

2SHB 1575 - H AMD 192

By Representative Stokesbary

OUT OF ORDER 03/11/2019

1 On page 6, line 9, after "employee" insert "but only following
2 receipt from the exclusive bargaining representative of an agreement
3 to indemnify and hold the employer harmless from all claims, demands,
4 suits, or other forms of liability that arise against the employer
5 related to the deduction of dues or fees"

6
7 On page 8, line 34, after "employee" insert "but only following
8 receipt from the exclusive bargaining representative of an agreement
9 to indemnify and hold the employer harmless from all claims, demands,
10 suits, or other forms of liability that arise against the employer
11 related to the deduction of dues or fees"

12
13 On page 9, line 24, after "representative" insert ", except that
14 the employer may make no deduction of membership dues until it has
15 received from the exclusive bargaining representative an agreement to
16 indemnify and hold the employer harmless from all claims, demands,
17 suits, or other forms of liability that arise against the employer
18 related to the deduction of dues or fees"

19
20 On page 13, line 19, after "representative." insert "An employer
21 may make no deduction of membership dues until it has received from
22 the exclusive bargaining representative an agreement to indemnify and
23 hold the employer harmless from all claims, demands, suits, or other
24 forms of liability that arise against the employer related to the
25 deduction of dues or fees."

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1 On page 16, line 23, after "representative." insert "An employer
2 may make no deduction of membership dues until it has received from
3 the exclusive bargaining representative an agreement to indemnify and
4 hold the employer harmless from all claims, demands, suits, or other
5 forms of liability that arise against the employer related to the
6 deduction of dues or fees."

7
8 On page 20, line 24, after "representative." insert "An employer
9 may make no deduction of membership dues until it has received from
10 the exclusive bargaining representative an agreement to indemnify and
11 hold the employer harmless from all claims, demands, suits, or other
12 forms of liability that arise against the employer related to the
13 deduction of dues or fees."

14
15 On page 24, line 7, after "~~organization~~)" insert ",except that
16 the employer may make no deduction of membership dues until it has
17 received from the exclusive bargaining representative an agreement to
18 indemnify and hold the employer harmless from all claims, demands,
19 suits, or other forms of liability that arise against the employer
20 related to the deduction of dues or fees"

21
22 On page 25, line 14, after "representative." insert "An employer
23 may make no deduction of membership dues until it has received from
24 the exclusive bargaining representative an agreement to indemnify and
25 hold the employer harmless from all claims, demands, suits, or other
26 forms of liability that arise against the employer related to the
27 deduction of dues or fees."

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29 On page 27, beginning on line 9, strike all of section 25.

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31 Renumber the remaining sections consecutively, and correct any
32 references accordingly.

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34 Correct the title.

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EFFECT: Requires employers to receive an indemnification agreement from employee bargaining representatives holding the employer harmless from all claims, demands, suits, or other forms of liability related to the deduction of dues or fees prior to making dues deductions from employee pay.

Deletes language providing public employers and employee organizations immunity from any claim or action under state law for requiring or deducting dues, and deletes language that eliminates public employees' right to make a legal claim or seek judicial enforcement of a right related to membership dues.

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