HOUSE BILL 2847

State of Washington 66th Legislature 2020 Regular Session

By Representatives Thai, Rude, Davis, Fey, Slatter, Doglio, Ryu, Chopp, Stonier, and Morgan

Read first time 01/27/20. Referred to Committee on State Government & Tribal Relations.

- AN ACT Relating to recognizing the ninth day of October as PANDAS/PANS awareness day; reenacting and amending RCW 1.16.050; and
- 3 creating a new section.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. Sec. 1. The legislature finds that pediatric 6 autoimmune neuropsychiatric disorders associated with streptococcal 7 pediatric acute-onset neuropsychiatric infections (PANDAS) and syndrome (PANS) create the sudden onset of obsessive compulsive 8 disorder in children, causing previously healthy and emotionally 9 10 children to experience severe anxiety and emotional 11 disturbances. Unlike in ordinary cases of obsessive compulsive 12 disorder, which often manifest gradually over an extended period of time, parents of children with PANDAS/PANS can often describe the 13 exact day the child suddenly began exhibiting the symptoms of full-14 15 fledged obsessive compulsive disorder. Children with PANDAS/PANS tend 16 to manifest some of the following symptoms: Intense fear or anxiety, 17 tics, depression, behavioral regression, deterioration in school and learning performance, sensory sensitivities, and severely restricted 18 19 food intake. PANDAS/PANS can dramatically affect the healthy outcome 20 of a child's life. A conservative estimate of prevalence is one 21 hundred sixty-two thousand cases in the United States alone, which

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would make PANDAS/PANS as common as pediatric cancer and pediatric diabetes.

The legislature finds that PANDAS/PANS is often misdiagnosed and 3 undertreated, due in part to a lack of awareness of the condition 4 among both the general public and the medical community. Researchers 5 6 have begun to substantiate that PANDAS/PANS involves a misdirected autoimmune process that affects or weakens the blood-brain barrier, 7 and the inflammatory process irritates a region of the brain that 8 manages a variety of functions such as movement, cognitive 9 perception, habit, executive "logic-based" thinking, emotions, and 10 11 the endocrine system. Treatment varies by the needs of the child, but 12 it may include antibiotics, steroids, intravenous immunoglobulin, plasmapheresis, cognitive behavioral therapy, and anti-inflammatory 13 medications. The national institute of mental health and other 14 scientific and medical entities are currently engaged in research and 15 16 testing on how to most effectively treat PANDAS/PANS.

The legislature finds that it is imperative, as a matter of public health, that more be done to respond to PANDAS/PANS at the local, state, and national levels. Children with PANDAS/PANS and their families would benefit from additional research and increased awareness of this condition.

- 22 **Sec. 2.** RCW 1.16.050 and 2019 c 224 s 2 and 2019 c 10 s 1 are 23 each reenacted and amended to read as follows:
 - (1) The following are state legal holidays:
- 25 (a) Sunday;

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- (b) The first day of January, commonly called New Year's Day;
- 27 (c) The third Monday of January, celebrated as the anniversary of 28 the birth of Martin Luther King, Jr.;
- 29 (d) The third Monday of February, to be known as Presidents' Day 30 and celebrated as the anniversary of the births of Abraham Lincoln 31 and George Washington;
 - (e) The last Monday of May, commonly known as Memorial Day;
- 33 (f) The fourth day of July, the anniversary of the Declaration of 34 Independence;
 - (g) The first Monday in September, to be known as Labor Day;
 - (h) The eleventh day of November, to be known as Veterans' Day;
- 37 (i) The fourth Thursday in November, to be known as Thanksgiving 38 Day;

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(j) The Friday immediately following the fourth Thursday in November, to be known as Native American Heritage Day; and

