
HOUSE BILL 2958

State of Washington

66th Legislature

2020 Regular Session

By Representatives Dufault, Eslick, and Walsh

Read first time 03/02/20. Referred to Committee on Labor & Workplace Standards.

1 AN ACT Relating to preventing the curtailment of employment
2 opportunities by allowing employers to pay a training wage for a
3 specified period of time; and adding a new section to chapter 49.46
4 RCW.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** A new section is added to chapter 49.46
7 RCW to read as follows:

8 The director shall establish procedures for the issuance of
9 special training certificates to employers to pay new employees wages
10 at a rate of ten dollars and fifty cents per hour, or the minimum
11 wage rate required under federal law, whichever is greater, during a
12 training period. The following restrictions apply to the use of the
13 training certificates:

14 (1) Only employee positions paid on an hourly basis are eligible
15 for the special training certificate;

16 (2) The training period may not exceed the first one hundred days
17 of employment; and

18 (3) Employers may only use the special training certificate once
19 per employee.

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