

CERTIFICATION OF ENROLLMENT

**SUBSTITUTE SENATE BILL 6313**

65th Legislature  
2018 Regular Session

Passed by the Senate March 6, 2018  
Yeas 49 Nays 0

---

**President of the Senate**

Passed by the House February 28, 2018  
Yeas 98 Nays 0

---

**Speaker of the House of Representatives**

Approved

---

**Governor of the State of Washington**

CERTIFICATE

I, Brad Hendrickson, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **SUBSTITUTE SENATE BILL 6313** as passed by Senate and the House of Representatives on the dates hereon set forth.

---

**Secretary**

FILED

**Secretary of State  
State of Washington**

---

**SUBSTITUTE SENATE BILL 6313**

---

AS AMENDED BY THE HOUSE

Passed Legislature - 2018 Regular Session

**State of Washington                      65th Legislature                      2018 Regular Session**

**By Senate Labor & Commerce (originally sponsored by Senators Keiser, Wellman, Frockt, Cleveland, Kuderer, Ranker, Conway, and Saldaña)**

READ FIRST TIME 02/01/18.

1            AN ACT Relating to preserving an employee's right to publicly  
2 file a complaint or cause of action for discrimination in employment  
3 contracts and agreements; and adding a new section to chapter 49.44  
4 RCW.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6            NEW SECTION.    **Sec. 1.**    A new section is added to chapter 49.44  
7 RCW to read as follows:

8            A provision of an employment contract or agreement is against  
9 public policy and is void and unenforceable if it requires an  
10 employee to waive the employee's right to publicly pursue a cause of  
11 action arising under chapter 49.60 RCW or federal antidiscrimination  
12 laws or to publicly file a complaint with the appropriate state or  
13 federal agencies, or if it requires an employee to resolve claims of  
14 discrimination in a dispute resolution process that is confidential.

--- END ---