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- (k) The twenty-fifth day of December, commonly called Christmas Day.
 - (2) Employees of the state and its political subdivisions, except employees of school districts and except those nonclassified employees of institutions of higher education who hold appointments or are employed under contracts to perform services for periods of less than twelve consecutive months, are entitled to one paid holiday per calendar year in addition to those specified in this section. Each employee of the state or its political subdivisions may select the day on which the employee desires to take the additional holiday provided for in this section after consultation with the employer pursuant to guidelines to be promulgated by rule of the appropriate personnel authority, or in the case of local government by ordinance or resolution of the legislative authority.
 - Employees of the state and its political subdivisions, including employees of school districts and those nonclassified employees of institutions of higher education who hold appointments or are employed under contracts to perform services for periods of less than twelve consecutive months, are entitled to two unpaid holidays per calendar year for a reason of faith or conscience or an organized activity conducted under the auspices of a religious denomination, church, or religious organization. This includes employees of public institutions of higher education, including community colleges, technical colleges, and workforce training programs. The employee may select the days on which the employee desires to take the two unpaid holidays after consultation with the employer pursuant to guidelines to be promulgated by rule of the appropriate personnel authority, or in the case of local government by ordinance or resolution of the legislative authority. If employee prefers to take the two unpaid holidays on specific days for a reason of faith or conscience, or an organized activity conducted under the auspices of a religious denomination, church, or religious organization, the employer must allow the employee to do so unless the employee's absence would impose an undue hardship on the employer or the employee is necessary to maintain public safety. Undue hardship shall have the meaning established in rule by the office of financial management under RCW 43.41.109.

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- (4) If any of the state legal holidays specified in this section are also federal legal holidays but observed on different dates, only the state legal holidays are recognized as a paid legal holiday for employees of the state and its political subdivisions. However, for port districts and the law enforcement and public transit employees of municipal corporations, either the federal or the state legal holiday is recognized as a paid legal holiday, but in no case may both holidays be recognized as a paid legal holiday for employees.
 - (5) Whenever any state legal holiday:

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- 10 (a) Other than Sunday, falls upon a Sunday, the following Monday 11 is the legal holiday; or
- 12 (b) Falls upon a Saturday, the preceding Friday is the legal 13 holiday.
 - (6) Nothing in this section may be construed to have the effect of adding or deleting the number of paid holidays provided for in an agreement between employees and employers of political subdivisions of the state or as established by ordinance or resolution of the local government legislative authority.
 - (7) The legislature declares that the following days are recognized as provided in this subsection, but may not be considered legal holidays for any purpose:
- 22 (a) The thirteenth day of January, recognized as Korean-American day;
 - (b) The twelfth day of October, recognized as Columbus day;
 - (c) The ninth day of April, recognized as former prisoner of war recognition day;
- 27 (d) The twenty-sixth day of January, recognized as Washington 28 army and air national guard day;
- 29 (e) The seventh day of August, recognized as purple heart 30 recipient recognition day;
- 31 (f) The second Sunday in October, recognized as Washington state 32 children's day;
 - (g) The sixteenth day of April, recognized as Mother Joseph day;
- 34 (h) The fourth day of September, recognized as Marcus Whitman 35 day;
- 36 (i) The seventh day of December, recognized as Pearl Harbor 37 remembrance day;
- (j) The twenty-seventh day of July, recognized as national Korean war veterans armistice day;

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1 (k) The nineteenth day of February, recognized as civil liberties 2 day of remembrance;

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- (1) The nineteenth day of June, recognized as Juneteenth, a day of remembrance for the day the slaves learned of their freedom;
- (m) The thirtieth day of March, recognized as welcome home Vietnam veterans day;
- 7 (n) The eleventh day of January, recognized as human trafficking 8 awareness day;
- 9 (o) The thirty-first day of March, recognized as Cesar Chavez 10 day;
- 11 (p) The tenth day of April, recognized as Dolores Huerta day; 12 ((and))
- 13 (q) The fourth Saturday of September, recognized as public lands 14 day; and
- (r) The ninth day of October, recognized as pediatric autoimmune neuropsychiatric disorders associated with streptococcal infections (PANDAS) and pediatric acute-onset neuropsychiatric syndrome (PANS) awareness day.

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