
HOUSE BILL 2748

State of Washington

66th Legislature

2020 Regular Session

By Representatives Ramel, Davis, Fey, Lekanoff, and Fitzgibbon

Read first time 01/20/20. Referred to Committee on Labor & Workplace Standards.

1 AN ACT Relating to parking cash out programs; adding a new
2 section to chapter 49.64 RCW; and creating a new section.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** Providing parking for employees can be
5 costly for employers. Employers can save a substantial amount of
6 money by reducing the number of parking spaces required. According to
7 some studies, parking cash out programs tend to reduce driving to
8 work by twenty percent or more. For employers that offer parking
9 subsidies, parking cash out programs allow employees to keep their
10 subsidized parking or accept additional income. Parking cash out
11 programs can reduce the need for employee parking and costs
12 associated with leasing parking spaces for employees. A reduction in
13 employee parking could reduce maintenance costs of parking areas,
14 eliminate the need for new parking construction, and for certain
15 employers, allow businesses to convert employee parking spaces to
16 customer parking. The legislature therefore finds that parking cash
17 out programs are beneficial for both employers and employees.

18 NEW SECTION. **Sec. 2.** A new section is added to chapter 49.64
19 RCW to read as follows:

1 (1) The definitions in this subsection apply throughout this
2 section unless the context clearly requires otherwise.

3 (a) "Parking cash out program" means an employer-funded program
4 under which an employer offers to provide a cash allowance to an
5 employee equivalent to the parking subsidy that the employer would
6 otherwise provide to the employee to provide the employee with
7 parking.

8 (b) "Parking subsidy" means the difference between the out-of-
9 pocket amount paid by an employer on a regular basis to secure the
10 availability of an employee parking space not owned by the employer
11 and the price, if any, charged to an employee for use of that space.

12 (2) Subject to subsection (4) of this section, every employer
13 that employs fifty or more employees in the state and that provides a
14 parking subsidy to employees, must offer a parking cash out program
15 to the employees who are provided a parking subsidy.

16 (3) A parking cash out program may include a requirement that
17 employee participants certify that they will comply with guidelines
18 established by the employer designed to avoid neighborhood parking
19 problems, with a provision that employees not complying with the
20 guidelines will no longer be eligible to participate in the parking
21 cash out program.

22 (4) This section applies only to employers who can reduce the
23 number of paid parking spaces the employer maintains for the use of
24 their employees without incurring penalties from a third party
25 leasing parking to the employer.

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