retention
15 issues related to salary.

16 (b) When an agreement includes salary increases that exceed the
17 implicit price deflator limitation in subsection (1) of this section
18 the governor shall submit an analysis that outlines the recruitment
19 or retention issue with the request for funds under RCW 41.80.010(3).

1 NEW SECTION. **Sec. 2.** A new section is added to chapter 41.80
2 RCW to read as follows:

3 Beginning with contracts for the 2021-2023 fiscal biennia, the
4 health care portion of the benefit cost bargained under RCW
5 41.80.020(3) may not exceed the average private sector employer paid
6 portion as a percent of the total premium, as determined by the
7 office of financial management.

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