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**HOUSE BILL 2012**

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**State of Washington**

**66th Legislature**

**2019 Regular Session**

**By** Representatives Boehnke, Ramos, Young, Stonier, Harris, Dolan, Sells, and Irwin

Read first time 02/12/19. Referred to Committee on Education.

1 AN ACT Relating to providing equitable bonuses to K-12  
2 instructional staff who attain national certification through  
3 professional organizations; amending RCW 28A.405.415; and creating a  
4 new section.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** Since 2000, the Washington legislature has  
7 provided a bonus for K-12 certificated instructional staff who attain  
8 certification from the national board for professional teaching  
9 standards. There are certain certificated instructional staff who do  
10 not have an opportunity to pursue certification through the national  
11 board for professional teaching standards because their field is not  
12 included in that certification process. Those staff include  
13 occupational therapists, physical therapists, speech language  
14 pathologists, audiologists, school nurses, school social workers, and  
15 school psychologists. These professionals work closely with students,  
16 often providing specialized services to students who need extra help  
17 to succeed. Some of these staff have pursued opportunities to attain  
18 quality national certification through their professional  
19 associations. The legislature intends to recognize all instructional  
20 staff who pursue and attain national certification in their relevant  
21 fields.

1       **Sec. 2.** RCW 28A.405.415 and 2013 2nd sp.s. c 5 s 4 are each  
2 amended to read as follows:

3       (1) Certificated instructional staff who have attained  
4 certification from the national board for professional teaching  
5 standards shall receive a bonus each year in which they maintain the  
6 certification. The bonus shall be calculated as follows: The annual  
7 bonus shall be five thousand dollars in the 2007-08 school year.  
8 Thereafter, the annual bonus shall increase by inflation, except that  
9 the bonus shall not be increased during the 2013-14 and 2014-15  
10 school years.

11       (2) Certificated instructional staff who have attained  
12 certification from the national board for professional teaching  
13 standards shall be eligible for bonuses in addition to that provided  
14 by subsection (1) of this section if the individual is in an  
15 instructional assignment in a school in which at least seventy  
16 percent of the students qualify for the free and reduced-price lunch  
17 program.

18       (3) The amount of the additional bonus under subsection (2) of  
19 this section for those meeting the qualifications of subsection (2)  
20 of this section is five thousand dollars.

21       (4) Certain certificated instructional staff are not eligible for  
22 certification through the national board for professional teaching  
23 standards, including occupational therapists, physical therapists,  
24 speech language pathologists, audiologists, school nurses, school  
25 social workers, and school psychologists. If these certificated  
26 instructional staff attain national certification through the  
27 relevant national professional associations for these fields, they  
28 shall receive an equivalent bonus to those in subsection (1) of this  
29 section and, if assigned to a high poverty school that meets the  
30 standards in subsection (2) of this section, the additional bonus  
31 amount in subsection (2) of this section.

32       (5) The bonuses provided under this section are in addition to  
33 compensation received under a district's salary schedule adopted in  
34 accordance with RCW 28A.405.200 and shall not be included in  
35 ~~((calculations of a district's average))~~ salary and associated salary  
36 limitations under RCW 28A.400.200(3).

37       ~~((+5))~~ (6) The bonuses provided under this section shall be paid  
38 in a lump sum amount.

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