HOUSE BILL 1056

State of Washington 66th Legislature 2019 Regular Session

By Representatives Mosbrucker, Orwall, Sells, Appleton, Jinkins, Macri, Wylie, Bergquist, Doglio, Stanford, and Reeves

Prefiled 12/14/18. Read first time 01/14/19. Referred to Committee on Labor & Workplace Standards.

- AN ACT Relating to creating a task force to identify the role of the workplace in helping curb domestic violence; creating new
- 3 sections; and providing expiration dates.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 NEW SECTION. Sec. 1. (1) The legislature finds that domestic 6 violence causes physical and psychological harm, broken families, 7 economic loss, and other societal ills. According to the center for disease control's national intimate partner and sexual violence 8 9 survey, about one in three women and one in three men reported 10 experiencing intimate partner violence in their lifetime. 11 Washington in 2017, over fifty-four thousand domestic violence 12 offenses were reported to law enforcement and forty-nine domestic violence homicides were committed. 13
- 14 (2) The legislature finds that the workplace may be the only
 15 location in which an individual experiencing domestic violence may be
 16 free from a perpetrator and feel safe. Individuals experiencing
 17 domestic violence may also find the workplace a place of shared
 18 confidences. Therefore, the legislature intends to create a task
 19 force to explore ways in which the employer and employee community
 20 may help curb domestic violence.
 - (3) This section expires June 30, 2020.

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- NEW SECTION. Sec. 2. (1) A joint legislative task force on domestic violence and workplace resources is created to identify the role of the workplace in helping to curb domestic violence.
 - (2) The members of the task force are as provided in this subsection.
 - (a) The president of the senate shall appoint one member from each of the two largest caucuses in the senate.
- 8 (b) The speaker of the house of representatives shall appoint one 9 member from each of the two largest caucuses of the house of 10 representatives.
- 11 (c) The president of the senate and the speaker of the house of 12 representatives shall jointly appoint:
 - (i) One member representing each of the following:
 - (A) The association of Washington business;
 - (B) The national federation of independent business;
 - (C) The Washington hospitality association;
 - (D) The Washington retail association;
 - (E) The Washington state labor council;
- 19 (F) The Washington coalition of sexual assault programs;
- 20 (G) The Washington coalition against domestic violence; and
- 21 (H) A federally recognized tribe;
- 22 (ii) A business owner;

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- (iii) A survivor of domestic violence; and
 - (iv) Up to two additional members.
- 25 (3) The task force shall choose two cochairs from among its 26 legislative membership. The legislative members shall convene the 27 initial meeting of the task force.
 - (4) The task force shall review the following issues:
- 29 (a) The role of the workplace in the lives of individuals 30 experiencing domestic violence;
- 31 (b) The appropriate role of employers and employees in helping 32 reduce the incidence of domestic violence; and
- 33 (c) Whether legislation is needed to address the issues outlined in this subsection.
- 35 (5) Staff support for the task force shall be provided by the 36 senate committee services and the house of representatives office of 37 program research.
- 38 (6) Legislative members of the task force must be reimbursed for 39 travel expenses in accordance with RCW 44.04.120. Nonlegislative 40 members, except those representing an employer or organization, are

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entitled to be reimbursed for travel expenses in accordance with RCW 43.03.050 and 43.03.060.

- (7) The expenses of the task force must be paid jointly by the senate and the house of representatives. Task force expenditures are subject to approval by the senate facilities and operations committee and the house of representatives executive rules committee or their successor committees.
- (8) The task force shall submit its findings and recommendations to the appropriate committees of the legislature by December 1, 2019.
 - (9) This section expires June 30, 2020.

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