
SENATE BILL 5707

State of Washington

66th Legislature

2019 Regular Session

By Senators Keiser, Hasegawa, Hunt, and Nguyen

Read first time 01/29/19. Referred to Committee on Labor & Commerce.

1 AN ACT Relating to employees required to continue to work without
2 regular payment; adding a new section to chapter 49.48 RCW; creating
3 a new section; prescribing penalties; and declaring an emergency.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** A new section is added to chapter 49.48
6 RCW to read as follows:

7 Any governmental employer, including federal, state, county,
8 incorporated city or town, or other municipal corporation, that
9 requires an employee to continue to work without regular payment of
10 wages is liable to the employee for damages equal to three times the
11 unpaid wages and any costs and reasonable attorneys' fees incurred by
12 the employee in a civil action brought to enforce this section
13 against the employer.

14 NEW SECTION. **Sec. 2.** If any part of this act is found to be in
15 conflict with federal requirements that are a prescribed condition to
16 the allocation of federal funds to the state, the conflicting part of
17 this act is inoperative solely to the extent of the conflict and with
18 respect to the agencies directly affected, and this finding does not
19 affect the operation of the remainder of this act in its application
20 to the agencies concerned. Rules adopted under this act must meet

1 federal requirements that are a necessary condition to the receipt of
2 federal funds by the state.

3 NEW SECTION. **Sec. 3.** This act is necessary for the immediate
4 preservation of the public peace, health, or safety, or support of
5 the state government and its existing public institutions, and takes
6 effect immediately.

--- END ---