

CERTIFICATION OF ENROLLMENT  
**HOUSE CONCURRENT RESOLUTION 4401**

66th Legislature  
2019 Regular Session

Adopted by the House January 24, 2019

\_\_\_\_\_  
**Speaker of the House of Representatives**

Adopted by the Senate January 30, 2019

\_\_\_\_\_  
**President of the Senate**

CERTIFICATE

I, Bernard Dean, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **HOUSE CONCURRENT RESOLUTION 4401** as passed by House of Representatives and the Senate on the dates hereon set forth.

\_\_\_\_\_  
**Chief Clerk**

FILED

**Secretary of State  
State of Washington**

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Passed Legislature - 2019 Regular Session

**State of Washington                      66th Legislature                      2019 Regular Session**

**By** Representatives Macri, Mosbrucker, Peterson, Doglio, Ryu, Orwall, Pellicciotti, Fey, Sells, Goodman, Shewmake, Wylie, Fitzgibbon, Kilduff, Senn, Appleton, Chapman, Rude, Lovick, Ortiz-Self, Paul, Springer, Slatter, Callan, Walen, Gregerson, Dolan, Irwin, Ramos, Thai, Pettigrew, Valdez, Bergquist, MacEwen, Robinson, Smith, Steele, Stokesbary, Van Werven, Gildon, Barkis, Griffey, Dufault, Stanford, Ormsby, Kirby, Maycumber, Tharinger, Cody, Eslick, Hudgins, Sutherland, Jinkins, Lekanoff, Pollet, Stonier, Frame, Davis, Leavitt, Dent, Dye, Graham, Reeves, Sullivan, and Riccelli

Read first time 01/24/19.

1            WHEREAS, All members of the Washington State legislative  
2 community have the right to work in a legislative environment that is  
3 safe and respectful and free from unsolicited, unwelcome, and  
4 inappropriate comments or conduct; and

5            WHEREAS, Both the House of Representatives and Senate have  
6 undertaken efforts to review and revise their respectful workplace  
7 policies and established work groups in each chamber to make  
8 appropriate recommendations; and

9            WHEREAS, Both work groups recommended adoption of a Code of  
10 Conduct;

11            NOW, THEREFORE, BE IT RESOLVED, By the House of Representatives  
12 of the state of Washington, the Senate concurring, That the following  
13 be adopted as the Code of Conduct of the Washington State  
14 Legislature:

15            The Legislature is committed to maintaining a professional and  
16 respectful environment for all members of the legislative community.  
17 As stewards of the public trust, each member of the legislative  
18 community is expected to:

19            (1) Conduct themselves with self-awareness, self-respect, and  
20 professionalism;

21            (2) Treat all others with respect, dignity, and civility,  
22 regardless of status or position; and

1           (3) Refrain from engaging in hostile, intimidating, offensive, or  
2 unlawful activities or behaviors that may amount to discrimination,  
3 harassment, sexual harassment, or bullying.

4           This Code of Conduct applies equally and at all times to all  
5 members of the legislative community, both on and off the capitol  
6 campus; and

7           BE IT FURTHER RESOLVED, That the Chief Clerk of the House of  
8 Representatives and the Secretary of the Senate distribute this Code  
9 of Conduct to all members and employees of the legislative branch and  
10 to all persons registered as lobbyists pursuant to state law, and  
11 conspicuously post this Code of Conduct in all legislative  
12 facilities.

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