
HOUSE BILL 2487

State of Washington

66th Legislature

2020 Regular Session

By Representatives Smith, Paul, Leavitt, and Ormsby

Read first time 01/15/20. Referred to Committee on State Government & Tribal Relations.

1 AN ACT Relating to veterans' scoring criteria status in
2 examinations; and amending RCW 41.04.010.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 41.04.010 and 2017 c 97 s 2 are each amended to read
5 as follows:

6 (1) In all competitive examinations, unless otherwise provided in
7 this section, to determine the qualifications of applicants for
8 public offices, positions, or employment, either the state, and all
9 of its political subdivisions and all municipal corporations, or
10 private companies or agencies contracted with by the state to give
11 the competitive examinations shall give a scoring criteria status to
12 all veterans as defined in RCW 41.04.007 and military surviving
13 spouses, by adding to the passing mark, grade, or rating only, based
14 upon a possible rating of one hundred points as perfect a percentage
15 in accordance with the following:

16 ~~((1))~~ (a) Ten percent to a veteran who served during a period
17 of war or in an armed conflict as defined in RCW 41.04.005 and does
18 not receive military retirement. The percentage shall be added to the
19 passing mark, grade, or rating of competitive examinations until the
20 veteran's first appointment. The percentage shall not be utilized in
21 promotional examinations;

1 ~~((2))~~ (b) Five percent to a veteran who did not serve during a
2 period of war or in an armed conflict as defined in RCW 41.04.005 or
3 is receiving military retirement. The percentage shall be added to
4 the passing mark, grade, or rating of competitive examinations until
5 the veteran's first appointment. The percentage shall not be utilized
6 in promotional examinations;

7 ~~((3))~~ (c) Five percent to a veteran who was called to active
8 military service from employment with the state or any of its
9 political subdivisions or municipal corporations. The percentage
10 shall be added to promotional examinations until the first promotion
11 only;

12 ~~((4))~~ (d) Ten percent to a military surviving spouse. The
13 percentage shall be added to the passing mark, grade, or rating of
14 competitive examinations until the military surviving spouse's first
15 appointment. The percentage shall not be used in promotional
16 examinations;

17 (e) All veterans' scoring criteria may be claimed:

18 ~~((a))~~ (i) Upon release from active military service with an
19 honorable discharge or a discharge for medical reasons with an
20 honorable record, where applicable; or

21 ~~((b))~~ (ii) Upon receipt of a United States department of
22 defense discharge document DD form 214, NGB form 22, or their
23 equivalent or successor discharge paperwork, that characterizes his
24 or her service as honorable; and

25 (f) All military surviving spouses' scoring criteria may be
26 claimed upon the receipt of:

27 (i) The military death certificate of the active military spouse
28 naming the surviving spouse applicant as the primary next of kin;

29 (ii) Documentation from the United States department of veterans
30 affairs naming the applicant as having an entitlement to dependency
31 and indemnity compensation due to the death of his or her spouse; or

32 (iii) Documentation from the United States department of veterans
33 affairs certifying the applicant's spouse as having a service
34 connected permanent and total disability.

35 (2) For the purposes of this section, "military surviving spouse"
36 means any person who, at the time of application for benefits under
37 this section:

38 (a) Was the legal spouse on the date of death of a military
39 service member that died while on active duty, active duty for
40 training, or inactive duty training and has not remarried; or

1 (b) Is the spouse of an honorably discharged military veteran
2 that has a service-connected permanent and total disability as
3 determined by the United States department of veteran affairs.

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