

ESSB 5478 - H AMD 509

By Representative McCaslin

NOT CONSIDERED 12/23/2019

1 On page 2, beginning on line 37, after "exceed" strike all
2 material through "act" on line 39 and insert "the most recent average
3 private sector wage as published by the employment security department
4 for the county in which the parties entered into the covenant"

5
6 On page 3, beginning on line 15, after "exceed" strike all
7 material through "act" on line 17 and insert "two and one-half times
8 the most recent average private sector wage as published by the
9 employment security department for the county in which the parties
10 entered into the covenant"

11
12 On page 3, beginning on line 21, strike all of section 5
13
14 Renumber the remaining sections consecutively and correct any
15 internal references accordingly.

16

EFFECT: Changes the earnings threshold for an enforceable noncompetition covenant with an employee from \$100,000 to the most recent private sector wage published by the Employment Security Department for the county in which the parties entered into the covenant.

Changes the earnings threshold for an enforceable noncompetition covenant with an independent contractor to 2.5 times the amount specified for an employee.

Strikes adjustments for inflation.

--- END ---