

**2SHB 1783** - H AMD TO H AMD (H-3962.1/20) **1006**

By Representative Walsh

**NOT ADOPTED 01/20/2020**

1 On page 2, line 3 of the striking amendment, after "development,"  
2 strike "budgeting, and staffing" and insert "and budgeting"

3  
4 On page 3, line 16 of the striking amendment, after "budgeting"  
5 insert ", but not including hiring, staffing, or workforce management"

6  
7 On page 4, beginning on line 13 of the striking amendment, strike  
8 all of subsection (c)

9  
10 Renumber the remaining subsections consecutively and correct any  
11 internal references accordingly.

12  
13 On page 4, beginning on line 25 of the striking amendment, after  
14 "outcomes" strike ", except as provided under (d)(ii) of this  
15 subsection"

16  
17 On page 4, beginning on line 38 of the striking amendment, strike  
18 all of subsection (ii)

19  
20 On page 5, after line 31 of the striking amendment, insert the  
21 following:

22 "(4) In carrying out its duties under this section, the office is  
23 prohibited from developing policies or mechanisms that result in  
24 hiring preferences, whether explicit or implied, on the basis of race,  
25 sex, color, ethnicity, or national origin, as provided by RCW  
26 49.60.400."

27

1 On page 6, after line 27 of the striking amendment, insert the  
2 following:

3 "(8) In carrying out their duties under this section, agencies are  
4 prohibited from developing policies or mechanisms that result in  
5 hiring preferences, whether explicit or implied, on the basis of race,  
6 sex, color, ethnicity, or national origin, as provided by RCW  
7 49.60.400."

8

EFFECT: Makes the following changes to the underlying striking amendment:

(1) Removes statement in intent section that the Office of Equity (Office) will assist agencies to apply an equity lens in staffing decisions;

(2) Removes requirements to collaborate with the Office of Financial Management on developing policies and providing assistance and training to maintain a diverse, inclusive, and culturally sensitive workforce, and identifying subcategories of workforce data to track disparities in public employment;

(3) Adds requirement that the Office must not assist agencies in applying an equity lens to hiring, staffing, or workforce management decision making;

(4) Prohibits the Office and agencies from developing policies and mechanisms that result in hiring preferences based on race, sex, color, ethnicity, or national origin.

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