
SUBSTITUTE SENATE BILL 6189

State of Washington

66th Legislature

2020 Regular Session

By Senate Ways & Means (originally sponsored by Senators Wellman, Mullet, Pedersen, Zeiger, Kuderer, Das, Short, and Wilson, C.)

READ FIRST TIME 02/11/20.

1 AN ACT Relating to school employees' benefits board coverage;
2 amending RCW 28A.300.615; adding a new section to chapter 41.05 RCW;
3 creating new sections; and providing expiration dates.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** (1) The joint legislative audit and review
6 committee shall conduct a study to identify the number and types of
7 part-time school district employees and their eligibility for
8 benefits through the school employees' benefits board. The office of
9 the superintendent of public instruction and the health care
10 authority shall assist in providing any data requested by the joint
11 legislative audit and review committee to conduct the study. The
12 study will seek to identify:

13 (a) The categories and number of employees who worked less than
14 full-time during the 2018-19 and 2019-20 school years, including
15 ranges of hours worked, how many of those employees were eligible for
16 employer support for benefits each year, and the amount of employer
17 support provided for benefits. The study must summarize the data by
18 major job category, such as substitute teacher, educational staff
19 associate, paraprofessional, bus driver, principal, vice principal,
20 and any other major job categories identified during the review;

1 (b) The number of certificated and classified employees eligible
2 for school employees' benefits board benefits beginning January 1,
3 2020, and the number who waived medical coverage by district;

4 (c) The number of certificated and classified school employee
5 benefit units funded in the state budget for school employees'
6 benefits board benefits by district.

7 (2) The joint legislative audit and review committee shall submit
8 the review to the appropriate committees of the legislature by July
9 1, 2021. The review shall include recommendations for continued and
10 regular data collection that should be incorporated into the
11 superintendent of public instruction's and the health care
12 authority's regular data and reporting systems.

13 (3) This section expires January 1, 2022.

14 NEW SECTION. **Sec. 2.** (1) The health care authority shall
15 conduct an analysis of the impacts of changes to the requirement that
16 school employers remit premiums for employees that waive medical
17 coverage. The analysis shall consider the estimated impacts to the
18 state and to each school district if a variable rate was charged for
19 employees waiving medical coverage and that are covered under dental,
20 vision, long-term life and disability, and any other benefits not
21 waived. The analysis is due to the office of financial management and
22 to the relevant fiscal committees of the legislature by November 1,
23 2020.

24 (2) This section expires June 30, 2021.

25 **Sec. 3.** RCW 28A.300.615 and 2016 c 233 s 8 are each amended to
26 read as follows:

27 (1) By October 1st of each year, a school district must report to
28 the office of the superintendent of public instruction:

29 (a) The number of substitute teachers hired per school year;

30 (b) The number of hours worked by each substitute teacher(~~s~~
31 ~~hired under RCW 28A.410.252 per school year~~));

32 (c) The number of substitute teachers that received benefits
33 under the school employees' benefits board;

34 (d) The full daily compensation rate per substitute teacher; and

35 ~~((d))~~ (e) The reason for hiring the substitute teacher.

36 (2) By January 1st of each year, the office of the superintendent
37 of public instruction must post on its web site the information
38 identified in subsection (1) of this section.

1 NEW SECTION. **Sec. 4.** A new section is added to chapter 41.05
2 RCW to read as follows:
3 Beginning with the 2022 plan year, individuals are limited to a
4 single enrollment in medical, dental, and vision plans among school
5 employees' benefits board and public employees' benefits board plans.
6 However, individuals may be enrolled in both public employees'
7 benefits board and school employees' benefits board plans as long as
8 those enrollments are across different types of plans, such as
9 medical, dental, and vision. The school employees' benefits board and
10 the public employees' benefits board shall adopt policies to reflect
11 this single enrollment requirement.

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